

Agenda for the Meeting of the Board of Trustees							
Date	May 27, 2026			Time		6:00 pm	
Location	CG Conference Room			Minutes Prepared By		Alyssa Nordmeyer	
Members:							
	P	Dr. David Rathe	P	Laurie Everhardt	P	Ronald Flory, MD	
	P	Ann Henninger Trax	P	Dr. Molly Hall			
Guests:							
	Jodi Geerts		Kelly Hilsenbeck		Dr Dahlquist		
	Karen Thalacker		Nicole Myers		Beth Havlovic		
	Alyssa Nordmeyer		Angie Tye		Kate Froehner		
Related Documents:	Meeting folder						

Agenda Items	Discussion/Notes	Action
1. Meeting called to order	Dr. Rathe called the meeting to order at 6:00pm.	
2. Celebrations a. Moments for Mission	- Hospital Week 2026 was great! Wonderful feedback received. 5-star rating from CMS (1 of 7 in the state) - Becker's Top 100 List! - Jacob Nagel is back from his service!	
3. Public Comments	None	
4. Medical Staff Report - Froehner	Kate Froehner gave the medical staff report and report from EMC. Nothing major to note. Everything passed MEC and comes to the board for approval.	
5. <u>CEO Report</u> a. Strategic planning session b. CEO goals	Geerts provided an update on the strategic planning session we have on June 16 as well as an education session with Alissa Smith with Dorsey on the 25 th .	

	Geerts provided an update on her goals. Discussion was had. Motion was made to accept the goals.	1 st : Flory 2 nd : Everhardt Motion carried
6. <u>Consent Agenda</u>* a. Approval of Minutes i. April 27, 2026, Board Education Minutes ii. April 27, 2026, Board Meeting Minutes b. Administrative Reports i. CNO Report ii. HR Report iii. CFO Report iv. CCO Report v. CMO Report c. Organizational Committees i. Compliance – May ii. Policy & Procedure Minutes – May d. Medical Staff Committee Reports i. ED Provider Committee - April ii. Gen Med – April iii. Lab Committee - May iv. Maternity & Child Services Committee- May v. MEC - May vi. Outpatient Medical Committee - May vii. Surgery and Anesthesia Committee - May viii. P&T - May ix. Radiology Committee – May x. Utilization Review - May e. Policies and Procedures i. Policy Summary Sheet 1. Lab Summary Sheet	Motion was made to approve the consent agenda.	1 st : Henninger 2 nd : Flory Motion carried

2. Pharmacy Summary Sheet ii. New: 1. Privacy and Compliance Plan 2. D-10 Hemoglobin Testing f. Order Sets and Formularies i. Formularies ii. Order Sets 1. Order Set summary sheet		
7. <u>Board Quality*</u> a. Board Quality Minutes 05/21/2026	Motion was made to approve the Board Quality minutes	1 st : Flory 2 nd : Hall Motion carried
8. <u>Financial and Statistical Report*</u> a. Financial Presentation ppt. b. Financial Report c. Cash on Hand d. Budget Amendment FY26* e. FY27 Budget* i. Budget – Capital ii. Budget – Operating iii. Budget – Cash Projections iv. Budget - Detail	Havlovic presented the financials as provided in the folder. Discussion was had. Motion was made to approve. Havlovic reviewed the FY26 Budget Amendment and the FY27 Budget as provided in the folder. The budgets were developed with the following general assumptions: **a 4% gross charge increase **2.5 % salary increase (no grid) **positive cash flow Discussion was held regarding the proposed budget. A motion was brought forth from the Finance Committee to approve the budgets as presented.	1st: Everhardt 2nd: Flory Motion carried 1st: Flory 2nd: Hall Motion carried 1st: Flory 2nd: Hall Motion carried
9. <u>Finance Committee*</u> a. Minutes b. Capital Report i. Getinge Sink* c. Cash Investments & Transfer Report d. Financial Assistance Requests	Havlovic presented the request for the Getinge Sink. Motion was made to approve. Cash Investments and Transfer Reports provided in folder.	1st: Everhardt 2nd: Flory Motion carried
10. Old Business		

