

Minutes for the Meeting of the Board of Trustees							
Date	December 15, 2025			Time	6:30 pm		
Location	CG Conference Room			Minutes Prepared By	Alyssa Nordmeyer		
Members:	P	Phil Jones, Chair	P	Laurie Everhardt	P	Ronald Flory, MD	
	P	Ann Henninger Trax	P	Dr. David Rathe			
Guests:	Jodi Geerts		Joni Poppe		Kelly Hilsenbeck		Dr. Dahlquist
	Karen Thalacker		Heidi Solheim		Nicole Myers		
	Alyssa Nordmeyer		Angie Tye		Beth Havlovic		
Related Documents:	Meeting folder						

Agenda Items	Discussion/Notes	Action
1. Meeting called to order	Henninger called the meeting to order at 6:56pm.	
2. Celebrations a. Moments for Mission	Thank you to Phil Jones for his time on the WHC Board and years of service. Truly an asset.	
3. CEO Report	Discussion was had on the CEO report provided in the folder.	
4. Consent Agenda* a. Approval of Minutes i. November 24, 2025, Board Education Minutes ii. November 24, 2025, Board Meeting Minutes b. Administrative Reports i. CNO Report ii. HR Report iii. CFO Report iv. COO Report v. CCO Report	Motion was made to approve the consent agenda.	1 st : Flory 2 nd : Rathe Motion carried

<ul style="list-style-type: none"> vi. COSO Report vii. CMO Report c. Organizational Committees <ul style="list-style-type: none"> i. EOC Minutes – Dec ii. Policy & Procedure Minutes – Dec d. Medical Staff Committee Reports <ul style="list-style-type: none"> i. Code – Nov ii. Hospitalist/Inpatient - Nov iii. Infection Prevention – Nov iv. Maternity – Dec v. MEC - Dec vi. Peds – Nov vii. P&T – Dec viii. Quality – Dec ix. Rural Health Advisory - Nov x. Surgery – Nov xi. Trauma – Dec e. Policies and Procedures <ul style="list-style-type: none"> i. Policy Summary Sheet ii. Pharmacy Summary Sheet iii. New: <ul style="list-style-type: none"> 1. Insulin Pump & Continuous Glucose Monitoring (Patient's Own) iv. Retire: <ul style="list-style-type: none"> 1. Nitrazine / Ferning Test for Ruptured Membranes f. Order Sets and Formularies <ul style="list-style-type: none"> i. Formularies ii. Order Sets 		
<p>5. Board Quality - none</p>		
<p>6. <u>Financial and Statistical Report*</u></p> <ul style="list-style-type: none"> a. Financial Presentation ppt. b. Financial Report c. Cash on Hand 	<p>Havlovic presented the financials as provided in the folder. Discussion was had. Motion comes from finance to approve.</p> <p>Possible options for other reports – no show reporting and total surgeries.</p>	<p>1st: Henninger 2nd: Everhardt Motion carried</p>
<p>7. <u>Finance Committee*</u></p> <ul style="list-style-type: none"> a. Minutes b. Capital Report <ul style="list-style-type: none"> i. Switch Replacement* ii. Mini Sterilizer* c. Cash Investments & Transfer Report 	<p>Havlovic presented the cash investments and transfer reports as included in the Board packets. The capital request for the switch replacement and mini sterilizer were</p>	<p>Minutes: 1st: Henninger 2nd: Flory Motion carried</p>

