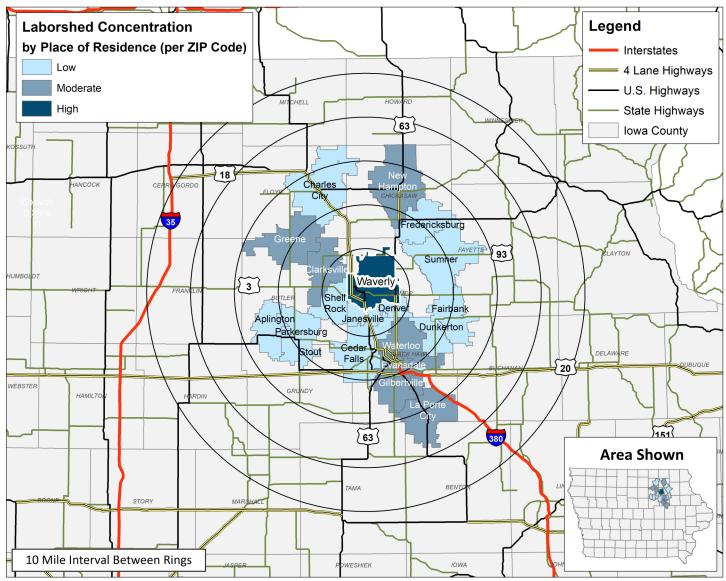
LABOR CHARACTERISTICS WAREHOUSE & DISTRIBUTION

WAVERLY, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 15 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 25 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE WAVERLY, IA LABORSHED, CONTACT:



Waverly Iowa Economic Development 200 1st Street NE, PO Box 616 Waverly, IA 50677 Phone: (319) 352-9210 | Email: conniet@ci.waverly.ia.us www.waverlyia.com/economic-development

LABOR CHARACTERISTICS WAREHOUSE & DISTRIBUTION

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Automotive Service Technicians and Mechanics 1,247
- Bus and Truck Mechanics and Diesel Engine Specialists 312
- Dispatchers, Except Police, Fire, and Ambulance 311
- First-Line Supervisors of Mechanics, Installers, and Repairers 313
- First-Line Supervisors of Production and Operating Workers 313
- Heavy and Tractor-Trailer Truck Drivers 1,873
- Industrial Truck and Tractor Operators 625
- Installation, Maintenance, and Repair Workers, All Other 2,184
- Laborers and Freight, Stock, and Material Movers, Hand 2,186
- Light Truck or Delivery Services Drivers 936
- Logisticians 309
- Production Workers, All Other 1,249
- Production, Planning, and Expediting Clerks 624
- Shipping, Receiving, and Traffic Clerks 312
- Team Assemblers 1,248
- Transportation Inspectors 314
- Transportation Workers, All Other 315
- Transportation, Storage, and Distribution Managers 623

AN ESTIMATED TOTAL OF 15,294 PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

- Low hours 2.0% (82)
 Mismatch of skills 6.1% (249)
- Low income 0.0%
 Total 6.1% (249)

(Individuals counted only once when estimating Total Underemployment.)



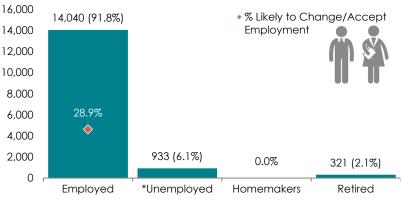
CURRENT BENEFITS:

Health/Medical Insurance, 95.7%	Paid Holidays, 91.3%	Pension/Retirement/401k, 91.3%	Dental Coverage, 89.1%	Paid Vacation/ Paid Time-Off/Paid Sick Leave, 89.1%	Vision Coverage, 87.0%	Life Insurance, 84.8%	Disability Insurance, 82.6%	Prescription Drug Coverage, 73.9%	Employee Discount, 58.7%
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DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



