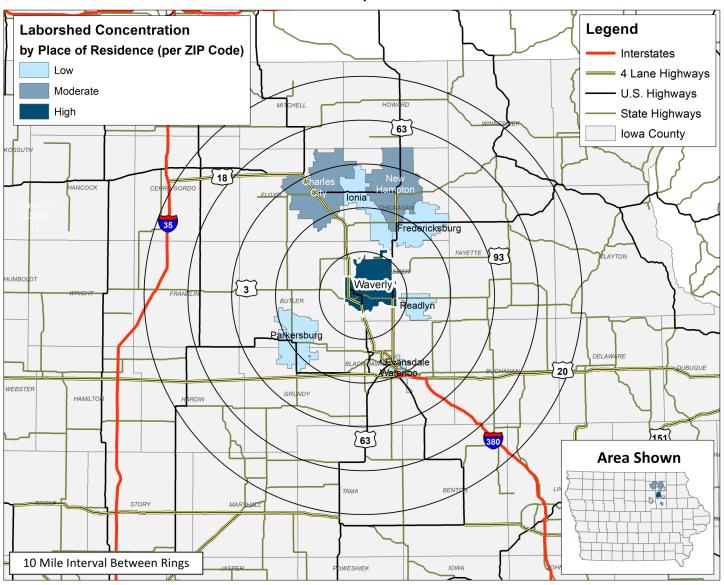
LABOR CHARACTERISTICS BIOTECHNOLOGY



WAVERLY, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 12 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 36 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE WAVERLY, IA LABORSHED, CONTACT:

Waverly Iowa Economic Development 200 1st Street NE, PO Box 616 Waverly, IA 50677

Phone: (319) 352-9210 | Email: conniet@ci.waverly.ia.us www.waverlyia.com/economic-development



LABOR CHARACTERISTICS

BIOTECHNOLOGY

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Agricultural Workers, All Other 315
- Biological Scientists, All Other 312
- Conservation Scientists 313
- Dietetic Technicians 626
- Engineering Technicians, Except Drafters, All Other 311
- Engineers, All Other 309
- Farmers, Ranchers, and Other Agricultural Managers 1,563
- Farmworkers, Farm, Ranch, and Aquacultural Animals 314
- First-Line Supervisors of Production and Operating Workers 316
- Industrial Production Managers 938
- Medical and Clinical Laboratory Technicians 624

AN ESTIMATED TOTAL OF 5,941 PEOPLE IN THE LABORSHED AREA

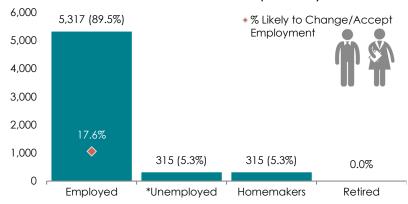
UNDEREMPLOYMENT (ESTIMATED):

- Low hours 5.3% (84)
- Low income 0.0%
- Mismatch of skills 10.5% (166)
- Total 15.8% (250)

(Individuals counted only once when estimating Total Underemployment.)



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



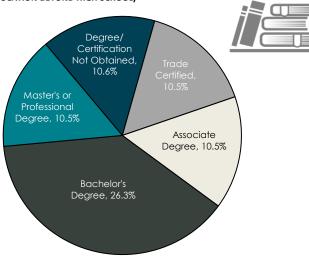
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 52.6% paid an annual salary
- 94.7% are/were employed full-time
- 5.3% are/were employed part-time
- 29.4% are/were self-employed
- 29.4% hold two or more jobs
- Currently working an average of 46 hours/week

EDUCATIONAL LEVEL:

(68.4% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



CURRENT BENEFITS:

Life Insurance, 85.7% Life Insurance, 85.7% Lawe, 85.7% Leave, 85.7% Pension/Retirement/401k, 85.7% Dental Coverage, 78.6% Health/Medical Insurance, 78.6% Vision Coverage, 78.6% Flex Spending, 64.3% Prescription Drug Coverage, 64.3%

DESIRED BENEFITS:

Dental Coverage, 100%
Health/Medical Insurance, 100%
Incentive Reward Programs, 100%
Eife Insurance, 100%
Paid Vacation/ Paid Holidays, 100%
Pension/Refriement/401k, 100%
Prescription Drug Coverage, 100%
Disability Insurance, 75.0%
Employee Discount, 75.0%
Hiring Bonuses, 75.0%

TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)



- Internet 77.8%
 - www.indeed.com
 - www.linkedin.com
 - www.facebook.com
- Networking through friends, family or acquaintances - 61.1%
- Newspapers 22.2%
- IowaWORKS Centers 16.7%

LABOR CHARACTERISTICS

BIOTECHNOLOGY

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Agricultural Inspectors	45-2011	\$26.15	\$20.96	\$28.74	\$25.44	\$54,384
Architectural and Engineering Managers	11-9041	\$73.07	\$57.80	\$80.71	\$69.23	\$151,989
Biochemists and Biophysicists	19-1021	\$60.95	\$26.68	\$78.09	\$67.95	\$126,785
Biological Scientists, All Other	19-1029	\$40.43	\$34.32	\$43.48	\$38.53	\$84,094
Biological Technicians	19-4021	\$27.74	\$21.97	\$30.62	\$30.19	\$57,692
Chemical Technicians	19-4031	\$23.74	\$20.02	\$25.60	\$24.13	\$49,381
Chemists	19-2031	\$43.92	\$27.64	\$52.06	\$38.34	\$91,358
Conservation Scientists	19-1031	\$30.50	\$23.15	\$34.18	\$30.20	\$63,449
Dietitians and Nutritionists	29-1031	\$30.24	\$23.98	\$33.37	\$28.81	\$62,891
Engineering Technicians, Except Drafters, All Other	17-3029	\$30.19	\$19.27	\$35.66	\$30.66	\$62,804
Engineers, All Other	17-2199	\$44.23	\$24.75	\$53.97	\$44.72	\$91,994
Environmental Engineers	17-2081	\$53.37	\$38.03	\$61.04	\$52.12	\$111,009
Environmental Scientists and Specialists, Including Health	19-2041	\$33.85	\$24.94	\$38.31	\$30.86	\$70,418
Farmers, Ranchers, and Other Agricultural Managers	11-9013	\$45.18	\$28.16	\$53.69	\$46.22	\$93,968
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	\$17.33	\$12.43	\$19.78	\$18.28	\$36,040
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	\$17.59	\$11.80	\$20.48	\$16.86	\$36,579
First-Line Supervisors of Production and Operating Workers	51-1011	\$35.07	\$23.92	\$40.65	\$35.02	\$72,954
Food Scientists and Technologists	19-1012	\$36.22	\$28.75	\$39.96	\$36.85	\$75,338
Industrial Engineers	17-2112	\$46.30	\$37.04	\$50.93	\$48.82	\$96,303
Industrial Production Managers	11-3051	\$57.23	\$36.25	\$67.73	\$51.61	\$119,049
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$24.81	\$19.06	\$27.68	\$23.94	\$51,603
Life, Physical, and Social Science Technicians, All Other	19-4099	\$25.23	\$16.26	\$29.72	\$21.18	\$52,484
Materials Scientists	19-2032	\$53.79	\$47.58	\$56.89	\$49.91	\$111,874
Natural Sciences Managers	11-9121	\$50.41	\$31.21	\$60.02	\$46.62	\$104,861
Nuclear Medicine Technologists	29-2033	\$39.36	\$34.61	\$41.74	\$36.86	\$81,876
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	\$24.30	\$20.67	\$26.11	\$24.25	\$50,537
Soil and Plant Scientists	19-1013	\$35.01	\$24.12	\$40.45	\$30.82	\$72,813
Veterinary Technologists and Technicians	29-2056	\$18.97	\$15.96	\$20.47	\$17.70	\$39,450
Water and Wastewater Treatment Plant and System Operators	51-8031	\$28.19	\$20.96	\$31.81	\$27.64	

The 2024 lowa Wage data for the Waverly Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. Additional occupational wage and employment data for the Waverly Laborshed area can be found at workforce.iowa.gov/laborshed/data. For more information regarding the 2024 OEWS estimates visit: bls.gov/oes/2024/may/oes-tec.htm

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2025.