

Minutes / Meeting of the Board of Trustees /Waverly Public Library

Tuesday 6 July 2025

Present: Jim Janssen, Diana Blake, Bob Wharram, Ross Helgevold, James Perry, Elaine Main, Deanna McCue, Michael Sherer. Absent: Erin Jones

Also present: Sarah Meyer, Library Director.

1. **Call to order** at 5:17 p.m. by President Blake.
2. **Agenda.** Accepted as presented.
3. **Minutes.** Unanimous approval of minutes from the previous meeting. Moved by Janssen, seconded by McCue.
4. **Financials.** Blake indicated that financial reports can and should be treated as a consent agenda, not requiring item-by-item review. Meyer reviewed printed Board Notes. Several board members voiced appreciation for the helpfulness of the handout. The Financials were approved per standing resolution.
5. **Personnel and Policies.** Main walked board members through revisions made to existing policies. A spirited discussion followed. Three policies with revisions, presented by the committee, received board approval. They concerned (a) use of meeting rooms; (b) behavior in the library; and (c) policies concerning leave by the director.
6. **Strategic Plan.** Main introduced a proposal from the firm "Rethinking Libraries," with a consultant's fee of \$22,000. A spirited discussion followed. *Blake:* if the funds are lacking, it may not be an option. *McCue:* Let's be certain we really need and want this. *Perry:* A case can be made for starting from scratch rather than trying to adapt something that may not be currently relevant nor serve our present needs. *Main:* Another proposal is still to come.
7. **Make Room for Renewal.** A comprehensive report was provided of income streams and expenditures. Total for both income and expense was \$2,925,107. Sherer voiced high praise for the entire effort, sharing his opinion that "someone did a ton of work on this." (Janssen: "More than one person, in fact.")
8. **Summer Reading Program.** Sarah indicated there are 801 in this year's program, sharing that "this is a record high for summer reading."
9. **Other reports.** Wharram raised a concern over the fact that questions continue to be raised about the maintenance for and ongoing cost of the building's HVAC.
10. **Director's report.** Meyer informed the board of plans to take vacation 10-15 July and to attend a continuing education session on August 6.
11. **Adjournment** at 6:21 p.m. Moved by McCue, seconded by Janssen.

Michael Sherer, Secretary