

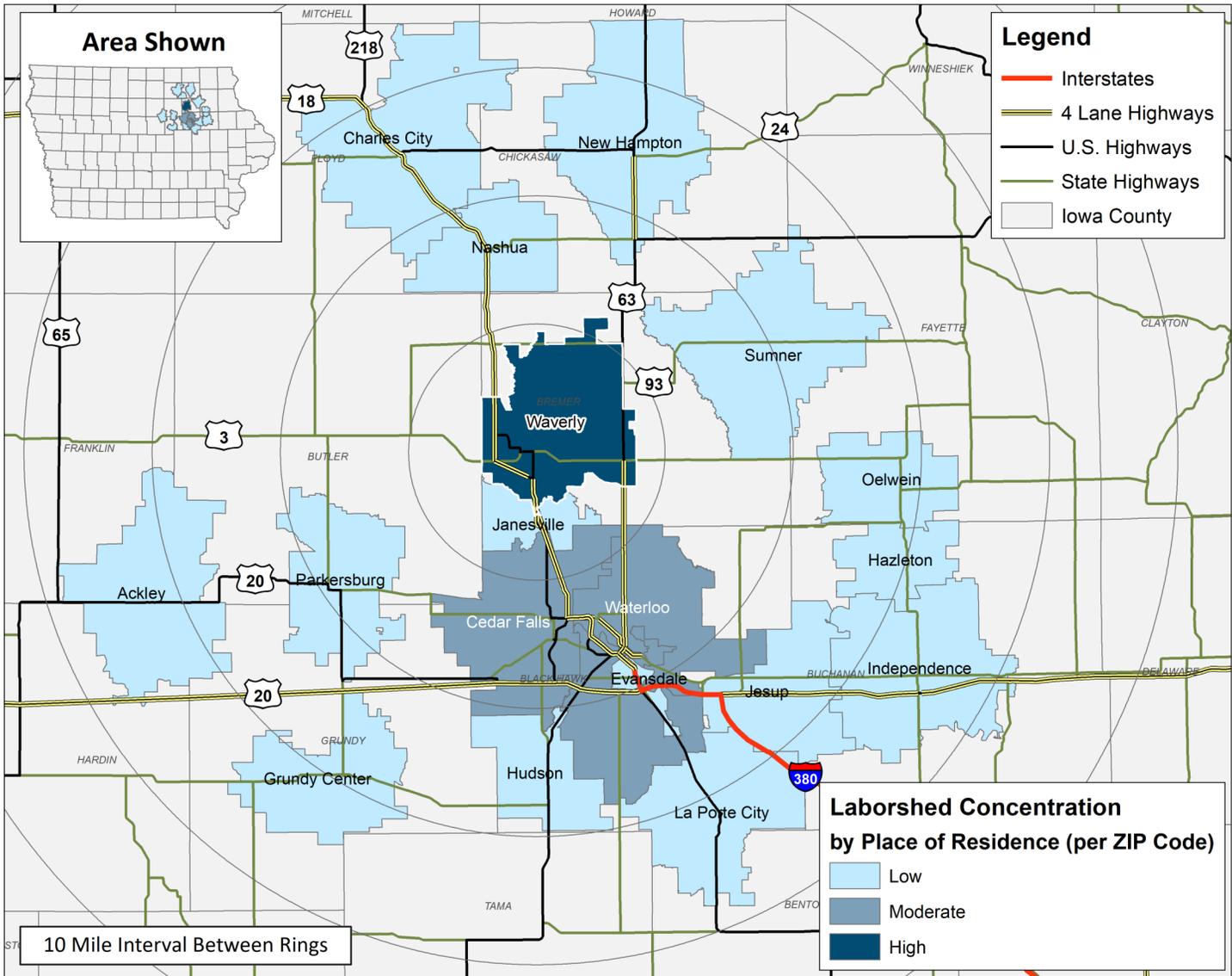
# LABOR CHARACTERISTICS

## WAREHOUSE & DISTRIBUTION



### WAVERLY, IA LABORSHED AREA

**CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE**



Workers who have transferable experience/skills in the industry are currently commuting an average of 14 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 24 miles one way for the right employment opportunity.

