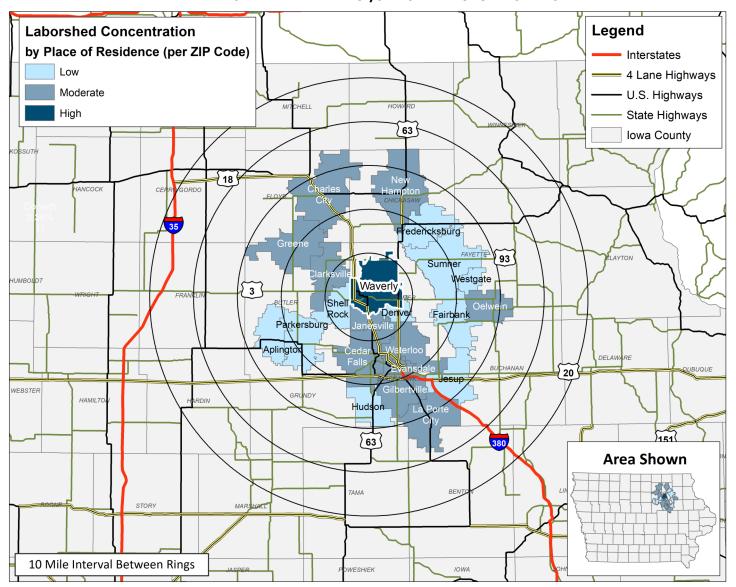
LABOR CHARACTERISTICS

ADVANCED MANUFACTURING

WAVERLY, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 16 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 28 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE WAVERLY, IA LABORSHED, CONTACT:

Waverly Iowa Economic Development 200 1st Street NE, PO Box 616 Waverly, IA 50677

Phone: (319) 352-9210 | Email: conniet@ci.waverly.ia.us www.waverlyia.com/economic-development



ABOR CHARACTERISTICS

ADVANCED MANUFACTURING

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Bus and Truck Mechanics and Diesel Engine Specialists 310
- Electricians 1,559
- Engineering Technicians, Except Drafters, All Other 309
- Engineers, All Other 307
- First-Line Supervisors of Mechanics, Installers, and Repairers 309
- First-Line Supervisors of Production and Operating Workers 311
- Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders 316
- Grinding and Polishing Workers, Hand 314
- Heavy and Tractor-Trailer Truck Drivers 1,871
- Industrial Engineering Technicians 308
- Industrial Production Managers 935
- Industrial Truck and Tractor Operators 624
- Installation, Maintenance, and Repair Workers, All Other 2,182
- Laborers and Freight, Stock, and Material Movers, Hand 2,184
- Light Truck or Delivery Services Drivers 937
- Machinists 624
- Mechanical Engineers 623
- Milling & Planing Machine Operators, & Tenders, Metal & Plastic 312
- Mixing and Blending Machine Setters, Operators, and Tenders 315
- Multiple Machine Tool Operators, & Tenders, Metal and Plastic 313
- Packaging and Filling Machine Operators and Tenders 317
- Production Workers, All Other 1,249
- Tank Car, Truck, and Ship Loaders 625
- Team Assemblers 1,247
- Welders, Cutters, Solderers, and Brazers 936

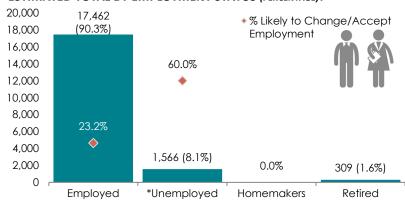
AN ESTIMATED TOTAL OF 19,337 PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

- Low hours 1.6% (82)
- Low income 0.0%
- Mismatch of skills 9.7% (500)
- Total 9.7% (500)

(Individuals counted only once when estimating Total Underemployment.)

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



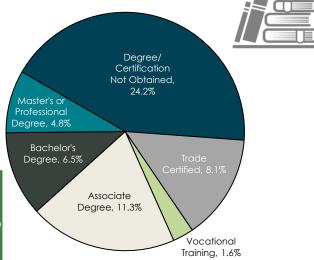
^{*}Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 72.6% paid an hourly wage
- 90.3% are/were employed full-time
- 9.7% are/were employed part-time
- 5.4% are/were self-employed
- 17.9% hold two or more jobs
- Currently working an average of 44 hours/week

EDUCATIONAL LEVEL:

(56.5% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



CURRENT BENEFITS:

Pension/Retirement/401k, 96.6% Health/Medical Insurance, 94.8% 89.7 Dental Coverage, Disability Insurance, 81.0% 84. Life Insurance, Prescription Drug Coverage, 72.4% Flex Spending, 58.6%

DESIRED BENEFITS:

Pension/Retirement/401k, 100% 93.8% 87.5% ncentive Reward Programs, Health/Medical Insurance, Employee Discount, Life Insurance, Dental

TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)



- Internet 79.7%
 - www.indeed.com
 - www.linkedin.com
 - Company/Organization Websites
- Networking through friends, family or acquaintances - 49.2%
- IowaWORKS Centers 22.0%
- Newspapers 10.2%
 - The Waterloo-Cedar Falls Courier

