

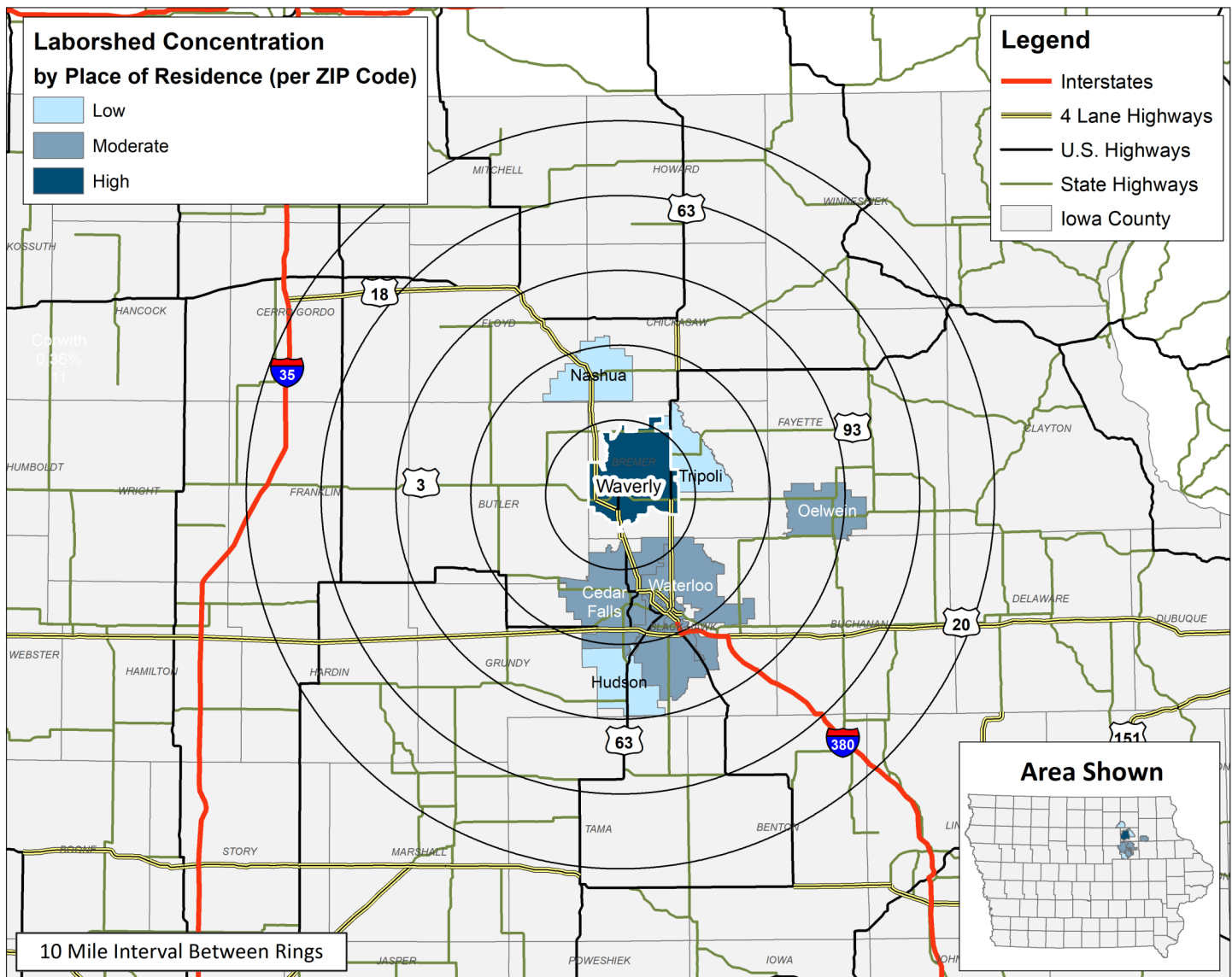
# LABOR CHARACTERISTICS

## FINANCIAL SERVICES



### WAVERLY, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA  
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 10 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 23 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE WAVERLY, IA LABORSHED, CONTACT:

Waverly Iowa Economic Development  
200 1st Street NE, PO Box 616  
Waverly, IA 50677

Phone: (319) 352-9210 | Email: [conniet@ci.waverly.ia.us](mailto:conniet@ci.waverly.ia.us)  
[www.waverlyia.com/economic-development](http://www.waverlyia.com/economic-development)



