

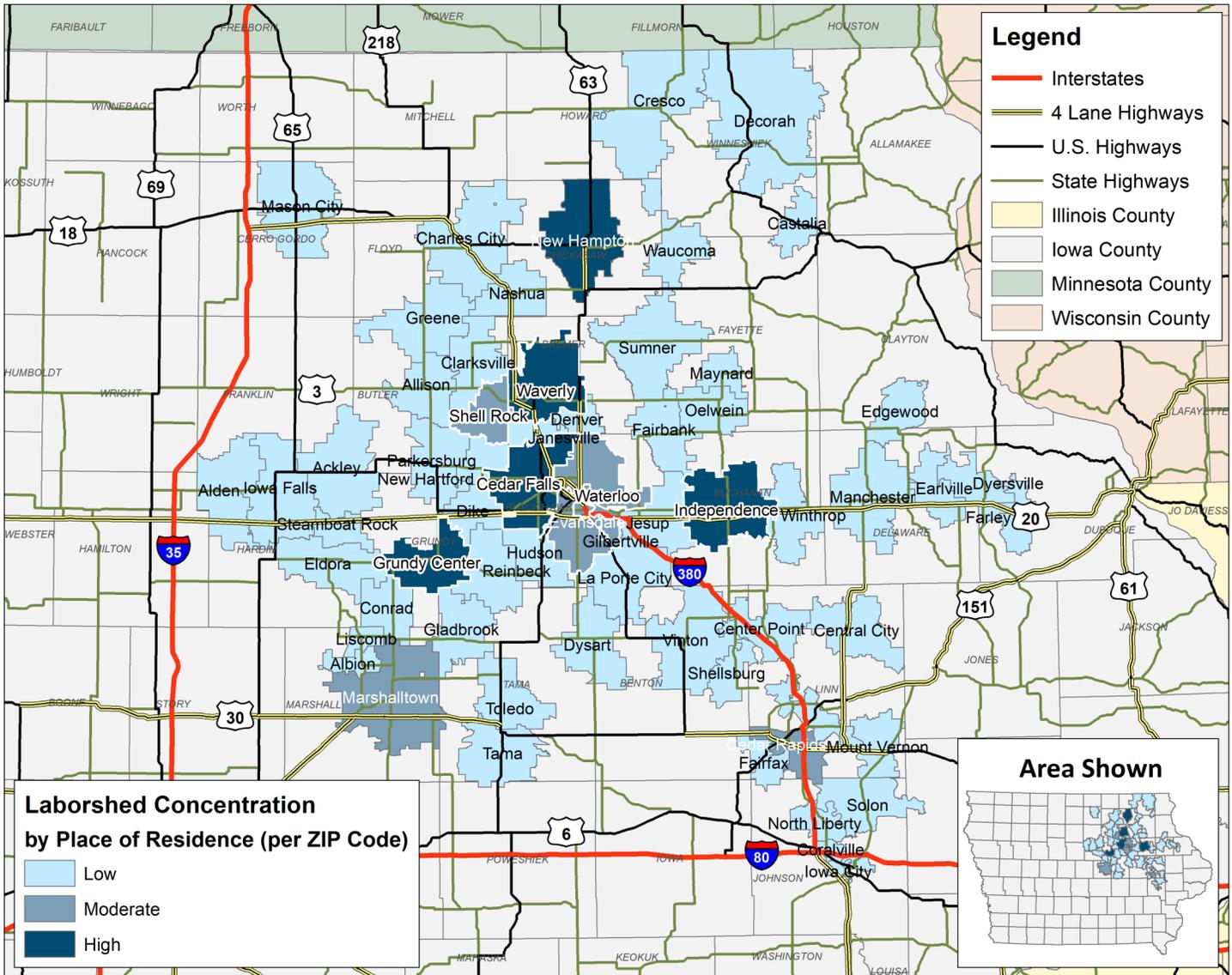
LABOR CHARACTERISTICS

FOOD PROCESSING



CEDAR VALLEY REGIONAL LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 15 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 27 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE CEDAR VALLEY REGIONAL LABORSHED, CONTACT:

LABOR CHARACTERISTICS



FOOD PROCESSING

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

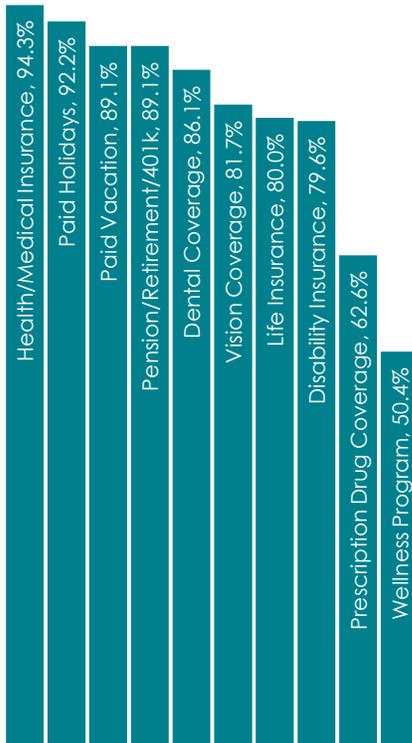
- Bakers - 0.8%
- Bus and Truck Mechanics and Diesel Engine Specialists - 0.8%
- Butchers and Meat Cutters - 0.4%
- Cutting and Slicing Machine Setters, Operators, and Tenders - 0.4%
- Electricians - 2.7%
- Engineering Technicians, Except Drafters, All Other - 1.5%
- Engineers, All Other - 10.7%
- First-Line Supervisors of Mechanics, Installers, and Repairers - 5.0%
- First-Line Supervisors of Production and Operating Workers - 5.7%
- Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders - 0.4%
- Heavy and Tractor-Trailer Truck Drivers - 16.5%
- Industrial Engineering Technicians - 0.4%
- Industrial Engineers - 1.5%
- Industrial Machinery Mechanics - 0.4%
- Industrial Production Managers - 1.9%
- Industrial Truck and Tractor Operators - 1.5%
- Inspectors, Testers, Sorters, Samplers, and Weighers - 3.4%
- Installation, Maintenance, and Repair Workers, All Other - 11.5%
- Laborers and Freight, Stock, and Material Movers, Hand - 5.7%
- Light Truck or Delivery Services Drivers - 2.3%
- Maintenance Workers, Machinery - 0.4%
- Packaging and Filling Machine Operators and Tenders - 1.1%
- Packers and Packagers, Hand - 1.5%
- Production Workers, All Other - 14.2%
- Team Assemblers - 5.7%
- Transportation, Storage, and Distribution Managers - 2.3%
- Water and Wastewater Treatment Plant and System Operators - 1.1%

UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 1.5%
- Low income - 0.4%
- Mismatch of skills - 9.2%
- Total - 10.3%

(Individuals counted only once when estimating Total Underemployment.)

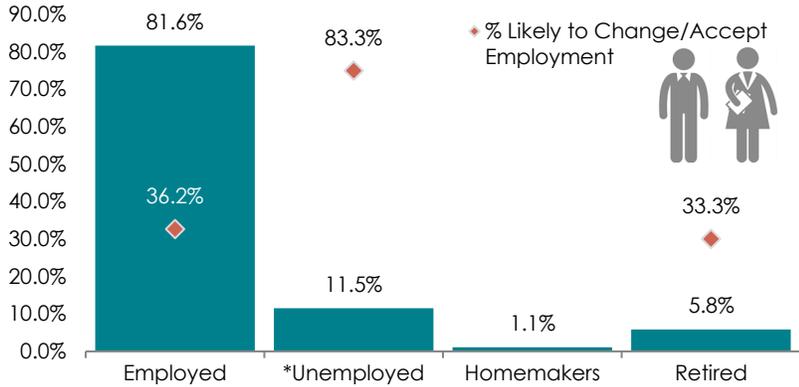
CURRENT BENEFITS:



DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



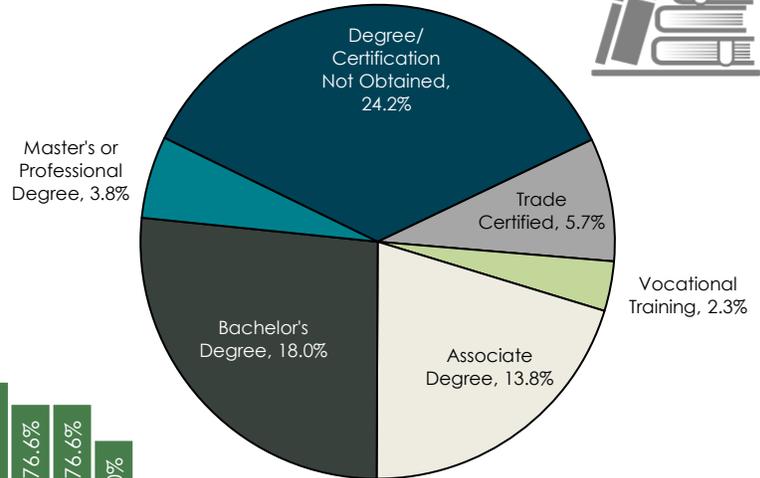
**Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.*

EMPLOYMENT STATS:

- 66.2% paid an hourly wage
- 96.1% are/were employed full-time
- 3.9% are/were employed part-time
- 10.0% are/were self-employed
- 11.8% hold two or more jobs
- Currently working an average of 47 hours/week

EDUCATIONAL LEVEL:

(67.8% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 75.9%
 - www.indeed.com
 - www.linkedin.com
 - www.facebook.com
 - www.monster.com
- Networking through friends, family or acquaintances - 42.2%
- IowaWORKS Centers - 29.3%
- Newspapers - 18.9%



