

Minutes / Meeting of the Board of Trustees /Waverly Public Library
Tuesday 13 January 2026 / Waverly Room, Waverly Public Library

Board members present: Diana Blake, Jim Janssen, Erin Jones, Elaine Main, Deanna McCue, James Perry, Robert Wharram. Absent: Michael Sherer, Angie Wessel. Also present were: Steve Main (Friends of the Library), Becky Heil (Consultant, State Library of Iowa), Sarah Meyer (library director), and librarians Trevor Krug, Emily McClimon, Kathy Schaufenbuel, Ryan Webster.

1. **Call to order** at 5:15 p.m.
2. **Agenda** was approved after changing the order of a few items. Janssen, Perry, carried.
3. **Strategic Planning 2026-2031.** Becky Heil from the State Library was present and led a discussion. Discussion around how many areas of focus. Settled on Form Resilient Communities as the primary mission and having Lifelong Learning and Connect, Communicate and Collaborate as the two Areas of Focus. Then, weave diversity and creativity into those. Primary idea is make resiliency a piece of mission, vision and values, then it can be the overarching theme and not one of the "Areas of Focus." Becky helped draft goals under each Area of Focus.

FORM RESILIENT COMMUNITIES -- with engaged citizens who care about social, economic, and ecological sustainability.

FOSTER LIFELONG LEARNING, LITERACY, AND LIFE SKILLS -- support independent learning at every age, helping to build skills and interests needed to thrive and grow as citizens.

GOAL #1

Draft Goal: Citizens have access to (*quality information*) and a path to identify reliable information.

GOAL #2

Draft Goal: Parents and caregivers find support to help them establish foundational skills for their families.

GOAL #3

Draft Goal: Teens will be encouraged to find their passions through self-discovery.

GOAL #4

Draft Goal: By fostering a love of learning, citizens will become engaged with their community.

CONNECT, COMMUNICATE, AND COLLABORATE

Our community will find a central source for information about the wide variety of programs, services, and activities provided by community agencies and organizations.

GOAL #1

Draft Goal: To address social isolation in our community, the library will encourage adults to find their passion at the library, as well as share that passion with others.

GOAL #2

Draft Goal: Communicate the value of the library as a 3rd space.

GOAL #3

Draft Goal: The library is a trusted, safe space for diverse groups to meet. We facilitate their coming together for information, networking, sharing and dialogue.

GOAL #4

Draft Goal: In collaboration with community organizations, the library will provide welcoming spaces, inside and outside the library walls for those in need.

4. **Minutes** from the 12-9-25 board meeting were approved. Perry, Main, carried.
5. **Financials** for November 2025 and December 2025 were presented and approved. Wharram, Janssen, carried.
6. **Director's Comments.** The deadline for the library's accreditation application is coming up in February. Meyer encouraged board members to attend the Iowa Library Association's legislative day at the Capitol in Des Moines on Feb. 3rd.
7. **Adjourned.** McCue, Jones, carried.

Submitted by Sarah C.C. Meyer, Library Director