LABOR CHARACTERISTICS

**ADVANCED MANUFACTURING

Bus and Truck Mechanics and Diesel Engine Specialists 49-3031 \$22.00 \$18.73 \$31.16 \$24.80 \$55 \$35 \$35.00 \$35.	OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Convexpr Operators and fenders	Architectural and Engineering Managers	11-9041	\$73.07	\$57.80	\$80.71	\$69.23	\$151,989
Came and Tower Operators Cushing, Grinding, and Polishing Machine Setters, Operators, and Tenders S1-9021 Cushing, Grinding, and Polishing Machine Setters, Operators, and Tenders S1-9032 S1222 S1333 S137 S1233 S12333 S12	Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$27.09	\$18.73	\$31.26	\$24.80	\$56,341
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders S1-9032 S2233 S18.27 S22437 S2236 S4 S4 Electrical and Electronic Engineering Technicians Electrical and Electronic Engineering Technicians Electrical Fightners Electrical Engineers Electronics Engine	Conveyor Operators and Tenders	53-7011	\$21.15	\$16.70	\$23.38	\$22.60	\$43,993
Editing and Siling Machine Setters, Operators, and Tenders 51-9032 522.25 59.21 523.72 522.45 54	Crane and Tower Operators	53-7021	\$30.37	\$23.96	\$33.58	\$28.96	\$63,172
Electrical and Electronic Regineering Technicians	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$22.33	\$18.27	\$24.37	\$22.36	\$46,453
Electrical and Electronics Repairers, Commercial and Industrial Equipment	Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$22.22	\$19.21	\$23.72	\$22.45	\$46,210
Electrical Engineers 17-20/1 S05-91 540.13 578.80 500.74 \$13	Electrical and Electronic Engineering Technicians	17-3023	\$36.06	\$26.61	\$40.79	\$36.96	\$75,011
Electricians Engineers, Except Computer	Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	\$34.08	\$28.78	\$36.73	\$34.45	\$70,885
Electrolicis Engineers, Except Computer	Electrical Engineers	17-2071	\$65.91	\$40.13	\$78.80	\$50.74	\$137,093
Engineering Technicians, Except Drafters, All Other	Electricians	47-2111	\$30.83	\$20.56	\$35.97	\$29.82	\$64,131
Engineers, All Other 17-2199 544.23 524.75 533.97 544.72 59	Electronics Engineers, Except Computer	17-2072	\$45.96	\$36.05	\$50.92	\$43.79	\$95,601
Engineers, All Other	Engineering Technicians, Except Drafters, All Other	17-3029	\$30.19	\$19.27	\$35.66	\$30.66	\$62,804
First-Line Supensors of Mechanics, Installers, and Repairers 49-1011 \$37.33 \$24.25 \$43.87 \$37.65 \$75 Foundry Mold and Greenakers \$1-1011 \$35.07 \$23.92 \$40.65 \$35.07 \$75 Foundry Mold and Greenakers \$1-4071 \$20.74 \$17.79 \$22.21 \$18.92 \$44 Foundry Mold and Greenakers \$1-4071 \$20.74 \$17.79 \$22.21 \$18.92 \$44 Foundry Mold and Greenakers \$1-4071 \$20.74 \$17.79 \$22.21 \$18.92 \$44 Foundry Mold and Greenakers \$1-4031 \$23.59 \$17.53 \$26.62 \$20.86 \$4 Foundry Mold and Greenakers \$1-4031 \$23.59 \$17.53 \$26.62 \$20.86 \$4 Foundry Mold and Greenakers \$1-4031 \$23.59 \$17.53 \$25.60 \$20.86 \$4 Heal Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$1-4031 \$22.06 \$18.63 \$23.77 \$22.50 \$4 Heal Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$1-4032 \$25.43 \$17.97 \$29.17 \$22.05 \$4 Heley and Tractor Trailer Truck Drivers \$1-9198 \$20.05 \$16.19 \$21.97 \$20.66 \$4 Heley and Tractor Trailer Truck Drivers \$1-9198 \$20.05 \$16.19 \$21.97 \$20.66 \$4 Heley and Tractor Greenakers \$1-7918 \$20.05 \$16.19 \$21.97 \$20.66 \$4 Industrial Engineering Technicians \$1-7912 \$46.30 \$37.04 \$55.93 \$48.82 \$9 Industrial Machinery Mechanics \$1-7912 \$46.30 \$37.04 \$55.93 \$48.82 \$9 Industrial Truck and Tractor Operators \$1-9051 \$57.22 \$36.25 \$57.75 \$51.61 \$11 Industrial Truck and Tractor Operators \$1-9051 \$57.22 \$36.25 \$57.75 \$51.61 \$11 Inspectors, Testers, Sorters, Somplers, Somplers, and Weighers \$1-9051 \$21.33 \$17.46 \$23.26 \$21.29 \$4 Haberts and Freight, Stock, and Material Movers, Hand \$3-7061 \$21.33 \$17.46 \$23.26 \$21.29 \$4 Haberts and Freight, Stock, and Material Movers, Hand \$3-7061 \$22.95 \$16.05 \$22.21 \$20.95 \$4 Machiners and Repair Workers, All Other \$1-4091 \$22.95 \$16.05 \$23.31 \$23.17 \$23.17 \$23.17		17-2199		· ·		-	\$91,994
