

Minutes for the Meeting of the Board of Trustees							
Date	November 24, 2025			Time	6:00 pm		
Location	CG Conference Room			Minutes Prepared By	Alyssa Nordmeyer		
Members:	P	Phil Jones, Chair	P	Laurie Everhardt	P	Ronald Flory, MD	
	P	Ann Henninger Trax	P	Dr. David Rathe			
Guests:	Jodi Geerts		Joni Poppe		Kelly Hilsenbeck		Dr. Dahlquist
	Karen Thalacker		Heidi Solheim		Nicole Myers		Kate Froehner
	Alyssa Nordmeyer		Angie Tye		Beth Havlovic		
Related Documents:	<u>Meeting folder</u>						

Agenda Items	Discussion/Notes	Action
1. Meeting called to order	Jones called the meeting to order at 5:58 pm.	
2. Celebrations a. Moments for Mission	Myers presented a patient satisfaction letter they received for the clinics. Nuc Med is in house! Shout out to all the staff helping with the ambulance coverage.	
3. Medical Staff Report - Kate Froehner	Froehner gave the MEC report. Appointments, policies and FPPE all passed with no concern. Froehner discussed new roles and how things have been going in the ED. Gave shout out to staff for helping cover ambulance and great team work. Providers are excited for EPIC.	
4. CEO Report	Discussion was had on the CEO report provided in the folder.	

<p>5. <u>Consent Agenda*</u></p> <ul style="list-style-type: none"> a. <u>Approval of Minutes</u> <ul style="list-style-type: none"> i. October 27, 2025, Board Annual Audit Minutes ii. October 27, 2025, Board Meeting Minutes b. <u>Administrative Reports</u> <ul style="list-style-type: none"> i. CNO Report ii. HR Report iii. CFO Report iv. COO Report v. CCO Report vi. COSO Report vii. CMO Report c. <u>Organizational Committees</u> <ul style="list-style-type: none"> i. Compliance Committee – Nov ii. EOC Minutes – Nov iii. Policy & Procedure Minutes – Nov d. <u>Medical Staff Committee Reports</u> <ul style="list-style-type: none"> i. ED Provider Committee – Oct ii. Gen Med – Oct iii. Lab Committee – Nov iv. Maternity & Child Services – Nov v. MEC - Nov vi. Outpatient Services – Nov vii. Pharmacy & Therapeutics – Nov viii. Radiology Committee – Nov ix. Utilization Review - Nov e. <u>Policies and Procedures</u> <ul style="list-style-type: none"> i. Policy Review <ul style="list-style-type: none"> 1. Summary Sheet 2. Lab Summary Sheet 3. Pharmacy Summary Sheet 4. New <ul style="list-style-type: none"> a. SMS Policy – HR (FYI) b. Eye Wash Stations - EOC 5. Retire <ul style="list-style-type: none"> a. Fetal Pillow - BC b. Fundal Pressure - BC c. Requisitioning Tests on Cord Bood - BC 	<p>Motion was made to approve the consent agenda.</p>	<p>1st: Henninger 2nd: Flory Motion carried</p>
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<ul style="list-style-type: none"> d. Care of Contaminated Linens – Taylor Therapy e. Preparation of Methacholine Dilutions for Testing - Pharm f. Order Sets and Formularies <ul style="list-style-type: none"> i. Formularies - none ii. Order Sets - none 		
<p>6. <u>Board Quality</u></p> <ul style="list-style-type: none"> a. November 20, 2025, Board Quality Minutes* 	<p>Motion was made to approve the Board Quality minutes.</p>	<p>1st: Henninger 2nd: Flory Motion carried</p>
<p>7. <u>Financial and Statistical Report – no folders</u></p> <ul style="list-style-type: none"> a. Financial Presentation ppt. b. Financial Report c. Cash on Hand 	<p>With the recent transition to Workday for financials we have to defer this month’s report until next meeting as the system is taking longer.</p>	
<p>8. <u>Finance Committee* - no folders</u></p> <ul style="list-style-type: none"> a. Minutes b. Capital Report c. Cash Investments & Transfer Report d. Financial Assistance Requests 	<p>With the recent transition to Workday for financials we have to defer this month's report until next meeting as the system is taking longer.</p>	
<p>9. <u>Old Business</u></p>		
<p>10. <u>New Business</u></p> <ul style="list-style-type: none"> a. BioRad Agreement* b. QuidelOrtho – Sofia* c. Harmony Health* d. OBIX* e. Interim Board Chair Nominations* f. Interim Board Chair Vote* g. Initial Appointments* <ul style="list-style-type: none"> i. Snyder, Randall MD – Telemedicine, Radiology, Real Radiology ii. Zhang, Yuyang MD – Telemedicine, Radiology, Real Radiology h. Reappointments i. Privilege Form Updates j. Updated Provider Privileges k. Change in Staff Category/Status/FPPE Completed* <ul style="list-style-type: none"> i. FPPE – Completed 	<ul style="list-style-type: none"> a. Motion was made to approve BioRad agreement. b. Motion was made to approve the QuidelOrtho agreement. c. Will defer Harmony Health until the December meeting. d. Will defer the OBIX agreement until the December meeting. <p>e&f. Nomination for Dr. David Rathe to fill the interim Board Chair position from 12/31/2025 to 1/26/2026 was made. Motion was made to approve.</p> <p>Initial appointments were reviewed. Motion was made to approve.</p> <p>FPPE were reviewed. Motion was made to approve.</p>	<ul style="list-style-type: none"> a. 1st: Rathe 2nd: Flory Motion carried b. 1st: Rathe 2nd: Everhardt Motion carried e&f. 1st: Flory 2nd: Everhardt Motion carried g. 1st: Everhardt 2nd: Rathe

<ol style="list-style-type: none"> 1. Bourne, Matthew MD – Radiology, Real Radiology 2. DiVito, Jason MD – Radiology, Real Radiology 3. Hedayati, Amir MD – Radiology, Real Radiology 4. Keesler, Daniel MD – Radiology, Real Radiology 5. Lopez, Juan MD – Radiology, Real Radiology 6. Suchecki, Bryan MD – Radiology, Real Radiology 7. Weigman, Benjamin MD – Radiology, Real Radiology 8. Yeoman, John MD – Radiology, Real Radiology <p>l. Resignations</p> <ol style="list-style-type: none"> i. Bollinger, Thomas MD – Courtesy, Pathology, Cedar Valley Pathology 		<p>Motion carried</p> <p>k. 1st: Flory 2nd: Rathe</p> <p>Motion carried</p>
<p>11. Closed Session*</p> <p>Iowa Code Chapter 21.5.1(c) – Closed session to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation.</p> <p>Iowa Code Chapter 21.5.1(i) – Closed session to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.</p>	<p>Motion was made to move into closed session at 6:32pm and noted that Iowa code Chapter 21.5.1(i) is no longer needed for closed.</p> <p>Attendees: Geerts Thalacker Tye Jones Henninger Rathe Flory Everhardt</p>	<p>1st: Henninger 2nd: Flory</p> <p>Motion carried</p>
<p>12. Open Session*</p>	<p>Motion was made to move into open session at 7:15pm.</p>	<p>1st: Flory 2nd: Rathe</p> <p>Motion carried</p>

WAVERLYHEALTH

— C E N T E R —

13. Alexander Settlement*	Motion to approve a settlement for \$5,019.73.	1 st : Flory 2 nd : Rathe Motion carried
14. Adjourn*	Henninger made a motion to adjourn at 7:16 pm.	Motion carried

Next meeting will be held
Monday, December 15, 2025
6:00 p.m.
CG Conference Room