11. <u>New Business</u> a. Stryker – Surgical Suites Agreement* b. Getinge – Sterilizers Agreement* c. Xerox Agreement* d. Initial Appointments* i. Lewis, Trevor MD – Telemedicine, Radiology, Real Radiology ii. Moore, Bethany RNFA – Allied, Registered Nurse First Assist, Waverly Health Center iii. Stemm, Richard MD – Telemedicine, Radiology, Real Radiology iv. Yu, Fang MD – Telemedicine, Radiology, Real Radiology e. Reappointments* i. Adams, Christopher MD – Courtesy, Urology, Mason City Clinic ii. Al-Talla, Alaa ARNP – Active, ARNP-Family Practice, Waverly Health Center iii. Andrews, Levi DPM – Resident, Podiatry, MercyOne Residency Program iv. Broom, Natasha CRNA – Active, CRNA-Anesthesia, Heartland Anesthesia v. Dolan, Robert DO – Courtesy, Radiology, Radiology Consultants of Iowa vi. Dolash, Eric PA-C – Affiliate, PA-C-Family Practice	The Stryker agreement was presented. Motion was made to approve. The Getinge agreement was presented. Motion was made to approve. The Xerox agreement was presented. Motion was made to approve. Initial appointments and reappointments were reviewed. Motion was made to approve.	a. 1st: Henninger 2nd: Everhardt - Motion carried b. 1st: Flory 2nd: Hall - Motion carried c. 1st: Flory 2nd: Everhardt - Motion carried d. 1st: Flory 2nd: Henninger - Motion carried
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	(Dermatology), Premier Dermatology		
vii.	Ekechukwu, Eberechi MD – Courtesy, Emergency Medicine, Weatherby Healthcare		
viii.	Ellerbroek, Alena ARNP – Affiliate, ARNP-Family Practice		
ix.	(Dermatology), Premier Dermatology Ellerbroek, Justin MD – Affiliate, Dermatology, Premier Dermatology		
x.	Fagre, Lee MD – Affiliate, Family Medicine, MercyOne		
xi.	Fuortes, Michaelangelo MD – Courtesy, Radiology, Radiology Consultants of Iowa		
xii.	Goodsell, Zacharia RNFA – Allied, Registered Nurse First Assist, Waverly Health Center		
xiii.	Harring, Scott MD – Courtesy, Radiology, Radiology Consultants of Iowa		
xiv.	Henry, David MD – Courtesy, General Surgery, Cedar Valley Medical Specialists		
xv.	Hierl, Michael MD – Consulting, Radiology, Radiology Consultants of Iowa		
xvi.	Hildman, Tanya RNFA – Allied, Registered Nurse First Assist, Waverly Health Center		

xvii.	Hughes, Mary Jane ARNP – Active, ARNP-Family Practice, Waverly Health Center		
xviii.	Kenworthy, Amy MD – Courtesy, Emergency Medicine, Weatherby Healthcare		
xix.	Lantz, Gregory DPM – Courtesy, Podiatry, Family Foot Health Care PLC		
xx.	LaPan, Tiffanie CRNA – Courtesy, CRNA-Anesthesia, Heartland Anesthesia		
xxi.	Mason, Benjamin MD – Courtesy, Ophthalmology, Wolfe Eye Clinic		
xxii.	Merritt, Travis MD – Courtesy, Radiology, Radiology Consultants of Iowa		
xxiii.	Monahan, Hannah MD – Courtesy, Radiology, Radiology Consultants of Iowa		
xxiv.	Ouyang, Wei MD – Courtesy, Radiology, Radiology Consultants of Iowa		
xxv.	Patel, Aditi MD – Courtesy, Radiology, Radiology Consultants of Iowa		
xxvi.	Pauley, Sarah MD – Courtesy, Radiology, Radiology Consultants of Iowa		
xxvii.	Rodriguez, Kenny MD – Courtesy, Otolaryngology, Cedar Valley Medical Specialists		
xxviii.	Rogers, Robert ARNP – Active,		

