

Minutes for the Meeting of the Board of Trustees							
Date	September 22, 2025			Time	6:00 pm		
Location	CG Conference Room			Minutes Prepared By	Alyssa Nordmeyer		
Members:							
	P	Phil Jones, Chair	P	Laurie Everhardt	P	Ronald Flory, MD	
	P	Ann Henninger Trax	P	Dr. David Rathe			
Guests:							
	Jodi Geerts		Beth Havlovic		Kelly Hilsenbeck		Dr. Troy Ivey
	Karen Thalacker		Heidi Solheim		Nicole Myers		
	Alyssa Nordmeyer						
Related Documents:	Meeting folder						

Agenda Items	Discussion/Notes	Action
1. Meeting called to order	Jones called the meeting to order at 5:58pm.	
2. Celebrations a. Moments for Mission	Myers presented a positive review received on Dr. Martin. Hilsenbeck highlighted the teamwork involved in the air handler replacement and all the work that went into it.	
3. Medical Staff Report - Dr. Ivey	Dr. Ivey presented that everything passed MEC and there were no concerns. Dr. Ivey also highlighted topics he has been focused on such as medical director job descriptions and OBHG. Discussion was had.	
4. CEO Report	Report was provided. No further discussion was had.	

5. <u>Consent Agenda*</u> a. Approval of Minutes i. August 25, 2025, Board Minutes ii. August 25, 2025, Education Minutes b. Administrative Reports i. CNO Report ii. HR Report 1. VS Annual Report iii. CFO Report iv. COO Report v. CCO Report vi. COSO Report vii. CMO Report c. Organizational Committees i. EOC Minutes – September 1. EOC Annual Evaluations a. Workplace Violence Annual Evaluation b. Water Management Annual Evaluation c. Medical Equipment Annual Evaluation d. Safety Annual Evaluation e. Security Annual Evaluation f. HMW Annual Evaluation g. Fire Prevention Annual Evaluation h. Utilities Annual Evaluation ii. Policy & Procedure Minutes – September d. Medical Staff Committee Reports i. Code Committee - Aug ii. ED Provider- Aug iii. Maternity Committee- Sept iv. MEC – Sept v. Peds Committee - Aug vi. RHC Committee - Aug vii. UR Committee - Sept e. Policies and Procedures i. Policy Summary Sheet f. Order Sets and Formularies i. Formularies - None ii. Order Sets - None	Motion was made to approve the consent agenda.	1st: Henninger 2nd: Flory Motion carried
6. <u>Board Quality</u>	Motion was made to approve the BQ minutes.	1st: Everhardt 2nd: Rathe

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a. September 18, 2025, Board Quality Minutes*		Motion carried
7. <u>Financial and Statistical Report</u> a. Financial Presentation ppt.* b. Financial Report c. Cash on Hand	Havlovic presented the financials as provided in the folder. Discussion was had. Motion was made to approve.	1 st : Rathe 2 nd : Flory Motion carried
8. <u>Finance Committee*</u> a. Minutes b. Capital Report c. Cash Investments & Transfer Report d. Financial Assistance Requests	Havlovic presented the cash investments and transfer reports as included in the Board packets. Discussion was had. Motion was made to approve.	1 st : Everhardt 2 nd : Flory Motion carried
9. Old Business		

