



LEISURE SERVICES

2024-2025 ANNUAL REPORT



Full Time Staff

Garret Riordan, Director
Paul Cheville, Public Grounds Manager
Cody Heiman, Parks Grounds Maintenance Specialist
Greg Westendorf, Athletic Fields Maintenance Specialist
Cole Staudt, Cemetery Maintenance Specialist (July - March)
Chris Stafford, Cemetery Maintenance Specialist (April - Present)
Chris Miller, Golf Course Senior Grounds Maintenance
Ben Nichols, Golf Course Maintenance Specialist (July - April)
Jordan David, Head Golf Professional
Shane Pothast, Facilities Manager

Part Time Staff

Ashly Lichty, Office Coordinator
Kylee Anhalt, Office Coordinator (July-January)
Steve Angstman, Government Building Maintenance

Seasonal Part Time Staff

Parks - 13
Cemetery - 4
Golf Course - 14
Pro Shop - 15

Seasonal Intern Staff

Parks - 1
Golf Course - 1

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To: James W. Bronner, City Administrator
From: Garret Riordan, Leisure Services Director
Re: 2024-2025 Annual Report
Date: December 31, 2025

It is my pleasure to present the 2024-2025 Leisure Services Department Annual Report. This report is just a highlight of our annual budget goals, accomplishments and challenges during the past year.

The Leisure Services staff works hard to serve the citizens of Waverly. They continue to face challenges and give the City of Waverly their very best every day. I'm proud to have each one of them as an employee.

The planning and start of construction on the new aquatics center was the highlight of 2024-2025 along with the continued success of the golf course! The aquatics center is just one of the projects that has been or is being worked on and there are many more projects coming in the next few years.

The staff really appreciates the support of the City Administrator, Mayor, and Council, the cooperation of the other City Departments, Chamber of Commerce, Wartburg College, Waverly Utilities, Waverly-Shell Rock School District and many other community groups. These internal and external partners all contribute to the City of Waverly Leisure Services Department being able to "Make the Good Life Better".

Sincerely,

A handwritten signature in blue ink, appearing to read "Garret Riordan".

Garret Riordan
Director of Leisure Services

Leisure Services Administration - Annual Report 2024-2025

ACTIVITY GOAL: To plan, organize, direct, support, and evaluate the Divisions of the Department in an efficient manner to serve the Citizens of Waverly.

FY: 2024-2025 OBJECTIVES

- 1. To begin implementing the Parks and Open Space Plan by August 2024 with plans for the pool, Proshop, and golf maintenance building.**
At the November 2024 election the pool passed the referendum vote. Plans and specifications were drawn up and bids went out in early spring of 2025. Demolition on the old pool began in June 2025.
- 2. To have in place a credit card option for the convenience of our citizens by October 2024.**
This was not accomplished. However, it appears that UKG will be capable of providing this service in the future.
- 3. To evaluate how having 2 part time office coordinators instead of 1 full time office coordinator is working out for the department by December 2024.**
Division of duties proved to be more difficult than expected, especially with the pool not opening. Staggered hours of office coordinators was beneficial. However, in Jan. 2025, one of the office coordinators moved to a full-time position with Public Services.

ACCOMPLISHMENTS

- Waverly Trees Forever celebrated 33 years in July of 2024.
- Candlelight Walk was held November 2, 2024, 146 people and 10 dogs attended.
- Cedar River Park completed its 2nd season in the fall of 2024. The 3rd season is underway.
- The All-Inclusive playground was completed and opened at Cedar River Park.
- Monument repairs were made at Harlington Cemetery.
- Began working with JEO on a plan for a new pool. The referendum passed on the November 2024 ballot.
- In May of 2025, the 20th annual Art Walk was held in Kohlmann Park.

GRANTS

- Bremer County Community Foundation - awarded \$3,600.00 - Shades of Rhythm Amphitheater Staining - Chamber of Commerce
- Bremer County Community Foundation - awarded \$3,450.00 - Public Parks Basketball Ball Hoop Upgrades
- Diamond Vogel Paint Iowa Beautiful - awarded 10 gallons of stain to refresh the Bantam Bridge on Waverly's Rail Trail
- Trees Forever - \$4,500.00
- VGM, Inc. - \$2,500 - 2nd half of \$5,000 awarded for All-Inclusive Playground

CHALLENGES

- The transition from two part time office coordinators to one part time has had its challenges at times. Kylee Anhalt transferred to Public Services at the end of January.
- Securing seasonal staff remains to be a challenge across all divisions of Leisure Services. It is important that we find some seasonal staff that are available in April and are able to stay through September and October.

