

| Minutes for the Meeting of the Board of Trustees |                       |                    |               |                     |                  |                  |               |
|--------------------------------------------------|-----------------------|--------------------|---------------|---------------------|------------------|------------------|---------------|
| Date                                             | August 25, 2025       |                    |               | Time                | 6:00 pm          |                  |               |
| Location                                         | CG Conference Room    |                    |               | Minutes Prepared By | Alyssa Nordmeyer |                  |               |
| Members:                                         |                       |                    |               |                     |                  |                  |               |
|                                                  | P                     | Phil Jones, Chair  | P             | Laurie Everhardt    | P                | Ronald Flory, MD |               |
|                                                  | P                     | Ann Henninger Trax | P             | Dr. David Rathe     |                  |                  |               |
| Guests:                                          |                       |                    |               |                     |                  |                  |               |
|                                                  | Jodi Geerts           |                    | Beth Havlovic |                     | Dr. Stacy Wagner |                  | Stacy Oakland |
|                                                  | Karen Thalacker       |                    | Heidi Solheim |                     | Nicole Myers     |                  |               |
|                                                  | Alyssa Nordmeyer      |                    | Angie Tye     |                     | Kelly Hilsenbeck |                  |               |
| Related Documents:                               | <u>Meeting folder</u> |                    |               |                     |                  |                  |               |

| Agenda Items                                                                                                                                                                        | Discussion/Notes                                                                                                                                                                          | Action                                                               |
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| <b>1. Meeting called to order</b>                                                                                                                                                   | Henninger called the meeting to order at 6:15pm.                                                                                                                                          |                                                                      |
| <b>2. Celebrations</b><br>a. Moments for Mission                                                                                                                                    | Breast coil story and Emily Schut received an award.                                                                                                                                      |                                                                      |
| <b>3. Medical Staff Report - Dr. Stacy Wagner</b>                                                                                                                                   | Dr. Stacy Wagner presented on behalf of MEC. She reported that everything was reviewed and approved by MEC, including initial appointments, FPPEs and polices. Nothing major to call out. |                                                                      |
| <b>4. <u>CEO Report</u></b>                                                                                                                                                         | Reviewed as provided in the packet.                                                                                                                                                       |                                                                      |
| <b>5. <u>Consent Agenda</u>*</b><br>a. Approval of Minutes<br>i. July 28, 2025, Board Minutes<br>ii. July 28, 2025, Education Minutes<br>b. Administrative Reports<br>i. CNO Report | Motion was made to approve the consent agenda.                                                                                                                                            | 1 <sup>st</sup> : Rathe<br>2 <sup>nd</sup> : Flory<br>Motion carried |