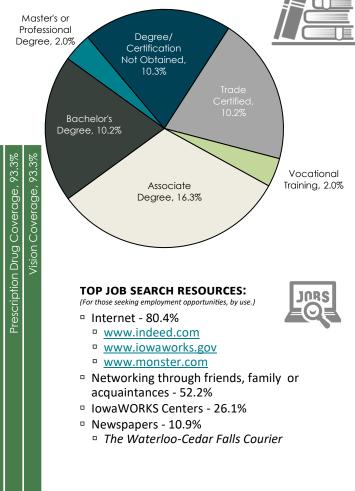
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 69.4% paid an hourly wage
- 91.8% are/were employed full-time
- 8.2% are/were employed part-time
- 6.7% are/were self-employed
- 11.1% hold two or more jobs
- Currently working an average of 44 hours/week

EDUCATIONAL LEVEL:

(51.0% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



LABOR CHARACTERISTICS WAREHOUSE & DISTRIBUTION

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Aircraft Mechanics and Service Technicians	49-3011	\$32.73	\$24.85	\$36.66	\$33.04	\$68,073
Automotive Body and Related Repairers	49-3021	\$24.68	\$17.40	\$28.31	\$22.79	\$51,326
Automotive Service Technicians and Mechanics	49-3023	\$22.60	\$15.80	\$26.00	\$22.22	\$47,012
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$27.09	\$18.73	\$31.26	\$24.80	\$56,341
Cleaners of Vehicles and Equipment	53-7061	\$16.44	\$12.29	\$18.51	\$14.56	\$34,188
Conveyor Operators and Tenders	53-7011	\$21.15	\$16.70	\$23.38	\$22.60	\$43,993
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$26.14	\$17.03	\$30.70	\$23.82	\$54,371
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$37.33	\$24.25	\$43.87	\$37.65	\$77,647
First-Line Supervisors of Production and Operating Workers	51-1011	\$35.07	\$23.92	\$40.65	\$35.02	\$72,954
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$25.43	\$17.97	\$29.17	\$24.02	\$52,904
HelpersInstallation, Maintenance, and Repair Workers	49-9098	\$16.12	\$12.36	\$18.00	\$15.02	\$33,533
HelpersProduction Workers	51-9198	\$20.05	\$16.19	\$21.97	\$20.66	\$41,694
Industrial Machinery Mechanics	49-9041	\$29.32	\$22.21	\$32.88	\$29.16	\$60,986
Industrial Truck and Tractor Operators	53-7051	\$21.33	\$17.46	\$23.26	\$21.29	\$44,364
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$24.81	\$19.06	\$27.68	\$23.94	\$51,603
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$22.46	\$16.10	\$25.65	\$22.25	\$46,726
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$20.26	\$16.53	\$22.12	\$20.15	\$42,131
Light Truck or Delivery Services Drivers	53-3033	\$20.54	\$13.07	\$24.27	\$18.00	\$42,720
Logisticians	13-1081	\$41.92	\$31.81	\$46.98	\$41.43	\$87,204
Machine Feeders and Offbearers	53-7063	\$20.66	\$19.54	\$21.23	\$20.92	\$42,977
Maintenance and Repair Workers, General	49-9071	\$22.95	\$16.24	\$26.31	\$22.50	\$47,743
Motor Vehicle Operators, All Other	53-3099	\$18.59	\$16.99	\$19.40	\$18.21	\$38,677
Packers and Packagers, Hand	53-7064	\$16.69	\$13.72	\$18.17	\$17.26	\$34,705
Production Workers, All Other	51-9199	\$20.10	\$16.52	\$21.89	\$22.00	\$41,805
Production, Planning, and Expediting Clerks	43-5061	\$28.83	\$19.75	\$33.37	\$27.97	\$59,960
Shipping, Receiving, and Traffic Clerks	43-5071	\$20.02	\$15.06	\$22.49	\$19.48	\$41,632
Transportation, Storage, and Distribution Managers	11-3071	\$48.57	\$33.44	\$56.14	\$43.68	\$101,035
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$19.61	\$15.40	\$21.72	\$20.10	\$40,799

The 2024 Iowa Wage data for the Waverly Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. Additional occupational wage and employment data for the Waverly Laborshed area can be found at workforce.iowa.gov/laborshed/data. For more information regarding the 2024 OEWS estimates visit: <u>bls.gov/oes/2024/may/oes_tec.htm</u>

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2025.