NOTES

Community Sharing Gardens opened for its 13th season. The total for 2024 was 15,426 lbs. of food to reduce the hunger insecure in the area.

Parks Division - Annual Report 2024-2025

ACTIVITY GOAL: To provide the citizens of Waverly with a high quality, efficiently maintained, and increasingly useful system of parks, play areas, and public lands.

FY: 2024-2025 OBJECTIVES

- 1. Purchase and integrate a trailer for the Parks mowing crew by August 2024.**
A new trailer was purchased for our 72" zero turn mower. It also helps with moving picnic tables for events. Staff was able to update our old trailer as well, giving us more options.
- 2. Locate a suitable spot for an outdoor pickleball court and hire contractor to install.**
As of now, a spot for the Pickleball court is currently on the updated Memorial Park Master Plan. We are hopeful for that project to continue after the completion of the aquatic center.
- 3. Replace the Parks Division's ½ ton pickup (PK 546) with a suitable used truck to be used for daily routine in the summer.**
We were able to purchase a ½ ton truck from Public Works that they were replacing. The routine truck is always a used truck because of the nature of the job being hard on it.
- 4. Install two natural kayak launch points along the Cedar River above the dam by October 2024.**
Staff was able to get one install completed at Pelikan Park. It is used not only for launching, but also as access just to get to the water and even to fish. The Ridgewood launch was put on hold while we debated the positioning of it in the park. We plan to complete the launch in the fall of 2025.
- 5. Make improvements to multiple playgrounds by June 2025.**
Juhl Park received an update with a new basketball hoop and a new climbing feature. The climbing feature replaced a broken slide and has been a big hit. A new basketball hoop was also installed at Willow Lawn Park.
- 6. Assist with design and selection of décor to host Santa at the Exchange Building.**
Some items were purchased for the transfer from the old Santa house to the Exchange building. We also were able to add a few more lights to trees near the Exchange building and at Kohlmann Park. The new location has been pushed back until 2026 when the new bridge will be open.

GRANTS and DONATIONS

- Bremer County Community Foundation - awarded \$3,600.00 - Shades of Rhythm Amphitheater Staining - Chamber of Commerce
- Bremer County Community Foundation - awarded \$3,450.00 - Public Parks Basketball Ball Hoop Upgrades
- Diamond Vogel Paint Iowa Beautiful - awarded 10 gallons of stain to refresh the Bantam Bridge on Waverly's Rail Trail
- In September 2024, completed the Paint Iowa Beautiful Grant by painting the Kiwanis storage shed and batting cage frames as part of the Waverly Area United Way Day of Caring Project.



- Organized a hands-on chainsaw safety and tree pruning and felling class attended by over 20 people from multiple area entities.



- Three bench donations from private donors added throughout the City's parks.



- Completed Community Foundation Grant reports for Shades of Rhythm Amphitheater and Kohlmann Park Power upgrades as well as Juhl Park Enhancements.



- In September 2024, volunteers from Waverly Shell Rock Middle School and Trees Forever helped plant trees at North Ridge Elementary. Many trees were planted along the City Street area and around the school. These were paid for from grant and donation money.



- In May 2025, staff helped volunteers from Waverly Shell Rock Middle School and Trees Forever helped plant trees at Prairie West Elementary. Many trees were planted along the City Street area and around the school. These were paid for through grant money.

ACCOMPLISHMENTS

- Hired Cody Heiman to fill full-time parks position.
- Completed Phase Two of the Parks Shop upgrade and remodel in December 2024.



- Worked with the Chamber of Commerce to prepare for community events.