**FOR MORE INFORMATION REGARDING THE WAVERLY, IA LABORSHED, CONTACT:**

# LABOR CHARACTERISTICS



## WAREHOUSE & DISTRIBUTION

### ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Automotive Service Technicians and Mechanics - 2,112
- Bus and Truck Mechanics and Diesel Engine Specialists - 352
- First-Line Supervisors of Mechanics, Installers, and Repairers - 1,760
- First-Line Supervisors of Production and Operating Workers - 704
- Heavy and Tractor-Trailer Truck Drivers - 2,465
- Industrial Truck and Tractor Operators - 705
- Inspectors, Testers, Sorters, Samplers, and Weighers - 1,410
- Installation, Maintenance, and Repair Workers, All Other - 2,464
- Laborers and Freight, Stock, and Material Movers, Hand - 1,761
- Light Truck or Delivery Services Drivers - 353
- Motor Vehicle Operators, All Other - 354
- Packers and Packagers, Hand - 355
- Production Workers, All Other - 4,578
- Production, Planning, and Expediting Clerks - 1,409
- Rail-Track Laying and Maintenance Equipment Operators - 351
- Shipping, Receiving, and Traffic Clerks - 350
- Team Assemblers - 2,113
- Transportation, Storage, and Distribution Managers - 349

AN ESTIMATED TOTAL OF **23,945** PEOPLE IN THE LABORSHED AREA

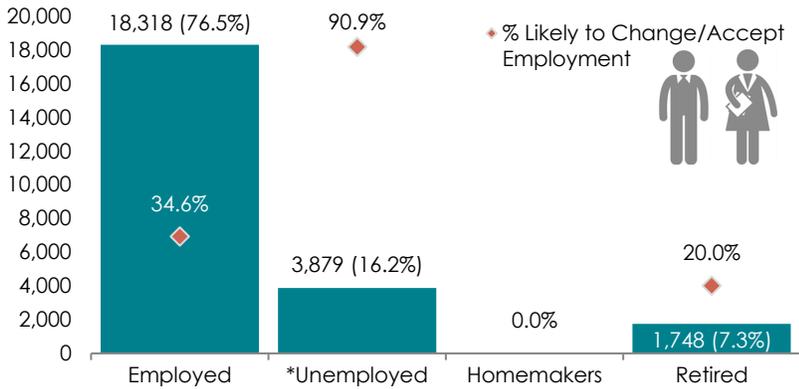
### UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 1.5% (65)
- Low income - 0.0%
- Mismatch of skills - 7.4% (320)
- Total - 8.8% (381)

(Individuals counted only once when estimating Total Underemployment.)



### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



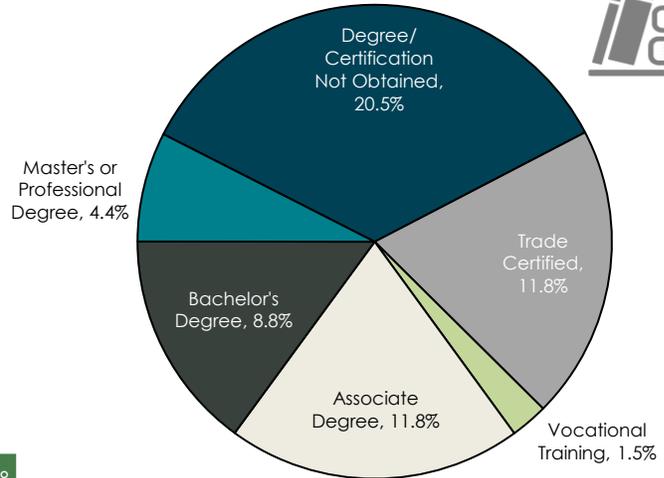
\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

### EMPLOYMENT STATS:

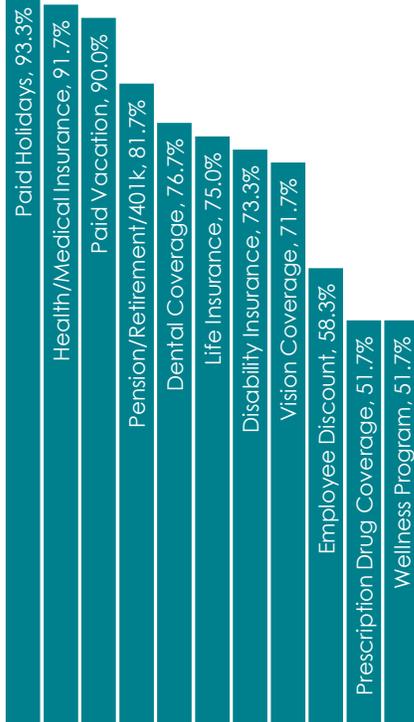
- 73.5% paid an hourly wage
- 95.4% are/were employed full-time
- 4.6% are/were employed part-time
- 9.3% are/were self-employed
- 7.8% hold two or more jobs
- Currently working an average of 44 hours/week