First-Line Supervisors of Production and Operating Workers \$1-1011 \$35.07 \$23.92 \$40.65 \$35.02 \$7 Foundry Mold and Coremakers \$1-4071 \$20.74 \$22.74 \$22.21 \$18.92 \$54 Forndry, Mold and Coremakers \$1-4033 \$23.59 \$17.79 \$22.21 \$18.92 \$40 Forndry, Mold and Coremakers \$1-4033 \$23.59 \$17.79 \$22.21 \$18.92 \$40 Forndry, Mold and Plastic \$1-4031 \$22.06 \$18.63 \$23.77 \$22.50 \$40 Fleat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$1-4091 \$22.06 \$18.63 \$23.77 \$22.50 \$40 Fleat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$1-4091 \$22.06 \$18.63 \$23.77 \$22.50 \$40 Fleat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$1-4091 \$22.06 \$18.63 \$23.77 \$22.50 \$54 Fleat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$1-4091 \$22.06 \$18.63 \$23.77 \$22.50 \$54 Fleat Treating Equipment Setters, Operators \$1-7006 \$26.61 \$16.16 \$31.83 \$27.30 \$55 Floating Equipment Setters, Sett		49-1011	\$37.33			\$37.65	\$77,647
Soundly Mold and Coremakers 51-4071 \$20.74 \$17.79 \$22.21 \$18.92 \$4 \$4 \$51.403 \$23.59 \$17.53 \$26.62 \$20.86 \$4 \$4 \$4 \$4 \$4 \$4 \$4 \$		51-1011					\$72,954
Sinding Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic S1-4033 \$23.59 \$17.53 \$26.62 \$20.86 \$4 and Tenders, Metal and Plastic \$1-4191 \$22.06 \$18.63 \$23.77 \$22.50 \$4 Heavy and Tractor-Trailler Truck Drivers \$53-3032 \$25.543 \$17.97 \$29.07 \$24.02 \$55 \$4 Heavy and Tractor-Trailler Truck Drivers \$53-3032 \$25.543 \$17.97 \$29.07 \$24.02 \$55 \$4 Heavy and Tractor-Trailler Truck Drivers \$53-3032 \$25.543 \$17.97 \$29.07 \$24.02 \$55 \$4 Heavy and Tractor-Trailler Truck Drivers \$15-1918 \$20.05 \$16.19 \$51.197 \$20.06 \$54 Industrial Engineering Technicians \$17.3026 \$26.61 \$16.16 \$31.83 \$27.30 \$55 \$67.07 \$25.09 \$48.82 \$59 Industrial Engineering Technicians \$17.2012 \$46.30 \$37.04 \$50.93 \$48.82 \$59 Industrial Engineers \$17.2112 \$46.30 \$37.04 \$50.93 \$48.82 \$59 Industrial Machinery Mechanics \$49.9041 \$29.32 \$22.21 \$32.88 \$29.16 \$56 Industrial Truck and Tractor Operators \$13.051 \$57.23 \$36.25 \$67.73 \$51.61 \$511 Industrial Truck and Tractor Operators \$13.051 \$52.133 \$27.46 \$23.26 \$21.29 \$44 Inspectors, Testers, Sorters, Samplers, and Weighers \$19.0061 \$24.81 \$319.06 \$27.68 \$33.94 \$55 Installation, Maintenance, and Repair Workers, All Other \$49.0099 \$22.46 \$16.10 \$25.65 \$22.25 \$44 Jaborers and Freight, Stock, and Material Movers, Hand \$33.008 \$23.303 \$20.45 \$20.26 \$16.53 \$22.12 \$20.15 \$44 Jught Truck or Delivery Services Drivers \$33.303 \$20.34 \$31.07 \$22.27 \$18.00 \$48 Jught Truck or Delivery Services Drivers \$33.303 \$20.34 \$31.07 \$22.27 \$18.00 \$48 Jught Truck or Delivery Services Drivers \$33.303 \$20.34 \$31.07 \$22.27 \$18.00 \$48 Jught Truck or Delivery Services Drivers \$33.303 \$20.34 \$31.07 \$22.27 \$31.00 \$34 Jught Truck or Delivery Services Drivers \$33.303 \$20.34 \$31.07 \$22.27 \$31.00 \$34 Jught Truck o	, ,						\$43,140
