

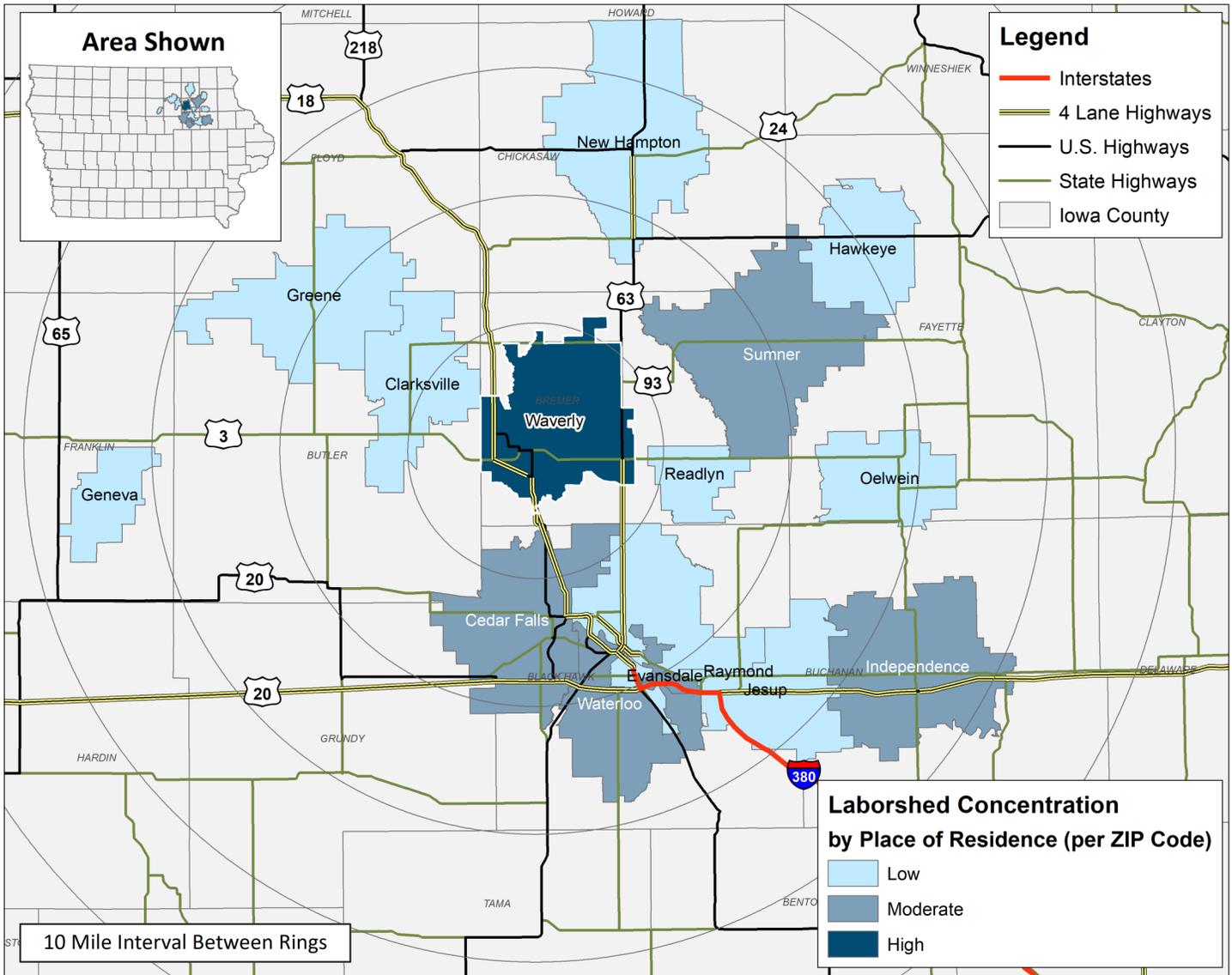
# LABOR CHARACTERISTICS

## FINANCIAL SERVICES



### WAVERLY, IA LABORSHED AREA

**CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE**



Workers who have transferable experience/skills in the industry are currently commuting an average of 8 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 43 miles one way for the right employment opportunity.

