

**Waverly Police Department
Civil Service Meeting
Friday December 9, 2022
Bremer-Waverly Law Enforcement Center**

Civil Service Commission

Members Present

Vicky Green

Rich Greenlee

Members Absent

Carl Benning

Other

Cpt. Don Eggleston

Green called the meeting to order at 9:58 a.m. this date.

Green motioned to approve the agenda, seconded by Greenlee, All present voted aye. Carried.

Old Business

None

New Business

Cpt. Eggleston informed the Board of the Sergeant's promotional process. Cpt. Eggleston presented the list of eligible candidates for promotion to Sergeant. Green motioned to certify the Sergeant eligibility list, seconded by Greenlee. All present voted aye. Carried.

Cpt. Eggleston informed the Board that Sgt. Leisinger is retiring in January 2023, creating an open position. All candidates on the current 2022 Primary List have been evaluated and request the list be exhausted. Green motioned to exhaust the 2022 Primary List, seconded by Greenlee. All present voted aye. Carried.

Cpt. Eggleston requested the approval to advertise and accept applications to create an eligibility list for appointment. Green motioned to accept applications to establish an eligibility list for appointments as Police Officer, seconded by Greenlee. All present voted aye. Carried.

Cpt. Eggleston informed the Board the difficulty in getting qualified candidates to apply for open positions. One recruitment strategy is allowing for lateral transfers of certified peace officers. Cpt. Eggleston requested the Board to waive the entrance testing requirements for Iowa certified peace officers in good standing by utilizing a prior passing Police Officer Selection Test (P.O.S.T.) score and waiving the physical fitness test. Greenlee motioned to accept lateral transfers from ILEA certified peace officers in good standing and waive the requirement of a current P.O.S.T. and physical fitness test, seconded by Green. All present vote aye. Carried.

No further business. Next Meeting is scheduled for 9 a.m. January 30, 2023.

Motion to adjourn by Green, seconded by Greenlee. All present voted aye. Carried.

Meeting adjourned at 10:20 a.m. this date.

Respectfully,

Donald Eggleston

Clerk of the Commission, Pro tem