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic 51-4191 \$22.05 \$16.63 \$23.77 \$22.50 \$4 Heavy and Tractor-Trailler Truck Drivers \$1-9198 \$20.05 \$16.19 \$21.97 \$20.06 \$4 Helpers-Production Workers \$1-9198 \$20.05 \$16.19 \$21.97 \$20.06 \$4 Industrial Engineering Technicians \$17-3026 \$26.61 \$16.16 \$31.83 \$27.30 \$5 Industrial Engineering Technicians \$17-3026 \$26.61 \$16.16 \$31.83 \$27.30 \$5 Industrial Engineering Technicians \$17-3026 \$26.61 \$16.16 \$31.83 \$27.30 \$5 Industrial Engineering Technicians \$17-3026 \$26.61 \$16.16 \$31.83 \$27.30 \$5 Industrial Machinery Mechanics \$49-9041 \$29.32 \$22.21 \$32.88 \$29.16 \$5 Industrial Production Managers \$11-3051 \$57.23 \$36.25 \$67.73 \$51.61 \$51 Industrial Truck and Tractor Operators \$53-7051 \$21.33 \$17.46 \$23.26 \$51.29 \$4 Inspectors, Testers, Sorters, Samplers, and Weighers \$51-9061 \$24.81 \$19.06 \$27.68 \$23.24 \$5 Installation, Maintenance, and Repair Workers, All Other \$49-9099 \$22.46 \$16.10 \$25.65 \$22.25 \$4 Light Truck or Delivery Services Drivers \$53-3033 \$20.54 \$13.07 \$24.27 \$18.00 \$4 Machiner Faceers and Offbearers \$53-7063 \$20.06 \$19.54 \$21.23 \$20.92 \$4 Machiner Faceers and Offbearers \$51-4041 \$24.85 \$20.45 \$27.06 \$23.12 \$5 Maintenance and Repair Workers, General \$49-9071 \$22.25 \$16.24 \$26.31 \$22.50 \$4 Maintenance Workers, Machinery \$49-9043 \$28.45 \$20.45 \$27.06 \$23.12 \$5 Materials Engineers \$17-2131 \$47.60 \$38.81 \$52.00 \$51.87 \$9 Mechanical Engineering Technicians \$17-3027 \$25.06 \$12.32 \$31.44 \$23.76 \$5 Mechanical Engineering Technicians \$17-3027 \$25.06 \$21.32 \$31.44 \$23.76 \$5 Mechanical Engineers \$17-2141 \$51.53 \$39.87 \$57.36 \$51.73 \$10 Metal Workers and Plastic Workers, All Other \$14-499 \$18.78 \$18.58 \$31.01 \$24.16 \$5 Metal Workers and Plastic Worker	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators,	51-4033	\$23.59	\$17.53	\$26.62	\$20.86	
Heavy and Tractor-Trailer Truck Drivers		51-4191	\$22.06	\$18.63	\$23.77	\$22.50	\$45,882
HelipersProduction Workers 51-9188 \$20.05 \$16.19 \$21.97 \$20.66 \$4		53-3032	\$25.43				\$52,904
Industrial Engineering Technicians	·	<u> </u>					\$41,694
Industrial Engineers 17-2112 \$46.30 \$37.04 \$50.93 \$48.82 \$9 Industrial Production Managers 11-305 \$57.32 \$36.25 \$67.73 \$51.61 \$51.10 Industrial Production Managers 11-305 \$57.32 \$36.25 \$67.73 \$51.61 \$51.10 Industrial Truck and Tractor Operators \$53.7051 \$21.33 \$17.46 \$23.26 \$21.29 \$44 Inspectors, Testers, Sorters, Samplers, and Weighers \$51.9061 \$24.81 \$19.06 \$27.68 \$23.34 \$55.00 Installation, Maintenance, and Repair Workers, All Other \$49.9099 \$22.46 \$16.10 \$52.56 \$22.25 \$44 Laborers and Freight, Stock, and Material Movers, Hand \$53.7062 \$20.26 \$16.53 \$52.12 \$20.15 \$44 Light Truck or Delivery Services Drivers \$53.9033 \$20.65 \$13.07 \$24.27 \$18.00 \$44 Machine Feeders and Offbearers \$53.7063 \$20.66 \$19.54 \$21.23 \$20.92 \$44 Machinists \$51.4041 \$24.85 \$20.45 \$27.06 \$23.12 \$54 Maintenance and Repair Workers, General \$49.9071 \$22.95 \$16.24 \$26.31 \$22.25 \$54 Maintenance Workers, Machinery \$49.9043 \$28.45 \$24.08 \$30.63 \$27.91 \$55 Materials Engineers \$17.2013 \$33.09 \$25.33 \$36.97 \$29.94 \$56 Mechanical Drafters \$17.3017 \$32.05 \$31.24 \$32.36 \$51.75 \$51.73 \$51 Mechanical Engineers \$17.2017 \$25.06 \$21.23 \$31.44 \$23.76 \$55 Mechanical Engineers \$17.4011 \$51.53 \$39.87 \$57.36 \$51.73 \$51 Metal Workers, and Plastic Workers, and Tenders \$14.99 \$18.78 \$16.38 \$19.98 \$17.99 \$31 Metal Morkers and Plastic Workers, and Tenders \$19.405 \$21.75 \$17.30 \$23.97 \$21.70 \$4 Multing and Blending Machine Setters, Operators, and Tenders \$19.905 \$19.25 \$15.60 \$21.18 \$17.91 \$4 Multing and Blending Machine Setters, Operators, and Tenders \$19.905 \$19.25 \$15.60 \$21.08 \$17.91 \$4 Multing and Planing Machine Setters, Operators, and Tenders \$19.905 \$19.25 \$15.60 \$21.08 \$17.91 \$4 Multing and Planing Machine Setters, Operator		t					\$55,341
Industrial Machinery Mechanics		17-2112					\$96,303
Industrial Production Managers	•	l					\$60,986
Industrial Truck and Tractor Operators							\$119,049
