

Waverly Public Library
Board Meeting
January 14, 2020

The Waverly Public Library Board of Trustees met at 5:15 p.m., January 14, 2020, in the Library Conference Room.

Present: Diana Blake, Ross Helgevold, Linda Podhajsky, Elaine Main, Deanna McCue, Erin Jones, Andrew Kahler, James Perry,

Absent: Jim Janssen,

Also present: Library Director Sarah Meyer-Reyerson, Administrative Assistant Jenifer Mein, Librarian Emily McClimon, Guest Hank Bagelmann

1. Meeting called to order by President of the Board Perry at 5:16 p.m.
2. Motion to accept the agenda Moved: Blake, Second Jones. Approved
3. Motion to accept minutes of the December 2019 meeting Moved: Podhajsky, Second Kahler. Approved
4. Motion to approve December 2019 Financials. Moved: McCue per standing resolution, Second Blake. Approved
 - a. Sarah will look into \$900 spent on building maintenance in December and notify the board.
5. Policies reviewed with any changes recommended by the Personnel & Policies Committee. Approved unanimously.
 - a. Meeting Room Policy: Meeting Room Hours amended
 - b. Confidentiality Policy: Email address of the Legal Council added
 - c. Gifts Policy: No Changes recommended
 - d. Waverly Historical Photography Collection: Removed ineffective link to copyright reference
6. Guest Hank Bagelmann lead a discussion on Core Values. Organizations that know what they are about and where they are going tend to succeed. Hank referenced the book Integrity (which he described as the coming together of truth and trust) by Steven Carter. Hank set those gathered to searching for 4 words that would define the Core Values for the Waverly Public Library.
 - a. In brainstorming words, the following represent to a certain degree the words from the group: Inspiring, open, Caring, Community, Progressive, Inclusive, Welcoming, Service, Education, Escape, Knowledge, New, Freedom, Reliability, Helpfulness, Energy, Training, Compassion, Respect, Civic, Foundational, human, Growth, trust, opportunity, imagination, inspiration, access, exploration, creative, fun, opportunity, credibility, discovery, curiosity, trustworthy, interaction, hip, Knowledgeable, lifelong learning, excellence, stewardship, diversity, innovative, ingenuity, inquisitive.
 - b. The assignment is to study these words, let individual words resonate with you, and then pick a few words (not necessarily on the list) that speak to you. Send those values to Sarah.
7. Motion to adjourn by Blake, Second Main. Adjourned.

Next Meeting: Tuesday, Feb. 11, 2020, at 5:15 pm in the Library Conference Room

Respectfully Submitted: Ross Helgevold