### EDUCATIONAL LEVEL:

(58.8% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



### CURRENT BENEFITS:



### DESIRED BENEFITS:



### TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 80.6%
  - [www.indeed.com](http://www.indeed.com)
  - [www.linkedin.com](http://www.linkedin.com)
  - [www.facebook.com](http://www.facebook.com)
  - [www.monster.com](http://www.monster.com)
- Networking through friends, family or acquaintances - 41.9%
- IowaWORKS Centers - 29.0%
- Private Employment Services - 27.4%



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## WAREHOUSE & DISTRIBUTION

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Aircraft Mechanics and Service Technicians	49-3011	\$30.68	\$25.72	\$33.16	\$31.41	\$63,812
Automotive Body and Related Repairers	49-3021	\$19.30	\$13.68	\$22.10	\$18.91	\$40,134
Automotive Service Technicians and Mechanics	49-3023	\$20.43	\$12.97	\$24.15	\$18.73	\$42,487
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$21.41	\$14.78	\$24.73	\$21.65	\$44,536
Cargo and Freight Agents	43-5011	\$20.83	\$13.66	\$24.41	\$20.92	\$43,317
Cleaners of Vehicles and Equipment	53-7061	\$14.74	\$9.60	\$17.31	\$13.45	\$30,664
Conveyor Operators and Tenders	53-7011	\$18.10	\$15.15	\$19.57	\$18.06	\$37,642
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$23.39	\$13.32	\$28.42	\$18.28	\$48,643
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$36.37	\$24.69	\$42.21	\$34.70	\$75,651
First-Line Supervisors of Production and Operating Workers	51-1011	\$32.67	\$20.49	\$38.76	\$28.58	\$67,955
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$22.31	\$16.71	\$25.12	\$21.24	\$46,413
Helpers--Installation, Maintenance, and Repair Workers	49-9098	\$18.04	\$14.59	\$19.76	\$18.16	\$37,522
Helpers--Production Workers	51-9198	\$16.29	\$13.27	\$17.79	\$15.92	\$33,874
Industrial Machinery Mechanics	49-9041	\$24.67	\$18.80	\$27.61	\$25.02	\$51,321
Industrial Truck and Tractor Operators	53-7051	\$18.54	\$14.86	\$20.38	\$18.16	\$38,568
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$19.89	\$14.37	\$22.64	\$19.14	\$41,361
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$19.45	\$14.10	\$22.13	\$18.14	\$40,465
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$16.95	\$13.19	\$18.83	\$17.26	\$35,259
Light Truck or Delivery Services Drivers	53-3033	\$18.26	\$12.00	\$21.39	\$15.80	\$37,981
Logisticians	13-1081	\$35.27	\$19.57	\$43.12	\$34.53	\$73,361
Machine Feeders and Offbearers	53-7063	\$16.16	\$13.32	\$17.58	\$15.61	\$33,612
Maintenance and Repair Workers, General	49-9071	\$21.10	\$13.99	\$24.66	\$21.34	\$43,891
Motor Vehicle Operators, All Other	53-3099	\$15.66	\$12.85	\$17.07	\$14.87	\$32,582
Packers and Packagers, Hand	53-7064	\$15.59	\$11.91	\$17.43	\$16.80	\$32,428
Production, Planning, and Expediting Clerks	43-5061	\$26.78	\$18.24	\$31.06	\$24.23	\$55,712
Shipping, Receiving, and Traffic Clerks	43-5071	\$17.96	\$13.40	\$20.24	\$17.54	\$37,353
Transportation, Storage, and Distribution Managers	11-3071	\$42.02	\$31.62	\$47.22	\$37.41	\$87,404
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$17.37	\$13.42	\$19.34	\$17.17	\$36,119

The 2021 Iowa Wage data for the Waverly, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at [www.iowalmi.gov/laborshed](http://www.iowalmi.gov/laborshed).