Inspectors, Testers, Sorters, Samplers, and Weighers 51-9061 \$24.81 \$19.06 \$27.68 \$23.94 \$55 Installation, Maintenance, and Repair Workers, All Other 49-9099 \$22.46 \$16.10 \$25.65 \$22.25 \$4 Laborers and Freight, Stock, and Material Movers, Hand 53-7062 \$20.26 \$16.53 \$22.12 \$20.15 \$4 Light Truck or Delivery Services Drivers 53-3033 \$20.54 \$13.07 \$24.27 \$18.00 \$4 Machine Feeders and Offbearers 53-7063 \$20.66 \$19.94 \$21.23 \$20.92 \$4 Machinists 51-4041 \$24.85 \$20.45 \$27.06 \$23.12 \$55 Maintenance and Repair Workers, General 49-9071 \$22.95 \$16.24 \$26.31 \$22.50 \$4 Maintenance Workers, Machinery 49-9043 \$28.45 \$24.08 \$30.63 \$27.91 \$55 Materials Engineers 17-2131 \$47.60 \$38.81 \$52.00 \$51.87 \$59 Mechanical Drafters 17-3013 \$33.09 \$25.33 \$36.97 \$29.94 \$66 Mechanical Engineering Technicians 17-3027 \$25.06 \$12.32 \$31.44 \$23.76 \$55 Metal Workers and Plastic Workers, All Other 51-4199 \$18.78 \$16.38 \$19.98 \$31.79 \$35 Metal-Refining Furnace Operators and Tenders 51-4051 \$24.69 \$21.94 \$26.06 \$23.56 \$32.56 Milling and Planing Machine Setters, Operators, and Tenders 51-903 \$26.06 \$19.13 \$29.93 \$36.07 \$32.97 \$31.01 \$34.16 \$35 Milling and Blending Machine Setters, Operators, and Tenders 51-903 \$26.06 \$19.13 \$29.93 \$22.09 \$55 Milling Machine Tool Setters, Operators, and Tenders 51-903 \$26.06 \$19.13 \$29.93 \$22.09 \$55 Moiders, Shapers, and Casters, Except Metal and Plastic 51-4081 \$22.76 \$18.38 \$22.10 \$32.97 \$22.50 \$40.00 \$30.							\$44,364
Installation, Maintenance, and Repair Workers, All Other							\$51,603
Laborers and Freight, Stock, and Material Movers, Hand 53-7062 \$20.26 \$16.53 \$22.12 \$20.15 \$4 Light Truck or Delivery Services Drivers 53-3033 \$20.54 \$13.07 \$24.27 \$18.00 \$4 Machine Feeders and Offbearers 53-7063 \$20.66 \$19.54 \$21.23 \$20.92 \$4 Machine Feeders and Offbearers 51-4041 \$24.85 \$20.45 \$27.06 \$23.12 \$5 Maintenance and Repair Workers, General 49-9071 \$22.95 \$16.24 \$26.31 \$22.50 \$4 Maintenance Workers, Machinery 49-9043 \$28.45 \$24.08 \$30.63 \$27.91 \$5 Materials Engineers 17-2131 \$47.60 \$38.81 \$52.00 \$51.87 \$9 Mechanical Drafters 17-3013 \$33.09 \$25.33 \$36.97 \$29.94 \$6 Mechanical Engineering Technicians 17-3027 \$25.06 \$12.32 \$31.44 \$23.76 \$5 Mechanical Engineering Technicians 17-2141 \$51.53 \$39.87 \$						-	\$46,726
Light Truck or Delivery Services Drivers 53-3033 \$20.54 \$13.07 \$24.27 \$18.00 \$4							\$42,131
Machine Feeders and Offbearers 53-7063 \$20.66 \$19.54 \$21.23 \$20.92 \$4 Machinists 51-4041 \$24.85 \$20.45 \$27.06 \$23.12 \$5 Maintenance and Repair Workers, General 49-9071 \$22.95 \$16.24 \$26.31 \$22.50 \$4 Maintenance Workers, Machinery 49-9043 \$28.45 \$24.08 \$30.63 \$27.91 \$5 Metails Engineers 17-2131 \$47.60 \$38.81 \$52.00 \$51.87 \$9 Mechanical Drafters 17-3013 \$33.09 \$25.33 \$36.97 \$29.94 \$6 Mechanical Engineering Technicians 17-3013 \$33.09 \$25.33 \$36.97 \$29.94 \$6 Mechanical Engineering Technicians 17-2141 \$51.53 \$39.87 \$57.36 \$5 Metal Workers and Plastic Workers, All Other 51-4199 \$18.78 \$16.38 \$11.99 \$18.78 \$16.38 \$11.99 \$3 Metal-Refining Furnace Operators and Tenders 51-4051 \$24.69 \$21.94 \$26.0							\$42,720
Machinists 51-4041 \$24.85 \$20.45 \$27.06 \$23.12 \$5 Maintenance and Repair Workers, General 49-9071 \$22.95 \$316.24 \$26.31 \$22.50 \$4 Maintenance Workers, Machinery 49-9043 \$28.45 \$24.08 \$30.63 \$27.91 \$5 Materials Engineers 17-2131 \$47.60 \$38.81 \$52.00 \$51.87 \$9 Mechanical Drafters 17-3013 \$33.09 \$25.33 \$36.97 \$29.94 \$6 Mechanical Engineering Technicians 17-3027 \$25.06 \$12.32 \$31.44 \$23.76 \$5 Mechanical Engineers 17-2141 \$51.53 \$39.87 \$57.36 \$51.73 \$10 Metal Workers and Plastic Workers, All Other 51-4199 \$18.78 \$16.38 \$19.98 \$17.99 \$3 Milling and Planing Machine Setters, Operators, and Tenders 51-4035 \$21.75 \$17.30 \$23.97 \$21.70 \$4 Millwrights 49-9044 \$26.87 \$18.58 \$31.01 \$24.16							\$42,977
