

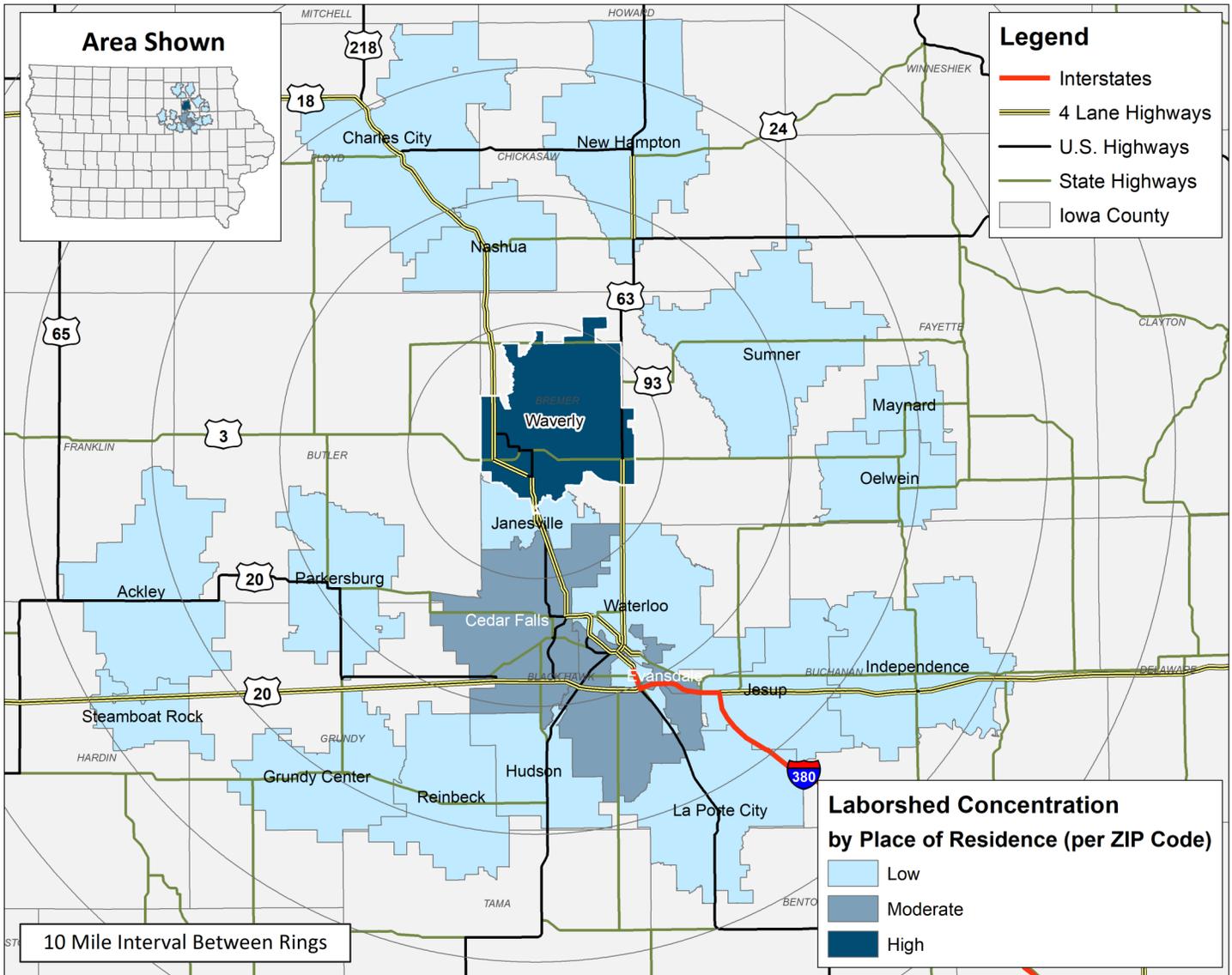
# LABOR CHARACTERISTICS

## FOOD PROCESSING



### WAVERLY, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 16 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 23 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE WAVERLY, IA LABORSHED, CONTACT:

# LABOR CHARACTERISTICS



## FOOD PROCESSING

### ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Bakers - 352
- Bus and Truck Mechanics and Diesel Engine Specialists - 351
- Butchers and Meat Cutters - 353
- Electricians - 1,761
- Engineers, All Other - 2,820
- First-Line Supervisors of Mechanics, Installers, and Repairers - 1,762
- First-Line Supervisors of Production and Operating Workers - 705
- Heavy and Tractor-Trailer Truck Drivers - 2,467
- Industrial Engineers - 350
- Industrial Production Managers - 348
- Industrial Truck and Tractor Operators - 706
- Inspectors, Testers, Sorters, Samplers, and Weighers - 1,410
- Installation, Maintenance, and Repair Workers, All Other - 2,466
- Laborers and Freight, Stock, and Material Movers, Hand - 1,763
- Light Truck or Delivery Services Drivers - 356
- Packaging and Filling Machine Operators and Tenders - 355
- Packers and Packagers, Hand - 357
- Production Workers, All Other - 4,583
- Team Assemblers - 2,115
- Transportation, Storage, and Distribution Managers - 349
- Water and Wastewater Treatment Plant and System Operators - 354

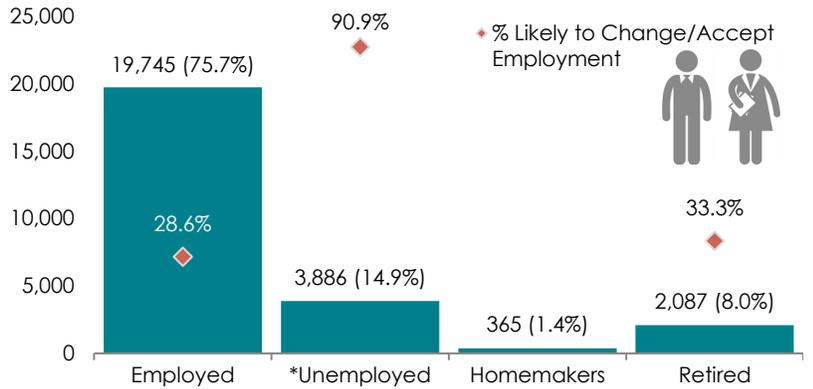
AN ESTIMATED TOTAL OF **26,083** PEOPLE IN THE LABORSHED AREA

### UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 1.4% (66)
- Mismatch of skills - 6.8% (320)
- Low income - 0.0%
- Total - 8.1% (382)

*(Individuals counted only once when estimating Total Underemployment.)*

### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



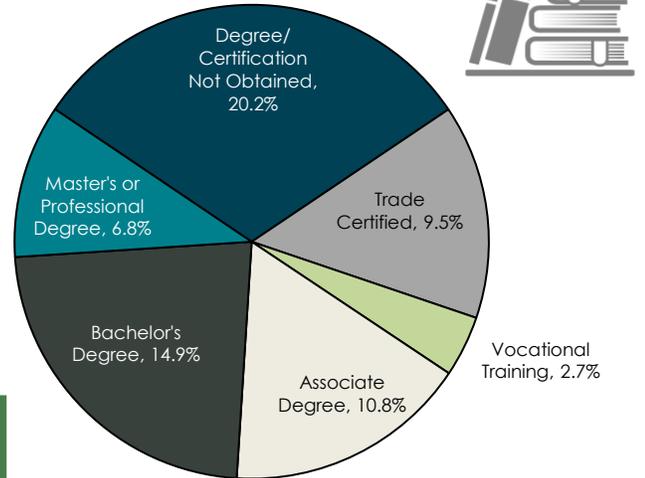
*\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.*

### EMPLOYMENT STATS:

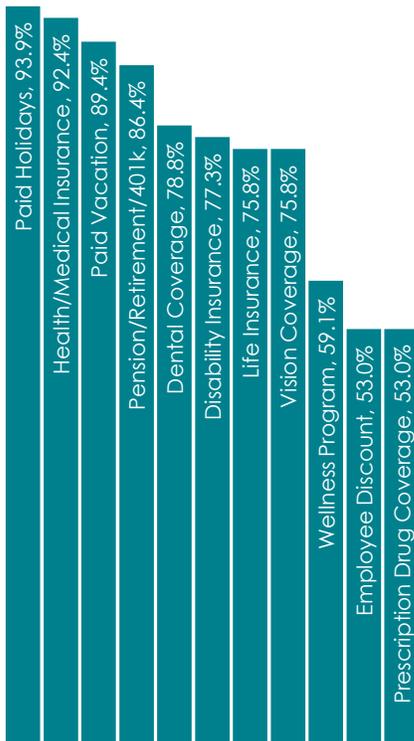
- 67.1% paid an hourly wage
- 95.8% are/were employed full-time
- 4.2% are/were employed part-time
- 8.6% are/were self-employed
- 7.3% hold two or more jobs
- Currently working an average of 45 hours/week

