

Agenda for the Meeting of the Board of Trustees							
<b>Date</b>	February 23, 2026			<b>Time</b>	6:00 pm		
<b>Location</b>	CG Conference Room			<b>Minutes Prepared By</b>	Alyssa Nordmeyer		
<b>Members:</b>	E	Dr. David Rathe	P	Laurie Everhardt	P	Ronald Flory, MD	
	P	Ann Henninger Trax	P	Dr. Molly Hall			
<b>Guests:</b>	Jodi Geerts		Kelly Hilsenbeck		Dr Dahlquist		Joni Poppe
	Karen Thalacker		Nicole Myers		Beth Havlovic		
	Alyssa Nordmeyer		Angie Tye		Heidi Solheim		
<b>Related Documents:</b>	<a href="#">Meeting folder</a>						

Agenda Items	Discussion/Notes	Action
<b>1. Meeting called to order</b>	Henninger called the meeting to order at 6pm. Motion was made to amend the agenda and have section 11.a moved to beginning of agenda instead of under new business.	1 <sup>st</sup> : Flory 2 <sup>nd</sup> : Everhardt Motion carried
<b>2. Celebrations</b> a. Moments for Mission	Poppe shared a patient satisfaction review from ED. Patient story of Alicia J. in Pharmacy working with patients to get reimbursement for medication! Shout out to Heidi S., Lindy I., Emily S., for presenting to AAUW last week.	
<b>3. Section 12.a:</b> Megan McMillin Covenant Not to Compete	Megan McMillin spoke to the Board regarding her covenant not to compete providing the board with dates and a handout for review. Discussion was had.	
<b>4. Public Comments</b>		

<p><b>5. Medical Staff Report - Wagner</b></p>	<p>Wagner presented on behalf of the medical staff. Reported out on MEC and that everything passed through the committee. Also reported on excitement around new providers coming as well as new services and the Da Vinci. Discussion was had.</p>	
<p><b>6. <u>CEO Report</u></b></p>	<p>Geerts provided a summary of her CEO Report as provided in the folder. Discussion was had. Geerts proposed bringing the Board Policy, Bylaws and job descriptions to the March meeting and supplying them before that meeting. Board agreed to this suggestion.</p>	
<p><b>7. <u>Consent Agenda*</u></b></p> <ul style="list-style-type: none"> <li>a. Approval of Minutes           <ul style="list-style-type: none"> <li>i. January 26, 2026, Board Education Minutes</li> <li>ii. January 26, 2026, Board Meeting Minutes</li> </ul> </li> <li>b. Administrative Reports           <ul style="list-style-type: none"> <li>i. CNO Report</li> <li>ii. HR Report</li> <li>iii. CFO Report</li> <li>iv. COO Report</li> <li>v. CCO Report</li> <li>vi. COSO Report</li> <li>vii. CMO Report</li> </ul> </li> <li>c. Organizational Committees           <ul style="list-style-type: none"> <li>i. Compliance Committee – Feb</li> <li>ii. EOC Minutes – Feb</li> <li>iii. Policy &amp; Procedure Minutes – Feb</li> </ul> </li> <li>d. Medical Staff Committee Reports           <ul style="list-style-type: none"> <li>i. Antibiotic Stewardship – Feb</li> <li>ii. CV Pathology Annual Meeting - Dec</li> <li>iii. Infection Prevention - Jan</li> <li>iv. Maternity &amp; Child Services – Feb</li> <li>v. MEC - Feb</li> <li>vi. Outpatient Medical Services - Feb</li> <li>vii. Peds - Feb</li> <li>viii. P&amp;T - Feb</li> <li>ix. Quality - Feb</li> </ul> </li> </ul>	<p>Motion was made to approve all items in consent agenda.</p>	<p>1<sup>st</sup>: Flory          2<sup>nd</sup>: Everhardt          Motion Carried</p>