Maintenance and Repair Workers, General 49-9071 \$22.95 \$16.24 \$26.31 \$22.50 \$4 Maintenance Workers, Machinery 49-9043 \$28.45 \$24.08 \$30.63 \$27.91 \$5 Materials Engineers 17-2131 \$47.60 \$38.81 \$52.00 \$51.87 \$9 Mechanical Drafters 17-3013 \$33.09 \$25.33 \$36.97 \$29.94 \$6 Mechanical Engineering Technicians 17-3027 \$25.06 \$12.32 \$31.44 \$23.76 \$5 Mechanical Engineers 17-2141 \$51.53 \$39.87 \$57.36 \$51.73 \$10 Metal Workers and Plastic Workers, All Other 51-4199 \$18.78 \$16.38 \$19.98 \$17.99 \$3 Metal-Refining Furnace Operators and Tenders 51-4051 \$24.69 \$21.94 \$26.06 \$23.56 \$5 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic \$1.499 \$21.75 \$17.30 \$23.97 \$21.70 \$4 Millwrights 49-9044 \$26.87 \$18.58							\$51,697
Maintenance Workers, Machinery 49-9043 \$28.45 \$24.08 \$30.63 \$27.91 \$5 Materials Engineers 17-2131 \$47.60 \$38.81 \$52.00 \$51.87 \$9 Mechanical Drafters 17-3013 \$33.09 \$25.33 \$36.97 \$29.94 \$6 Mechanical Engineering Technicians 17-3027 \$25.06 \$12.32 \$31.44 \$23.76 \$5 Mechanical Engineers 17-2141 \$51.53 \$39.87 \$57.36 \$51.73 \$10 Metal Workers and Plastic Workers, All Other 51-4199 \$18.78 \$16.38 \$19.98 \$17.99 \$3 Metal-Refining Furnace Operators and Tenders 51-4051 \$24.69 \$21.94 \$26.06 \$23.56 \$5 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic 51-4035 \$21.75 \$17.30 \$23.97 \$21.70 \$4 Milliwrights 49-9044 \$26.87 \$18.58 \$31.01 \$24.16 \$5 Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$26.06 \$19.13 \$29.53 \$22.09 \$5 Molders, Shaper	Maintenance and Repair Workers, General						\$47,743
Materials Engineers 17-2131 \$47.60 \$38.81 \$52.00 \$51.87 \$9 Mechanical Drafters 17-3013 \$33.09 \$25.33 \$36.97 \$29.94 \$6 Mechanical Engineering Technicians 17-3027 \$25.06 \$12.32 \$31.44 \$23.76 \$5 Mechanical Engineers 17-2141 \$51.53 \$39.87 \$57.36 \$51.73 \$10 Metal Workers and Plastic Workers, All Other 51-4199 \$18.78 \$16.38 \$19.98 \$17.99 \$3 Metal-Refining Furnace Operators and Tenders 51-4051 \$24.69 \$21.94 \$26.06 \$23.56 \$5 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic 51-4035 \$21.75 \$17.30 \$23.97 \$21.70 \$4 Milling and Blending Machine Setters, Operators, and Tenders 51-9023 \$26.87 \$18.58 \$31.01 \$24.16 \$5 Mixing and Blending Machine Setters, Operators, and Tenders 51-9195 \$19.25 \$15.60 \$21.08 \$17.91 \$4 Multiple Machine Tool Setters, Operators, and Tenders 51-9195 \$19.25 \$15.60 \$21.08 \$17							\$59,166
Mechanical Drafters 17-3013 \$33.09 \$25.33 \$36.97 \$29.94 \$6 Mechanical Engineering Technicians 17-3027 \$25.06 \$12.32 \$31.44 \$23.76 \$5 Mechanical Engineers 17-2141 \$51.53 \$39.87 \$57.36 \$51.73 \$10 Metal Workers and Plastic Workers, All Other 51-4199 \$18.78 \$16.38 \$19.98 \$17.99 \$3 Metal-Refining Furnace Operators and Tenders 51-4051 \$24.69 \$21.94 \$26.06 \$23.56 \$5 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic 51-4035 \$21.75 \$17.30 \$23.97 \$21.70 \$4 Millwrights 49-9044 \$26.87 \$18.58 \$31.01 \$24.16 \$5 Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$26.06 \$19.13 \$29.53 \$22.09 \$5 Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$19.25 \$15.60 \$21.08 \$17.91 \$4 Packaging and Filling Machine Operators and Tenders							\$99,017