### EDUCATIONAL LEVEL:

(64.9% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



### CURRENT BENEFITS:



### DESIRED BENEFITS:



### TOP JOB SEARCH RESOURCES:

*(For those seeking employment opportunities, by use.)*

- Internet - 83.3%
  - [www.indeed.com](http://www.indeed.com)
  - [www.linkedin.com](http://www.linkedin.com)
  - [www.facebook.com](http://www.facebook.com)
  - [www.monster.com](http://www.monster.com)
- Networking through friends, family or acquaintances - 42.4%
- IowaWORKS Centers - 27.3%
- Private Employment Services - 24.2%



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OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Agricultural Inspectors	45-2011	\$25.13	\$19.01	\$28.19	\$24.96	\$52,274
Bakers	51-3011	\$12.92	\$9.12	\$14.81	\$12.98	\$26,865
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$21.41	\$14.78	\$24.73	\$21.65	\$44,536
Butchers and Meat Cutters	51-3021	\$13.53	\$10.80	\$14.90	\$12.58	\$28,141
Conveyor Operators and Tenders	53-7011	\$18.10	\$15.15	\$19.57	\$18.06	\$37,642
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$16.78	\$13.91	\$18.22	\$14.97	\$34,909
Electricians	47-2111	\$28.15	\$18.37	\$33.03	\$26.75	\$58,542
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$36.37	\$24.69	\$42.21	\$34.70	\$75,651
First-Line Supervisors of Production and Operating Workers	51-1011	\$32.67	\$20.49	\$38.76	\$28.58	\$67,955
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	\$21.31	\$17.62	\$23.16	\$20.73	\$44,334
Food Batchmakers	51-3092	\$17.05	\$12.00	\$19.57	\$17.38	\$35,457
Food Processing Workers, All Other	51-3099	\$16.88	\$14.96	\$17.84	\$17.20	\$35,102
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$22.31	\$16.71	\$25.12	\$21.24	\$46,413
Helpers--Production Workers	51-9198	\$16.29	\$13.27	\$17.79	\$15.92	\$33,874
Industrial Engineering Technicians	17-3026	\$34.48	\$18.98	\$42.23	\$27.46	\$71,715
Industrial Engineers	17-2112	\$44.24	\$28.99	\$51.87	\$39.96	\$92,019
Industrial Machinery Mechanics	49-9041	\$24.67	\$18.80	\$27.61	\$25.02	\$51,321
Industrial Production Managers	11-3051	\$47.19	\$32.50	\$54.54	\$44.30	\$98,163
Industrial Truck and Tractor Operators	53-7051	\$18.54	\$14.86	\$20.38	\$18.16	\$38,568
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$19.89	\$14.37	\$22.64	\$19.14	\$41,361
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$19.45	\$14.10	\$22.13	\$18.14	\$40,465
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$16.95	\$13.19	\$18.83	\$17.26	\$35,259
Light Truck or Delivery Services Drivers	53-3033	\$18.26	\$12.00	\$21.39	\$15.80	\$37,981
Machine Feeders and Offbearers	53-7063	\$16.16	\$13.32	\$17.58	\$15.61	\$33,612
Maintenance and Repair Workers, General	49-9071	\$21.10	\$13.99	\$24.66	\$21.34	\$43,891
Maintenance Workers, Machinery	49-9043	\$25.09	\$20.62	\$27.32	\$25.65	\$52,181
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$19.30	\$16.17	\$20.86	\$18.52	\$40,143
Packaging and Filling Machine Operators and Tenders	51-9111	\$16.41	\$12.68	\$18.27	\$14.89	\$34,131
Packers and Packers, Hand	53-7064	\$15.59	\$11.91	\$17.43	\$16.80	\$32,428
Slaughterers and Meat Packers	51-3023	\$16.44	\$11.82	\$18.75	\$16.37	\$34,189
Transportation, Storage, and Distribution Managers	11-3071	\$42.02	\$31.62	\$47.22	\$37.41	\$87,404
Water and Wastewater Treatment Plant and System Operators	51-8031	\$23.61	\$18.74	\$26.05	\$24.05	\$49,116

The 2021 Iowa Wage data for the Waverly Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at [www.iowalmi.gov/laborshed](http://www.iowalmi.gov/laborshed).