	ARNP-Emergency Medicine, Waverly Health Center		
xxix.	Ruehs, Kayla ARNP – Active, ARNP- Family Practice, Waverly Health Center		
xxx.	Salisbury, Barbara AGNP – Courtesy, ARNP-Family Practice (General Surgery), Cedar Valley Medical Specialists		
xxxi.	Scott, Michael DPM – Resident, Podiatry, MercyOne Residency Program		
xxxii.	Sung, Eric MD – Courtesy, Radiology, Radiology Consultants of Iowa		
xxxiii.	Tandon, Himanshu MD – Consulting, Cardiology & Vascular Medicine, UnityPoint		
xxxiv.	Torrez, Benjamin DO – Courtesy, Orthopedic Surgery, Cedar Valley Medical Specialists		
xxxv.	Tuttle, Tyler CRNA – Courtesy, CRNA- Anesthesia, Heartland Anesthesia		
xxxvi.	Visokey, David DO – Courtesy, Pulmonology, MercyOne		
xxxvii.	Wardlow, Holly LISW – Active, Licensed Independent Clinical Social Worker, Waverly Health Center		
xxxviii.	Welder, Christopher MD – Courtesy,		

Radiology, Radiology Consultants of Iowa xxxix. Westendorf, Sean MD – Active, Family Medicine, Waverly Health Center xl. Whitt, Kathie DPM – Courtesy, Podiatry, Family Foot Health Care PLC f. Privilege Form Updates* i. General Surgery ii. Obstetrics & Gynecology iii. Urology g. Updated Provider Privileges - none h. Change in Staff Category/Status/FPPE Completed* i. FPPE – Completed 1. Bahl, Sumeet MD – Telemedicine , Radiology, Real Radiology 2. Flaherty, Daniel MD – Provisional (Courtesy), Obstetrics & Gynecology, Hayes Locums 3. Svensson, Charles MD – Provisional (Courtesy), Obstetrics & Gynecology, OBHG i. Resignations i. Driver, Gyobanna MD – effective 05/31/2026 ii. Jacque, Ellen ARNP – effective 04/22/2026	Privilege form updates were reviewed. Motion was made to approve. FPPEs were reviewed. Motion was made to approve.	f. 1st: Everhardt 2nd: Henninger Motion carried h. 1st: Henninger 2nd: Everhardt Motion carried
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- iii. Martin, Laura RNFA
– effective
03/28/2026
- iv. Regal, Wendy MD –
effective 05/31/2026

The Board recognizes the resignations.

12. Closed Session* Iowa Code 21.5.1 (j) to discuss the sale of particular real estate where premature disclosure could be reasonably expected to increase the price the governmental body would have to pay for that property or reduce the price the governmental body would receive for that property. Iowa Code 21.5.1 (l) to discuss patient care quality and process improvement initiatives in a meeting of a public hospital or to discuss marketing and pricing strategies or similar proprietary information in a meeting of a public hospital.	Motion was made to move into closed session at 7:23pm Jodi Geerts Beth Havlovic Karen Thalacker Dr. Rathe Dr. Hall Ron Flory Ann Henninger Trax Laurie Everhardt	1st: Everhardt 2nd: Flory Motion carried
13. Open Session*	Motion was made to move into open session at 8:31pm No action was taken in closed.	1st: Flory 2nd: Henninger Motion carried
14. Shell Rock Lease agreement. Execution of option to purchase. *	Motion was made to move forward with the Execution of option to purchase.	1st: Everhardt 2nd: Hall Motion carried
15. Adjourn*	Henninger made a motion to adjourn at 8:13pm.	Motion carried

Next meeting will be held
June, 2026
6:00 p.m.
CG Conference Room