# LABOR CHARACTERISTICS



## FINANCIAL SERVICES

### ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Accountants and Auditors - 623
- Bill and Account Collectors - 626
- Bookkeeping, Accounting, and Auditing Clerks - 935
- Claims Adjusters, Examiners, and Investigators - 312
- Customer Service Representatives - 936
- Financial Analysts - 624
- Financial Managers - 1,559
- Financial Specialists, All Other - 314
- Insurance Sales Agents - 924
- Insurance Underwriters - 313
- Loan Interviewers and Clerks - 627
- Loan Officers - 625
- Supervisors of Office and Administrative Support Workers - 935

AN ESTIMATED TOTAL OF **9,353** PEOPLE IN THE LABORSHED AREA

### UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 0.0%
- Low income - 0.0%
- Mismatch of skills - 16.7% (416)
- Total - 16.7% (416)

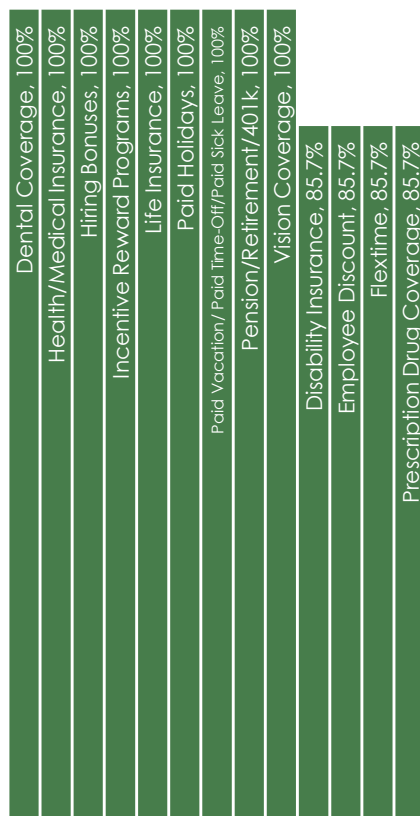
*(Individuals counted only once when estimating Total Underemployment.)*



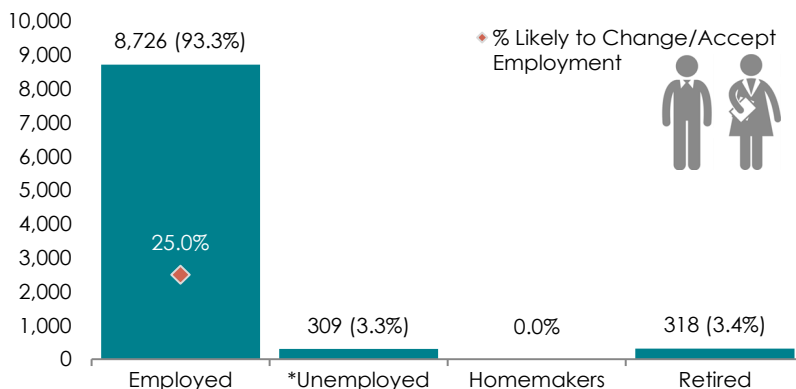
### CURRENT BENEFITS:



### DESIRED BENEFITS:



### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



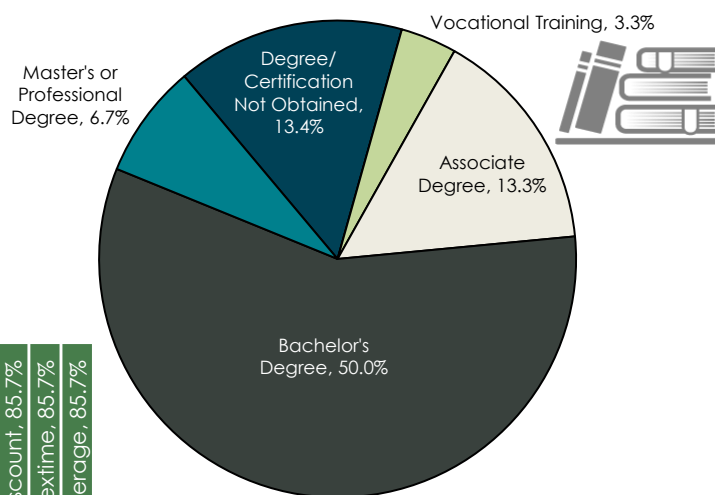
*\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.*