<p>d. Financial Assistance Requests</p>	<p>presented. Discussion was had. Motion comes from finance to approve.</p>	<p>Switch: 1st: Flory 2nd: Everhardt Motion carried</p> <p>Mini: 1st: Flory 2nd: Rathe Motion carried</p>
<p>8. Old Business</p>		
<p>9. <u>New Business</u></p> <ul style="list-style-type: none"> a. Board Policy* b. Board Bylaws* c. Harmony Health* d. OBIX* e. Microsoft Agreement* f. ARK Data* g. Initial Appointments* <ul style="list-style-type: none"> i. Albert, Madison ARNP – Provisional, ARNP-Family Practice (Cardiology), Cedar Valley Medical Specialists ii. Loyola, Denisee ARNP – Provisional, ARNP-Family Practice (Cardiology), Cedar Valley Medical Specialists iii. Nuss, Mackenzie ATC – Provisional, Orthopedic Technician, Cedar Valley Medical Specialists iv. Schwebke, Rebecca ATC – Provisional, Orthopedic Technician, Cedar Valley Medical Specialists h. Reappointments i. Privilege Form Updates <ul style="list-style-type: none"> i. Family Medicine j. Updated Provider Privileges <ul style="list-style-type: none"> i. Dupic, Elizabeth MD – Family Medicine, Waverly Health Center ii. Westendorf, Sean MD – Family Medicine, Waverly Health Center k. Change in Staff Category/Status/FPPE Completed* <ul style="list-style-type: none"> i. FPPE – Completed 	<p>Defer a: Board Policy and b: Board Bylaws to the January meeting.</p> <p>c. The Harmony Health agreement was presented and discussed. Motion was made to approve.</p> <p>d. The OBIX agreement was presented and discussed. Motion was made to approve.</p> <p>e. The Microsoft agreement was presented and discussed. Motion was made to approve.</p> <p>f. ARK Data agreement was presented and discussed. Motion was made to approve.</p> <p>g. Initial appointments were reviewed as provided in the folder. Motion was made to approve.</p> <p>i. Privilege form for family medicine was reviewed as provided in the folder. Motion was made to approve.</p> <p>j. Updated privileges were reviewed as provided in the folder. Motion was made to approve.</p>	<p>Harmony: 1st: Flory 2nd: Everhardt Motion carried</p> <p>OBIX: 1st: Everhardt 2nd: Flory Motion carried</p> <p>Microsoft: 1st: Flory 2nd: Rathe Motion carried</p> <p>ARK: 1st: Henninger 2nd: Flory Motion carried</p> <p>Intl Appoint. 1st: Flory 2nd: Rathe Motion carried</p>

<ol style="list-style-type: none"> 1. Chavis, Tina PMHNP-BC – Provisional (Telemedicine), ARNP-Psychiatric & Mental Health, Integrated Telehealth Partners 2. Cook, Crystal PMHNP-BC – Provisional (Telemedicine), ARNP-Psychiatric & Mental Health, Integrated Telehealth Partners 3. Dupic, Elizabeth MD – Provisional (Active), Family Medicine, Waverly Health Center 4. Lane, Hiedi PMHNP-BC – Provisional (Telemedicine), ARNP – Psychiatric & Mental Health, Integrated Telehealth Partners 5. Selthofner, Susan PMHNP-BC – Provisional (Telemedicine), ARNP-Psychiatric & Mental Health, Integrated Telehealth Partners 6. Shatek, Madison PA-C – Provisional (Courtesy), PA-C - Family Practice (Orthopedic Surgery), Cedar Valley Medical Specialists 7. Sorenson, Beau PA-C – Provisional (Courtesy), PA-C - Family Practice (Orthopedic Surgery), Cedar Valley Medical Specialists 8. Toenyas, Amber PA-C – Provisional (Courtesy), PA-C – 	<p>k. FPPE completed were reviewed as provided in the folder. Motion was made to approve.</p>	<p>Priv. Form: 1st: Flory 2nd: Rathe Motion carried</p> <p>Updated Priv: 1st: Rathe 2nd: Everhardt Motion carried</p> <p>FPPE: 1st: Everhardt 2nd: Flory Motion carried</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>Family Practice (Orthopedic Surgery), Cedar Valley Medical Specialists</p> <p>9. Torrez, Benjamin DO – Provisional (Courtesy), Orthopedic Surgery, Cedar Valley Medical Specialists</p> <p>l. Resignations</p> <p>i. Rogers, Jason MD – Telemedicine, Radiology, Real Radiology LLC</p>	<p>The Board recognizes the resignations.</p>	
<p>10. Closed Session* Iowa Code Chapter 21.5.1(c) – Closed session to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation.</p> <p>Iowa Code Chapter 21.5.1(i) – Closed session to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.</p> <p>Iowa Code Chapter 21.5.1(l) -</p>	<p>Motion was made to move into closed session at 8:00pm. Attendees: Geerts Thalacker Jones Henninger Rathe Flory Everhardt</p>	<p>1st: Flory 2nd: Rathe Motion carried</p>
<p>11. Open Session*</p>	<p>Motion was made to move into open session at pm.</p> <p>Motion to amend closed session agenda to include Iowa Code Chapter 21.5.1(l) as a topic of patient care was discussed. Motion was made to approve.</p>	<p>1st: Flory 2nd: Everhardt Motion carried</p> <p>1st: Rathe 2nd: Everhardt Motion carried</p>
<p>12. CEO Employment Contract*</p>	<p>Motion to approve the CEO contract was made.</p>	<p>1st: Henninger 2nd: Rathe Motion carried</p>
<p>13. Adjourn*</p>	<p>Henninger made a motion to adjourn at</p>	

Next meeting will be held

Monday, January 26, 2026
6:00 p.m.
CG Conference Room