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| <ul style="list-style-type: none"> <li>ii. HR Report</li> <li>iii. CFO Report</li> <li>iv. COO Report</li> <li>v. CCO Report</li> <li>vi. COSO Report</li> <li>vii. CMO Report</li> <li>c. Organizational Committees <ul style="list-style-type: none"> <li>i. EOC Minutes – August</li> <li>ii. Policy &amp; Procedure Minutes – August</li> </ul> </li> <li>d. Medical Staff Committee Reports <ul style="list-style-type: none"> <li>i. Antibiotic Stewardship Committee – August</li> <li>ii. Infection Prevention Committee – August</li> <li>iii. Medical Executive Committee - August</li> <li>iv. Maternity &amp; Child Services Committee – August</li> <li>v. Outpatient Services Committee – August</li> <li>vi. Pediatric Services Committee – July</li> <li>vii. Trauma Committee – August</li> <li>viii. Utilization Review Committee – August</li> </ul> </li> <li>e. Policies and Procedures <ul style="list-style-type: none"> <li>i. Policy Summary Sheet</li> <li>ii. New Policies <ul style="list-style-type: none"> <li>1. Disruptive Patients and Visitors</li> </ul> </li> </ul> </li> <li>f. Order Sets and Formularies <ul style="list-style-type: none"> <li>i. Formularies - None</li> <li>ii. Order Sets - None</li> </ul> </li> </ul> |                                                                                                              |                                                                          |
| <b>6. <u>Compliance Review</u></b> <ul style="list-style-type: none"> <li>a. Annual Compliance Review*</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Oakland presented the annual compliance review. Discussion was had and a motion to approve was made.         | 1 <sup>st</sup> : Everhardt<br>2 <sup>nd</sup> : Flory<br>Motion carried |
| <b>7. <u>Board Quality</u></b> <ul style="list-style-type: none"> <li>a. August 21, 2025, Board Quality Minutes*</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Motion was made to approve the BQ minutes.                                                                   | 1 <sup>st</sup> : Flory<br>2 <sup>nd</sup> : Everhardt<br>Motion carried |
| <b>8. <u>Financial and Statistical Report</u></b> <ul style="list-style-type: none"> <li>a. Financial Presentation ppt.*</li> <li>b. Financial Report</li> <li>c. Cash on Hand</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Havlovic presented the financials as provided in the folder. Discussion was had. Motion was made to approve. | 1 <sup>st</sup> : Rathe<br>2 <sup>nd</sup> : Flory<br>Motion carried     |
| <b>9. <u>Finance Committee*</u></b> <ul style="list-style-type: none"> <li>a. Minutes</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Havlovic presented the cash investments and transfer reports as included in the Board                        | 1 <sup>st</sup> : Everhardt<br>2 <sup>nd</sup> : Flory                   |

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| b. Capital Report<br>c. Cash Investments & Transfer Report<br>d. Financial Assistance Requests | packets. Discussion was had. Motion was made to approve. | Motion carried |
| <b>10. Old Business</b>                                                                        |                                                          |                |