Mechanical Engineering Technicians 17-3027 \$25.06 \$12.32 \$31.44 \$23.76 \$5 Mechanical Engineers 17-2141 \$51.53 \$39.87 \$57.36 \$51.73 \$10 Metal Workers and Plastic Workers, All Other 51-4199 \$18.78 \$16.38 \$19.98 \$17.99 \$3 Metal-Refining Furnace Operators and Tenders 51-4051 \$24.69 \$21.94 \$26.06 \$23.56 \$5 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic 51-4035 \$21.75 \$17.30 \$23.97 \$21.70 \$4 Millurights 49-9044 \$26.87 \$18.58 \$31.01 \$24.16 \$5 Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$26.06 \$19.13 \$29.53 \$22.09 \$5 Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$19.25 \$15.60 \$21.08 \$17.91 \$4 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic 51-9195 \$19.25 \$15.60 \$21.08 \$17.91 \$4 Pac						-	\$68,828
Mechanical Engineers 17-2141 \$51.53 \$39.87 \$57.36 \$51.73 \$10 Metal Workers and Plastic Workers, All Other 51-4199 \$18.78 \$16.38 \$19.98 \$17.99 \$3 Metal-Refining Furnace Operators and Tenders 51-4051 \$24.69 \$21.94 \$26.06 \$23.56 \$5 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic 51-4035 \$21.75 \$17.30 \$23.97 \$21.70 \$4 Millwrights 49-9044 \$26.87 \$18.58 \$31.01 \$24.16 \$5 Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$26.06 \$19.13 \$29.53 \$22.09 \$5 Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$19.25 \$15.60 \$21.08 \$17.91 \$4 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic 51-4081 \$22.76 \$18.03 \$25.12 \$22.58 \$4 Packaging and Filling Machine Operators and Tenders 51-9111 \$18.16 \$14.11 \$20.19 \$16.84 \$3 <tr< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>\$52,135</td></tr<>							\$52,135
Metal Workers and Plastic Workers, All Other 51-4199 \$18.78 \$16.38 \$19.98 \$17.99 \$3 Metal-Refining Furnace Operators and Tenders 51-4051 \$24.69 \$21.94 \$26.06 \$23.56 \$5 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic 51-4035 \$21.75 \$17.30 \$23.97 \$21.70 \$4 Millwrights 49-9044 \$26.87 \$18.58 \$31.01 \$24.16 \$5 Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$26.06 \$19.13 \$29.53 \$22.09 \$5 Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$19.25 \$15.60 \$21.08 \$17.91 \$4 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic 51-4081 \$22.76 \$18.03 \$25.12 \$22.58 \$4 Packaging and Filling Machine Operators and Tenders 51-9111 \$18.16 \$14.11 \$20.19 \$16.84 \$3 Packers and Packagers, Hand 53-7064 \$16.69 \$13.72 \$18.17 \$17.26 \$3		1					\$107,174
Metal-Refining Furnace Operators and Tenders 51-4051 \$24.69 \$21.94 \$26.06 \$23.56 \$5 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic 51-4035 \$21.75 \$17.30 \$23.97 \$21.70 \$4 Millwrights 49-9044 \$26.87 \$18.58 \$31.01 \$24.16 \$5 Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$26.06 \$19.13 \$29.53 \$22.09 \$5 Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$19.25 \$15.60 \$21.08 \$17.91 \$4 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic 51-4081 \$22.76 \$18.03 \$25.12 \$22.58 \$4 Packaging and Filling Machine Operators and Tenders 51-9111 \$18.16 \$14.11 \$20.19 \$16.84 \$3 Packers and Packagers, Hand 53-7064 \$16.69 \$13.72 \$18.17 \$17.26 \$3 Production Workers, All Other 51-9199 \$20.10 \$16.52 \$21.89 \$22.00 \$4			\$18.78			-	\$39,070
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic 51-4035 \$21.75 \$17.30 \$23.97 \$21.70 \$4 Millwrights 49-9044 \$26.87 \$18.58 \$31.01 \$24.16 \$5 Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$26.06 \$19.13 \$29.53 \$22.09 \$5 Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$19.25 \$15.60 \$21.08 \$17.91 \$4 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic 51-4081 \$22.76 \$18.03 \$25.12 \$22.58 \$4 Packaging and Filling Machine Operators and Tenders 51-9111 \$18.16 \$14.11 \$20.19 \$16.84 \$3 Packers and Packagers, Hand 53-7064 \$16.69 \$13.72 \$18.17 \$17.26 \$3 Production Workers, All Other 51-9199 \$20.10 \$16.52 \$21.89 \$22.00 \$4 Structural Metal Fabricators and Fitters 51-2041 \$23.64 \$19.67 \$25.63 \$22.80 \$4		+	\$24.69	· ·		-	\$51,346