<ul style="list-style-type: none"> <li>x. Surgery/Anesthesia - Jan</li> <li>xi. Trauma - Feb</li> <li>xii. Utilization Review - Feb</li> <li>e. Policies and Procedures           <ul style="list-style-type: none"> <li>i. Policy Summary Sheet</li> <li>ii. OPM Summary Sheet</li> <li>iii. New:               <ul style="list-style-type: none"> <li>1. Center for Pediatric Therapy Food Storage</li> <li>2. Center for Pediatric Therapy Cleaning Procedures for Nutritional Needs</li> </ul> </li> <li>iv. Retire:               <ul style="list-style-type: none"> <li>1. Speech Therapy Screening – no longer needed since Taylor Therapy does Speech</li> <li>2. Speech Therapy Treatment Process - no longer needed since Taylor Therapy does Speech</li> <li>3. USPM – Speech Therapy - no longer needed since Taylor Therapy does Speech</li> </ul> </li> </ul> </li> <li>f. Order Sets and Formularies           <ul style="list-style-type: none"> <li>i. Formularies - revised</li> <li>ii. Order Sets:               <ul style="list-style-type: none"> <li>1. Retire: PO Patient Controlled Analgesia Order Set 1196</li> </ul> </li> </ul> </li> </ul>		
<p><b>8. <u>Board Quality</u></b></p> <ul style="list-style-type: none"> <li>a. Board Quality Minutes 02/19/2026</li> </ul>	<p>Reviewed minutes. Motion was made to approve.</p>	<p>1<sup>st</sup>: Everhardt 2<sup>nd</sup>: Flory Motion carried</p>
<p><b>9. <u>Financial and Statistical Report*</u></b></p> <ul style="list-style-type: none"> <li>a. Financial Presentation ppt.</li> <li>b. Financial Report</li> <li>c. Cash on Hand</li> </ul>	<p>Havlovic presented the financials as provided in the folder. Discussion was had. Motion was made to approve.</p>	<p>1<sup>st</sup>: Everhardt 2<sup>nd</sup>: Flory Motion carried</p>
<p><b>10. <u>Finance Committee</u></b></p> <ul style="list-style-type: none"> <li>a. Minutes - none</li> <li>b. Capital Report</li> </ul>	<p>None</p>	