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| <p><b>11. <u>New Business</u></b></p> <p>a. The Joint Commission Follow-up*</p> <p>i. Plan of Correction</p> <p>ii. CVMS General and Bariatric Surgery Contract/Amendment</p> <p>1. Contract</p> <p>2. Amendment</p> <p>iii. Heartland Anesthesia Contract/Amendment</p> <p>1. Contract</p> <p>2. Amendment</p> <p>b. Infection Prevention Risk Assessment*</p> <p>c. Vistelar Security Program Agreement*</p> <p>d. InterQual Agreement*</p> <p>e. CAD Software Licensing Agreement*</p> <p>f. EOC Plans*</p> <p>i. Fire Prevention Management Plan</p> <p>ii. Utilities Management Plan</p> <p>iii. Medical Equipment Management Plan</p> <p>iv. Security Management Plan</p> <p>v. Environment of Care Plan</p> <p>vi. Safety Management Plan</p> <p>vii. Hazardous Materials and Waste Management Plan</p> <p>g. Initial Appointments*</p> <p>i. Haben, Collin DO – Provisional, Orthopedic Surgery, Cedar Valley Medical Specialists</p> <p>ii. Itotani, Branden DPM – Resident, MercyOne Podiatry Residency Program</p> <p>iii. Martin, Keith MD – Provisional, Obstetrics and Gynecology, Locums</p> | <p>a. Hilsenbeck and Geerts reviewed The Joint Commission follow-up. Discussion was had and motion was made to approve.</p> <p>b. Infection Prevention Risk Assessment will be brought back to future meeting.</p> <p>c. Vistelar Security Program was presented. Discussion was had and motion was made to approve.</p> <p>d. Hilsenbeck presented the InterQual agreement. Discussion was had. Motion was made to approve.</p> <p>e. Geerts presented the CAD agreement. Discussion was had and motion was made to approve.</p> <p>f. EOC Plans were reviewed as provided in packet. Discussion was had and motion was made to approve.</p> <p>g. Initial appointments were reviewed as provided. Motion was made to approve.</p> <p>i. Updated provider privileges were reviewed as provided. Motion was made to approve.</p> <p>j. Change in status/FPPE was reviewed as provided. Motion was made to approve.</p> | <p>a.</p> <p>1<sup>st</sup>: Rathe</p> <p>2<sup>nd</sup>: Everhardt</p> <p>Motion carried</p> <p>c.</p> <p>1<sup>st</sup>: Everhardt</p> <p>2<sup>nd</sup>: Flory</p> <p>Motion carried</p> <p>d.</p> <p>1<sup>st</sup>: Rathe</p> <p>2<sup>nd</sup>: Everhardt</p> <p>Motion carried</p> <p>e.</p> <p>1<sup>st</sup>: Everhardt</p> <p>2<sup>nd</sup>: Flory</p> <p>Motion carried</p> <p>f.</p> <p>1<sup>st</sup>: Flory</p> <p>2<sup>nd</sup>: Rathe</p> <p>Motion carried</p> <p>g.</p> <p>1<sup>st</sup>: Rathe</p> <p>2<sup>nd</sup>: Everhardt</p> <p>Motion carried</p> <p>i.</p> <p>1<sup>st</sup>: Flory</p> <p>2<sup>nd</sup>: Everhardt</p> <p>Motion carried</p> <p>j.</p> <p>1<sup>st</sup>: Rathe</p> <p>2<sup>nd</sup>: Flory</p> <p>Motion carried</p> |
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| <ul style="list-style-type: none"> <li>iv. Merron, Laura MD –<br/>Provisional,<br/>Emergency Medicine,<br/>Waverly Health Center</li> <li>v. Schwimley, Neil DO –<br/>Provisional,<br/>Orthopedic Surgery,<br/>Cedar Valley Medical<br/>Specialists</li> <li>h. Reappointments - none</li> <li>i. Updated Provider Privileges* <ul style="list-style-type: none"> <li>i. Westendorf, Sean MD<br/>– Active, Family<br/>Medicine, Waverly<br/>Health Center</li> </ul> </li> <li>j. Change in Staff<br/>Category/Status/FPPE<br/>Completed* <ul style="list-style-type: none"> <li>i. FPPE – Completed <ul style="list-style-type: none"> <li>1. Fahlman, Leah<br/>PharmD –<br/>Allied,<br/>Pharmacist,<br/>Waverly<br/>Health Center</li> <li>2. Simpson,<br/>Allen CRNA –<br/>Courtesy,<br/>Heartland<br/>Anesthesia</li> <li>3. Tuttle, Tyler<br/>CRNA –<br/>Courtesy,<br/>Heartland<br/>Anesthesia</li> <li>4. Wolff,<br/>Samantha<br/>PMHNP-BC –<br/>Active,<br/>ARNP-<br/>Psychiatric &amp;<br/>Mental Health,<br/>Waverly<br/>Health Center</li> </ul> </li> </ul> </li> <li>k. Resignations <ul style="list-style-type: none"> <li>i. Burgett, Paul MD –<br/>Courtesy, General<br/>Surgery, Cedar Valley<br/>Medical Specialists</li> </ul> </li> </ul> | <p>The Board recognizes the resignations.</p> |  |
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| <ul style="list-style-type: none"><li>ii. Carrington, David MD<br/>– Telemedicine,<br/>Radiology, Real<br/>Radiology LLC</li><li>iii. Holden, Kathleen<br/>PMHNP-BC – Active,<br/>ARNP-Psychiatric &amp;<br/>Mental Health,<br/>Waverly Health Center</li><li>iv. Sidden, Christopher<br/>MD – Telemedicine,<br/>Radiology, Real<br/>Radiology LLC</li><li>l. Privilege Form Updates*<ul style="list-style-type: none"><li>i. Family Medicine</li><li>ii. Nurse Practitioner -<br/>Pediatrics</li></ul></li></ul> | <p>Board reviewed the forms as provided.<br/>Discussion was had. Motion was made to<br/>approve.</p> |  |
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| 12. Adjourn* | Everhardt motioned to adjourn at 7:35pm | Motion carried |
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Next meeting will be held  
Monday, September 22, 2025  
6:00 p.m.  
CG Conference Room