Millwrights 49-9044 \$26.87 \$18.58 \$31.01 \$24.16 \$5 Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$26.06 \$19.13 \$29.53 \$22.09 \$5 Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$19.25 \$15.60 \$21.08 \$17.91 \$4 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic 51-4081 \$22.76 \$18.03 \$25.12 \$22.58 \$4 Packaging and Filling Machine Operators and Tenders 51-9111 \$18.16 \$14.11 \$20.19 \$16.84 \$3 Packers and Packagers, Hand 53-7064 \$16.69 \$13.72 \$18.17 \$17.26 \$3 Production Workers, All Other 51-9199 \$20.10 \$16.52 \$21.89 \$22.00 \$4 Structural Metal Fabricators and Fitters 51-2041 \$23.64 \$19.67 \$25.63 \$22.80 \$4	Milling and Planing Machine Setters, Operators, and Tenders, Metal and						\$45,230
Mixing and Blending Machine Setters, Operators, and Tenders 51-9023 \$26.06 \$19.13 \$29.53 \$22.09 \$5 Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$19.25 \$15.60 \$21.08 \$17.91 \$4 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic 51-4081 \$22.76 \$18.03 \$25.12 \$22.58 \$4 Packaging and Filling Machine Operators and Tenders 51-9111 \$18.16 \$14.11 \$20.19 \$16.84 \$3 Packers and Packagers, Hand 53-7064 \$16.69 \$13.72 \$18.17 \$17.26 \$3 Production Workers, All Other 51-9199 \$20.10 \$16.52 \$21.89 \$22.00 \$4 Structural Metal Fabricators and Fitters 51-2041 \$23.64 \$19.67 \$25.63 \$22.80 \$4		49-9044	\$26.87	\$18.58	\$31.01	\$24.16	\$55,882
Molders, Shapers, and Casters, Except Metal and Plastic 51-9195 \$19.25 \$15.60 \$21.08 \$17.91 \$4 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic 51-4081 \$22.76 \$18.03 \$25.12 \$22.58 \$4 Packaging and Filling Machine Operators and Tenders 51-9111 \$18.16 \$14.11 \$20.19 \$16.84 \$3 Packers and Packagers, Hand 53-7064 \$16.69 \$13.72 \$18.17 \$17.26 \$3 Production Workers, All Other 51-9199 \$20.10 \$16.52 \$21.89 \$22.00 \$4 Structural Metal Fabricators and Fitters 51-2041 \$23.64 \$19.67 \$25.63 \$22.80 \$4	0 4	1					\$54,208
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic 51-4081 \$22.76 \$18.03 \$25.12 \$22.58 \$4 Packaging and Filling Machine Operators and Tenders 51-9111 \$18.16 \$14.11 \$20.19 \$16.84 \$3 Packers and Packagers, Hand 53-7064 \$16.69 \$13.72 \$18.17 \$17.26 \$3 Production Workers, All Other 51-9199 \$20.10 \$16.52 \$21.89 \$22.00 \$4 Structural Metal Fabricators and Fitters 51-2041 \$23.64 \$19.67 \$25.63 \$22.80 \$4		-					\$40,042
Packaging and Filling Machine Operators and Tenders 51-9111 \$18.16 \$14.11 \$20.19 \$16.84 \$3 Packers and Packagers, Hand 53-7064 \$16.69 \$13.72 \$18.17 \$17.26 \$3 Production Workers, All Other 51-9199 \$20.10 \$16.52 \$21.89 \$22.00 \$4 Structural Metal Fabricators and Fitters 51-2041 \$23.64 \$19.67 \$25.63 \$22.80 \$4							\$47,341
Packers and Packagers, Hand 53-7064 \$16.69 \$13.72 \$18.17 \$17.26 \$3 Production Workers, All Other 51-9199 \$20.10 \$16.52 \$21.89 \$22.00 \$4 Structural Metal Fabricators and Fitters 51-2041 \$23.64 \$19.67 \$25.63 \$22.80 \$4		+		· ·		-	\$37,777
Production Workers, All Other 51-9199 \$20.10 \$16.52 \$21.89 \$22.00 \$4 Structural Metal Fabricators and Fitters 51-2041 \$23.64 \$19.67 \$25.63 \$22.80 \$4							
Structural Metal Fabricators and Fitters 51-2041 \$23.64 \$19.67 \$25.63 \$22.80 \$4							\$41,805
		†					\$49,180
Tank Car, Truck, and Ship Loaders 53-7121 \$24.83 \$23.61 \$25.45 \$24.14 \$5		1				-	\$51,656
	, , ,	 					\$58,466
		1					\$58,646
	, ,						
	· · ·						\$48,403

The 2024 lowa Wage data for the Waverly Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. Additional occupational wage and employment data for the Waverly Laborshed area can be found at workforce.iowa.gov/laborshed/data. For more information regarding the 2024 OEWS estimates visit: bls.gov/oes/2024/may/oes_tec.htm