LABOR CHARACTERISTICS



FOOD PROCESSING

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Agricultural Inspectors	45-2011	\$25.13	\$18.98	\$28.20	\$24.96	\$52,270
Bakers	51-3011	\$14.22	\$10.52	\$16.07	\$14.13	\$29,575
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$23.21	\$15.89	\$26.87	\$23.47	\$48,279
Butchers and Meat Cutters	51-3021	\$14.06	\$10.72	\$15.73	\$12.94	\$29,250
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	\$15.77	\$11.38	\$17.97	\$14.86	\$32,808
Conveyor Operators and Tenders	53-7011	\$18.49	\$15.25	\$20.11	\$18.12	\$38,461
Cooling and Freezing Equipment Operators and Tenders	51-9193	\$20.28	\$15.97	\$22.44	\$18.73	\$42,184
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$19.03	\$14.35	\$21.37	\$19.49	\$39,586
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$17.35	\$13.33	\$19.37	\$17.41	\$36,097
Electricians	47-2111	\$28.75	\$18.25	\$34.00	\$27.75	\$59,799
Engineers, All Other	17-2199	\$41.33	\$27.31	\$48.34	\$38.16	\$85,967
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$34.02	\$22.72	\$39.67	\$32.48	\$70,759
First-Line Supervisors of Production and Operating Workers	51-1011	\$30.61	\$20.44	\$35.70	\$28.56	\$63,667
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	\$27.90	\$21.07	\$31.31	\$28.84	\$58,025
Food Batchmakers	51-3092	\$24.85	\$14.84	\$29.86	\$23.99	\$51,697
Food Cooking Machine Operators and Tenders	51-3093	\$24.65	\$17.67	\$28.14	\$25.47	\$51,268
Food Processing Workers, All Other	51-3099	\$19.88	\$15.80	\$21.92	\$18.39	\$41,349
Food Scientists and Technologists	19-1012	\$29.40	\$17.49	\$35.35	\$26.16	\$61,144
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$21.22	\$15.16	\$24.24	\$19.31	\$44,131
Helpers--Production Workers	51-9198	\$16.16	\$12.98	\$17.75	\$16.03	\$33,616
Industrial Engineering Technicians	17-3026	\$29.62	\$19.26	\$34.80	\$26.23	\$61,616
Industrial Engineers	17-2112	\$42.91	\$31.46	\$48.63	\$40.30	\$89,251
Industrial Machinery Mechanics	49-9041	\$25.28	\$19.17	\$28.33	\$25.45	\$52,581
Industrial Production Managers	11-3051	\$49.55	\$33.20	\$57.73	\$46.20	\$103,069
Industrial Truck and Tractor Operators	53-7051	\$19.83	\$16.05	\$21.72	\$19.55	\$41,246
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$22.72	\$15.82	\$26.16	\$21.87	\$47,251
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$20.42	\$14.37	\$23.44	\$19.13	\$42,475
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$16.38	\$11.89	\$18.62	\$16.22	\$34,067
Light Truck or Delivery Services Drivers	53-3033	\$17.24	\$10.78	\$20.47	\$15.61	\$35,857
Machine Feeders and Offbearers	53-7063	\$23.44	\$13.67	\$28.33	\$20.54	\$48,757
Maintenance and Repair Workers, General	49-9071	\$21.01	\$13.77	\$24.63	\$20.69	\$43,696
Maintenance Workers, Machinery	49-9043	\$27.55	\$20.19	\$31.24	\$25.51	\$57,313
Material Moving Workers, All Other	53-7199	\$20.74	\$14.41	\$23.90	\$15.97	\$43,130
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	\$17.63	\$16.40	\$18.25	\$17.66	\$36,671
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$19.96	\$15.78	\$22.04	\$18.73	\$41,508
Packaging and Filling Machine Operators and Tenders	51-9111	\$19.67	\$12.59	\$23.21	\$17.20	\$40,908
Packers and Packagers, Hand	53-7064	\$15.23	\$10.83	\$17.43	\$15.92	\$31,675
Plant and System Operators, All Other	51-8099	\$33.39	\$27.56	\$36.30	\$34.13	\$69,445
Production Workers, All Other	51-9199	\$15.13	\$8.96	\$18.22	\$14.61	\$31,474
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	\$21.21	\$15.99	\$23.82	\$20.92	\$44,116
Slaughters and Meat Packers	51-3023	\$16.80	\$14.07	\$18.17	\$17.16	\$34,945
Tank Car, Truck, and Ship Loaders	53-7121	\$17.64	\$14.91	\$19.00	\$18.13	\$36,683
Transportation, Storage, and Distribution Managers	11-3071	\$43.30	\$30.01	\$49.94	\$39.34	\$90,057
Water and Wastewater Treatment Plant and System Operators	51-8031	\$24.18	\$16.93	\$27.81	\$25.00	\$50,298

The 2021 Iowa Wage data for the Cedar Valley Region Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.