**FOR MORE INFORMATION REGARDING THE WAVERLY, IA LABORSHED, CONTACT:**

# LABOR CHARACTERISTICS



## FINANCIAL SERVICES

### ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Accountants and Auditors - 700
- Bookkeeping, Accounting, and Auditing Clerks - 702
- Claims Adjusters, Examiners, and Investigators - 347
- Compliance Officers - 348
- Credit Analysts - 349
- Customer Service Representatives - 2,448
- Financial Managers - 699
- First-Line Supervisors of Office and Administrative Support Workers - 4,198
- Insurance Sales Agents - 701
- Insurance Underwriters - 351
- Personal Financial Advisors - 350
- Software Developers, Applications - 352

AN ESTIMATED TOTAL OF **11,545** PEOPLE IN THE LABORSHED AREA

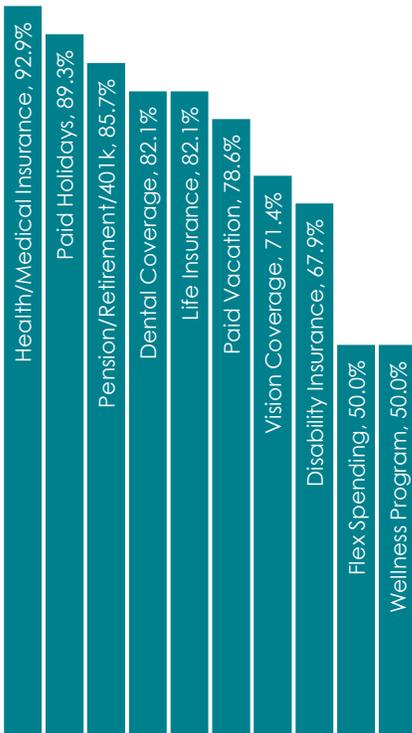
### UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 0.0%
- Low income - 0.0%
- Mismatch of skills - 3.0% (63)
- Total - 3.0% (63)

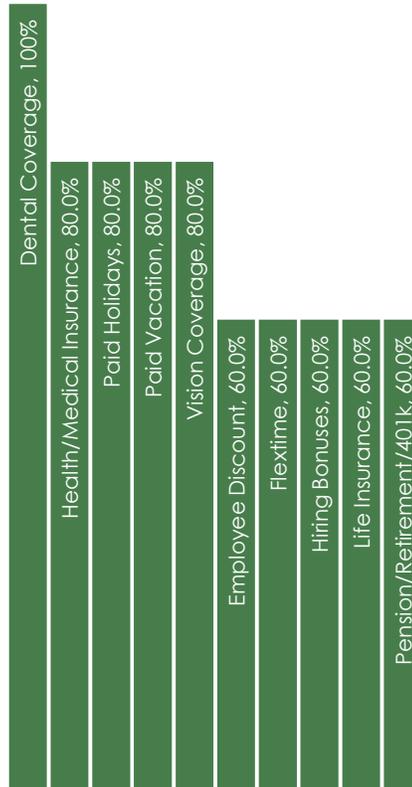
*(Individuals counted only once when estimating Total Underemployment.)*



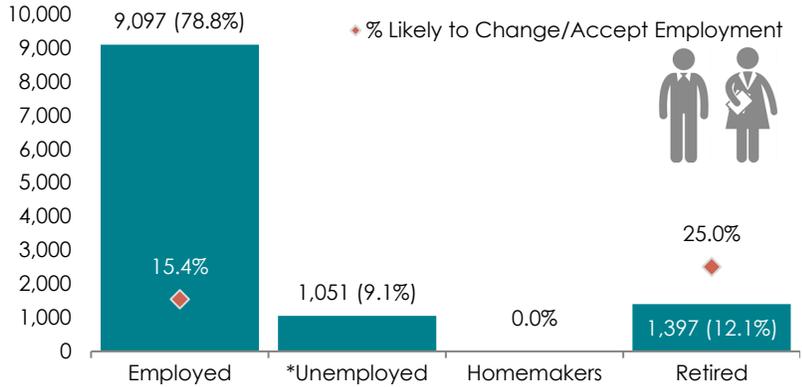
### CURRENT BENEFITS:



### DESIRED BENEFITS:



### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



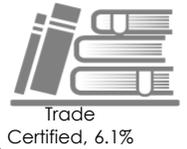
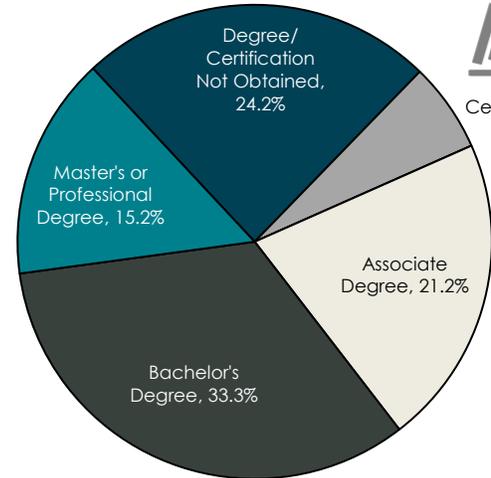
*\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.*

### EMPLOYMENT STATS:

- 51.6% paid an hourly wage
- 90.3% are/were employed full-time
- 9.7% are/were employed part-time
- 18.5% are/were self-employed
- 15.4% hold two or more jobs
- Currently working an average of 42 hours/week

### EDUCATIONAL LEVEL:

(100% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



### TOP JOB SEARCH RESOURCES:

*(For those seeking employment opportunities, by use.)*

- Internet - 78.8%
  - [www.indeed.com](http://www.indeed.com)
  - [www.linkedin.com](http://www.linkedin.com)
  - [www.monster.com](http://www.monster.com)
- IowaWORKS Centers - 39.4%
- Newspapers - 39.4%
- Private Employment Services - 18.2%



# LABOR CHARACTERISTICS



## FINANCIAL SERVICES

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Accountants and Auditors	13-2011	\$33.15	\$22.82	\$38.31	\$30.50	\$68,946
Bill and Account Collectors	43-3011	\$14.27	\$13.12	\$14.84	\$13.93	\$29,681
Billing and Posting Clerks	43-3021	\$17.84	\$13.57	\$19.98	\$17.98	\$37,115
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$18.51	\$12.07	\$21.73	\$17.80	\$38,496
Compliance Officers	13-1041	\$30.82	\$21.74	\$35.36	\$29.89	\$64,114
Computer and Information Systems Managers	11-3021	\$58.03	\$41.38	\$66.36	\$56.15	\$120,703
Credit Analysts	13-2041	\$28.76	\$18.05	\$34.11	\$24.20	\$59,816
Credit Authorizers, Checkers, and Clerks	43-4041	\$21.87	\$15.29	\$25.16	\$21.85	\$45,490
Credit Counselors	13-2071	\$22.06	\$13.61	\$26.29	\$18.95	\$45,892
Customer Service Representatives	43-4051	\$18.06	\$12.77	\$20.70	\$17.03	\$37,563
Financial Clerks, All Other	43-3099	\$19.29	\$15.97	\$20.96	\$18.29	\$40,128
Financial Examiners	13-2061	\$29.08	\$25.11	\$31.07	\$29.13	\$60,492
Financial Managers	11-3031	\$49.56	\$28.60	\$60.05	\$43.50	\$103,095
First-Line Supervisors of Non-Retail Sales Workers	41-1012	\$41.08	\$30.21	\$46.52	\$39.05	\$85,454
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$27.60	\$18.79	\$32.00	\$24.81	\$57,403
Insurance Claims and Policy Processing Clerks	43-9041	\$19.90	\$16.24	\$21.73	\$19.72	\$41,397
Insurance Sales Agents	41-3021	\$27.74	\$16.07	\$33.57	\$23.31	\$57,694
Insurance Underwriters	13-2053	\$27.88	\$18.93	\$32.36	\$24.25	\$57,993
Loan Interviewers and Clerks	43-4131	\$21.24	\$16.54	\$23.59	\$21.18	\$44,182
Loan Officers	13-2072	\$29.02	\$15.33	\$35.86	\$28.10	\$60,356
Personal Financial Advisors	13-2052	\$37.19	\$21.82	\$44.87	\$30.71	\$77,347
Securities, Commodities, and Financial Services Sales Agents	41-3031	\$28.24	\$16.10	\$34.31	\$22.81	\$58,737
Statisticians	15-2041	\$37.06	\$15.53	\$47.83	\$25.56	\$77,088
Telemarketers	41-9041	\$14.38	\$11.02	\$16.06	\$12.67	\$29,913
Tellers	43-3071	\$14.42	\$11.14	\$16.06	\$14.12	\$29,997

The 2021 Iowa Wage data for the Waverly, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at [www.iowalmi.gov/laborshed](http://www.iowalmi.gov/laborshed).