<ul style="list-style-type: none"> <li>c. Cash Investments &amp; Transfer Report</li> <li>d. Financial Assistance Requests</li> </ul>		
<p><b>11. Old Business</b></p>		
<p><b>12. <u>New Business</u></b></p> <ul style="list-style-type: none"> <li>a. Megan McMillin Covenant Not To Compete</li> <li>b. Rural Health Transformation Grant</li> <li>c. Da Vinci 5*</li> <li>d. Sterrad*</li> <li>e. Ultrasonic Bath/Cleaner*</li> <li>f. Gamma Finder Probe*</li> <li>g. Stericycle Agreement*</li> <li>h. BioMed Agreement*</li> <li>i. Pluralsight Agreement*</li> <li>j. Mammogram Unit Update</li> <li>k. Initial Appointments* <ul style="list-style-type: none"> <li>i. Gesme, Jayson MD – Provisional, General Surgery, Waverly Health Center</li> <li>ii. Griffith, Rickie MD – Provisional, Emergency Medicine, Waverly Health Center</li> <li>iii. Hansen, Andrea PA-C – Provisional, PA-C- Emergency Medicine, Waverly Health Center</li> <li>iv. Hasleiet, Tonya ARNP – Provisional, ARNP- Emergency Medicine, Waverly Health Center</li> <li>v. Schmitz, Brittany PA-C – Provisional, PA-C- Emergency Medicine, Waverly Health Center</li> <li>vi. Shover, Elizabeth ARNP – Provisional, ARNP-Family Medicine (Orthopedic Surgery), Cedar Valley Medical Specialists</li> </ul> </li> <li>l. Reappointments - none</li> <li>m. Privilege Form Updates - none</li> <li>n. Updated Provider Privileges - none</li> <li>o. Change in Staff Category/Status/FPPE Completed* <ul style="list-style-type: none"> <li>i. FPPE – Completed</li> </ul> </li> </ul>	<p>12.a. Moved to top of agenda.</p> <p>b. Geerts provided an update on the Rural Health Transformation Grant and that we are waiting to hear what our awarded amount will be. Due to this there is a request to defer 12.c - 12.e to a special board meeting once we know the amount awarded. Motion was made to approve.</p> <p>f. Hilsenbeck reported on the Gamma Finder Probe. Motion was made to approve.</p> <p>g. Geerts presented on the Stericycle Agreement. motion was made to approve.</p> <p>h. Geerts presented on the BioMed agreement. Motion was made to approve.</p> <p>i. Geerts presented on the PluralSight agreement. Motion was made to approve.</p> <p>j. Update was provided on the mammo unit.</p> <p>k. Initial appointments were reviewed as provided in the folder. Motion was made to approve.</p> <p>o. FPPE’s were reviewed and motion was made to approve.</p>	<ul style="list-style-type: none"> <li>b. <ul style="list-style-type: none"> <li>1<sup>st</sup>: Flory</li> <li>2<sup>nd</sup>: Hall</li> </ul> </li> <li>Motion carried</li> <li>f. <ul style="list-style-type: none"> <li>1<sup>st</sup>: Hall</li> <li>2<sup>nd</sup>: Everhardt</li> </ul> </li> <li>Motion carried</li> <li>g. <ul style="list-style-type: none"> <li>1<sup>st</sup>: Everhardt</li> <li>2<sup>nd</sup>: Flory</li> </ul> </li> <li>Motion carried</li> <li>h. <ul style="list-style-type: none"> <li>1<sup>st</sup>: Flory</li> <li>2<sup>nd</sup>: Everhardt</li> </ul> </li> <li>Motion carried</li> <li>i. <ul style="list-style-type: none"> <li>1<sup>st</sup>: Hall</li> <li>2<sup>nd</sup>: Everhardt</li> </ul> </li> <li>Motion carried</li> <li>k. <ul style="list-style-type: none"> <li>1<sup>st</sup>: Flory</li> <li>2<sup>nd</sup>: Everhardt</li> </ul> </li> <li>o. <ul style="list-style-type: none"> <li>1<sup>st</sup>: Everhardt</li> <li>2<sup>nd</sup>: Flory</li> </ul> </li> <li>Motion carried</li> </ul>

<ol style="list-style-type: none"> <li>1. Kuo, Jarret MD – Telemedicine, Radiology, Real Radiology LLC</li> <li>2. Petree, Travis MD – Telemedicine, Radiology, Real Radiology LLC</li> <li>3. Shoujaa, Adham MD – Telemedicine, Radiology, Real Radiology LLC</li> <li>4. Stella, Michael MD – Telemedicine, Radiology, Real Radiology LLC</li> <li>5. Winger, Gage MD – Provisional (Courtesy), Radiology, Radiology Consultants of Iowa</li> </ol> <p>p. Resignations</p> <ol style="list-style-type: none"> <li>i. Majd, Naveed DO – Telemedicine, Radiology, Real Radiology LLC</li> <li>ii. McMillin, Megan PA-C – Active, PA-C – Family Practice, Waverly Health Center</li> </ol>	<p>Board recognizes the resignations.</p>	
<p><b>13. Closed Session*</b> Iowa Code Chapter 21.5.1(c) – Closed session to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation.</p>	<p>Motion was made to move into closed session at 7:14pm. Attendees: Geerts Thalacker Rathe Henninger Hall Flory Everhardt</p>	<p>1<sup>st</sup>: Flory 2<sup>nd</sup>: Hall Motion carried</p>
<p><b>14. Open Session*</b></p>	<p>Motion was made to move into open session at 8:40pm.  No action was taken in closed session.</p>	<p>1<sup>st</sup>: Hall 2<sup>nd</sup>: Everhardt Motion carried</p>
<p><b>15. Adjourn*</b></p>	<p>Everhardt motioned to adjourn at 8:41pm.</p>	<p>Motion carried</p>

# WAVERLYHEALTH

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Next meeting will be held  
Monday, March 23, 2026  
6:00 p.m.  
CG Conference Room