### EMPLOYMENT STATS:

- 53.3% paid an hourly wage
- 83.3% are/were employed full-time
- 16.7% are/were employed part-time
- 14.3% are/were self-employed
- 0.0% hold two or more jobs
- Currently working an average of 39 hours/week

### EDUCATIONAL LEVEL:

(86.7% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



### TOP JOB SEARCH RESOURCES:

*(For those seeking employment opportunities, by use.)*

- Internet - 89.7%
  - [www.indeed.com](http://www.indeed.com)
  - [www.linkedin.com](http://www.linkedin.com)
- Networking through friends, family or acquaintances - 37.9%
- Private Employment Services - 6.9%
- IowaWORKS Centers - 3.4%



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OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Accountants and Auditors	13-2011	\$36.97	\$24.04	\$43.43	\$32.95	\$76,891
Bill and Account Collectors	43-3011	\$18.10	\$15.44	\$19.43	\$16.77	\$37,656
Billing and Posting Clerks	43-3021	\$21.24	\$17.23	\$23.25	\$20.41	\$44,182
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$22.57	\$15.53	\$26.10	\$21.75	\$46,954
Brokerage Clerks	43-4011	\$22.14	\$19.24	\$23.59	\$23.08	\$46,049
Claims Adjusters, Examiners, and Investigators	13-1031	\$31.44	\$21.61	\$36.36	\$28.88	\$65,402
Compliance Officers	13-1041	\$32.93	\$22.13	\$38.34	\$30.16	\$68,503
Computer and Information Systems Managers	11-3021	\$64.08	\$45.40	\$73.41	\$61.53	\$133,280
Credit Analysts	13-2041	\$32.38	\$23.74	\$36.70	\$30.63	\$67,351
Credit Authorizers, Checkers, and Clerks	43-4041	\$20.93	\$17.46	\$22.67	\$19.01	\$43,536
Credit Counselors	13-2071	\$21.91	\$17.30	\$24.21	\$21.63	\$45,569
Customer Service Representatives	43-4051	\$20.89	\$15.15	\$23.76	\$18.97	\$43,450
Financial Analysts	13-2051	\$39.74	\$24.69	\$47.27	\$37.11	\$82,666
Financial Examiners	13-2061	\$35.33	\$24.57	\$40.71	\$33.55	\$73,488
Financial Managers	11-3031	\$60.61	\$35.28	\$73.28	\$54.45	\$126,076
Financial Specialists, All Other	13-2099	\$34.26	\$21.09	\$40.85	\$30.10	\$71,264
First-Line Supervisors of Non-Retail Sales Workers	41-1012	\$42.96	\$25.17	\$51.86	\$38.25	\$89,357
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$28.58	\$18.85	\$33.44	\$27.54	\$59,446
Insurance Claims and Policy Processing Clerks	43-9041	\$20.46	\$15.19	\$23.09	\$19.98	\$42,547
Insurance Sales Agents	41-3021	\$34.51	\$18.31	\$42.61	\$24.86	\$71,781
Loan Interviewers and Clerks	43-4131	\$21.49	\$17.81	\$23.33	\$20.34	\$44,707
Loan Officers	13-2072	\$36.23	\$23.89	\$42.40	\$29.81	\$75,359
New Accounts Clerks	43-4141	\$19.61	\$16.48	\$21.18	\$19.17	\$40,796
Personal Financial Advisors	13-2052	\$59.55	\$24.18	\$77.24	\$45.55	\$123,868
Securities, Commodities, and Financial Services Sales Agents	41-3031	\$36.90	\$19.54	\$45.58	\$25.51	\$76,758
Tellers	43-3071	\$17.51	\$14.70	\$18.92	\$17.54	\$36,425

The 2024 Iowa Wage data for the Waverly Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. Additional occupational wage and employment data for the Waverly Laborshed area can be found at [workforce.iowa.gov/laborshed/data](https://workforce.iowa.gov/laborshed/data). For more information regarding the 2024 OEWS estimates visit: [bls.gov/oes/2024/may/oes\\_tec.htm](https://bls.gov/oes/2024/may/oes_tec.htm)

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2025.