

Minutes / Meeting of the Board of Trustees / Waverly Public Library  
Tuesday 14 October 2025 / Council Chamber, Waverly City Hall

Board members present: Diana Blake, Erin Jones, Elaine Main, Steve Main (Friends of the Library), Deanna McCue, Sarah Meyer (library director), Michael Sherer, Angie Wessel. Also participating: Trevor Krug, Library Staff.

Absent: Jim Janssen, James Perry, Bob Wharram

1. **Call to order** at 5:15 p.m. by President *Blake*.
2. **Minutes** were accepted as read.
3. **Agenda** was approved as proposed and presented.
4. **Financials.** September financials report approved per standing resolution. *Main* noted ongoing concerns about repair issues with the HVAC system, indicating that two of the four compressors are currently off line. She also mentioned that Baker & Taylor, a major supplier of books for libraries, is going out of business. *McCue*: This will impact all public libraries.
5. **Library Foundation Board.** *McCue* reported that a vacancy on the Foundation Board has been filled with the appointment of *Angie Wessel*.
6. **Bremer County Library Association.** Bremer County's allotment of funds to county libraries has been static for the past five years, despite annual requests for increases. *Main*: A lack of upward adjustment is a real concern for smaller libraries in the county. *McCue*: Inflationary concerns need to be addressed, obviating a need for an increase. *Sherer*: Are the supervisors telling libraries they see no need for an increase, or are they indicating there are no available funds? *McCue*: They say they value libraries but have no funds for an increase. Moved (*Jones*), seconded (*Main*) to request a 5% increase for the coming year. Carried.
7. **Strategic Planning.** A community-wide focus group will meet on 28 October, 5-8 p.m. at the Library. From a list of 80 names, 20 individuals have accepted, with slightly more females than males. *Meyer*, who will represent the Library at the event, voiced enthusiasm for how the process is unfolding.
8. **Personnel & Policy Committee.** *Main* walked the board through the eight-page document "Collection Development Policy" and highlighted recommended revisions. Committee moved acceptance. Approved.

9. **Director Comments.** *Meyer* has begun a process of leadership coaching with Celina Peerman, indicating it is going well. Library Staff have completed their first half-day “staff development day.” Strategic planning is progressing well. Capital expenditure needs are being explored.
10. **Iowa Library Association (ILA) Meeting.** *Meyer* and *Trevor Krug* attended the annual meeting, this year in Sioux City. It was, she reported, an extremely positive event.
11. **Adjournment** at 6:35 p.m.

Submitted by Michael Sherer, Secretary of the Board