10. <u>New Business</u> a. Epic Master Agreement b. Initial Appointments* i. Arauz, Anthony MD – Provisional, Radiology, Real Radiology LLC ii. Bahl, Sumeet MD – Provisional, Radiology, Real Radiology LLC iii. Majd, Naveed DO – Provisional, Radiology, Real Radiology LLC c. Reappointments i. Bodensteiner, Amy PA-C – Active, PA-C - Family Practice, Waverly Health Center ii. Coleman, Lisa RDN – Allied, Registered Dietician Nutritionist, Waverly Health Center iii. Davis, Jan ARNP – Active, ARNP-Family Practice, Waverly Health Center iv. DeFord, Colin DO – Active, Family Medicine, Waverly Health Center v. Garrett, Melissa MD – Active, General Surgery, Cedar Valley Medical Specialists vi. Honick, Arnold MD – Consulting, Radiology, Radiology Consultants of Iowa vii. Howe, Robin CRNA – Courtesy, CRNA-Anesthesia, Independent Contract viii. Huck, Stacy CPNP-PC – Active, ARNP-Pediatrics, Waverly Health Center ix. Ivey, Troy DO – Active, General Surgery, Waverly Health Center x. Jacque, Ellen ARNP – Active, ARNP-Family Practice, Waverly Health Center xi. Kabel, David MD – Consulting, Cardiology, UnityPoint xii. Lawrence, Todd MD – Courtesy, Emergency Medicine, Waverly Health Center xiii. Lee, Phillip MD – Courtesy, Otolaryngology, Mason City Clinic xiv. Lodge, Debra ARNP – Active, ARNP-Family Practice, Waverly Health Center	Epic Master Agreement was reviewed. Final agreement will be presented at the Oct 13th Special Board Meeting. Initial appointments were reviewed as provided. Motion was made to approve. Reappointments were reviewed as provided. Motion was made to a	Initial: 1st: Flory 2nd: Everhardt Motion carried Reappoint: 1st: Rathe 2nd: Henninger Motion carried
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xv. Martin, Laura RNFA – Allied, Registered Nurse First Assist, Waverly Health Center xvi. McMillin, Megan PA-C – Active, PA-C - Family Practice, Waverly Health Center xvii. Meyer, Nathaniel MD – Courtesy, Family Medicine, Wapiti Medical Staffing - xviii. Northness, Lindsey WHNP-BC – Active, ARNP-Women’s Health, Waverly Health Center xix. Olsen, Jens MD – Courtesy, Emergency Medicine, Waverly Health Center xx. Panhwar, Abdul Khalique MD – Active, Emergency Medicine, Waverly Health Center xxi. Patel, Kavan MD – Courtesy, Gastroenterology, Cedar Valley Medical Specialists xxii. Safo, Anthony-Osei DO – Courtesy, Pathology, Cedar Valley Pathology - xxiii. Shannon, Abby LMHC – Active, Licensed Mental Health Counselor, Waverly Health Center xxiv. Shover, Todd DO – Active, Emergency Medicine, Waverly Health Center xxv. Tilala, Niral MD – Courtesy, Family Medicine, Wapiti Medical Staffing xxvi. Wagner, Stacy DO – Active, Pediatrics, Waverly Health Center - xxvii. Warren, Skye ARNP – Courtesy, ARNP-Family Practice (Cardiology), Cedar Valley Medical Specialists - xxviii. Welsh, Margo PA-C – Active, PA-C – Emergency Medicine, Waverly Health Center xxix. Yang, Wei MD – Consulting, Pathology, Cedar Valley Pathology xxx. Zeithamel, Bradley CRNA – Active, CRNA-Anesthesia, Independent Contract d. Updated Provider Privileges e. Change in Staff Category/Status/FPPE Completed* i. FPPE – Completed		
	FPPE Completed was reviewed as provided. Motion was made to approve.	

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11. Closed Session* Iowa Code Chapter 21.5.1(c) – Closed session to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation.	Motion was made to move into closed session at 6:49pm. Attendees: Hilsenbeck Geerts Thalacker Jones Henninger Rathe Flory Everhardt	1 st : Everhardt 2 nd : Rathe Motion carried
12. Open Session*	Motion was made to move into open session at 7:20pm	1 st : Flory 2 nd : Henninger Motion carried
13. Whc v Estate of white et al *	Motion was made to accept the settlement offer of 39K pending approval of Bremer County Board of Supervisors.	1 st : Everhardt 2 nd : Flory Motion carried
14. Adjourn*	Henninger motioned to adjourn at 7:21pm	Motion carried

Next meeting will be held
Monday, October 27, 2025
6:00 p.m.
CG Conference Room