- Prepared for and hosted numerous public events in our parks including:

- Heritage Days
- Bremer County Fair
- Bremer Bucks Rugby
- Best Dam Run
- Oktoberfest
- Art Walk
- Softball and baseball tournaments
- Flag football
- Church services
- Waterloo Symphony
- Thursday night Concerts in Kohlmann
- Holiday on Main (and Kohlmann Park)
- Assisted with the Candlelight Walk on November 2, 2024 with 146 participants + 10 dogs.



- Cleared snow and managed over 10 miles of sidewalk and 14 miles of recreational trails.
- Provided continued maintenance and support of the Waverly Sharing Gardens and Orchard. By the fall of 2024, the Waverly Sharing Gardens and Orchard had produced over 15,000lbs of produce and fruit for hungry families during the growing season. The gardens also reached over 104,000lbs of produce since its beginning.
- Managed over 60 flower planters, baskets and holiday décor.



- Completed installation of the All-Inclusive Playground at Cedar River Park.

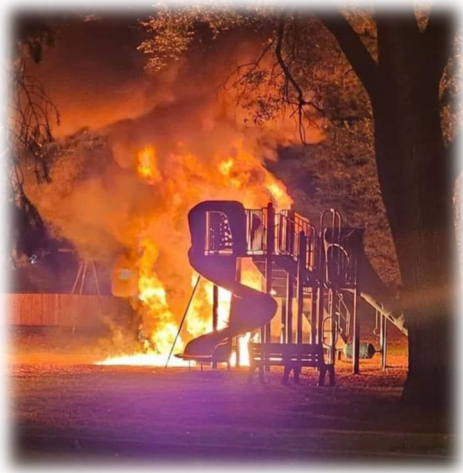


- Replaced out of service drinking fountain along rail trail.
- Completed replacement of Baskins Creek, Slemons Run, Cemetery Run, and Prairie Run bridges on the rail trail.
- Constructed a wall in the Cedar River Park maintenance shed creating a climate-controlled space.
- Replaced 1st Home Park Playground



CHALLENGES

- Finding seasonal help that can work earlier in spring and longer into fall. (A new part-time position was filled to help with this challenge).
- Extreme drought in summer.
- Winter kill on turf grass in some of our parks, especially Kohlmann Park and Harlington Cemetery.
- Some vandalism incidents especially in the Memorial Park area.
- Lots of rain days that created challenges getting all the weekly mowing done.
- Keeping up with young tree watering and pruning.
- Drinking Fountains leaking and aging.
- Fire destroyed 1st Home Park playground.



Shelter Reservations - 2024-2025							
	Amph.	Kids Kingdom	Lions	Droste	S. Riverside Shelter	S. Riverside Pavilion	Exchange Building
7/2024	6	4	1	1	0	3	1
8/2024	4	5	5	2	0	5	2
9/2024	0	3	3	1	3	8	5
10/2024	0	3	2	1	2	9	5
11/2024	0	0	0	0	0	0	0
3/2025	0	0	0	0	0	2	2
4/2025	0	0	0	0	0	3	3
5/2025	3	10	2	2	1	5	2
6/2025	6	6	4	7	1	8	2
Total	19	31	17	14	7	43	22
						Total Shelter Reservations: 153	

Athletic Fields Usage 2025 Season	
Group	Hours of Usage
Wartburg Intramurals	21
Men's Softball	126
Sun. CoRec Softball	72
Flag Football	342
Private (Memorial)	35
Rec & Comp Baseball and Softball (Kiwanis)	246.75
Comp. Ball (Memorial)	10
Baseball (Cedar River Park)	886.75
Softball (Cedar River Park)	774
Miracle Field (CRP)	113
Rugby Field	150+
Total Hours	2776.5
Service Calls	
Mowing/Weeds	7
Trees	26
Cemetery	7
Trail	7
Parks	11
Dog Park	5
Other	6
Total Service Calls	69
Moving Athletic-	
Event Permits	8
Special Use Permits	25
Total Permits	33

Events
USAF Band of Mid America
Embassy Church
Bremer County Fair and Heritage Days
Night Hikes
Oktoberfest
Dog Show and Doodlefest
Adult Softball Tournaments
Youth Tournaments
Cultivate Homeschool Community
Art Walk
Moonlight Movie Night
National Night Out
Weddings
Wartburg Events
TriByLittleKnight
Tri By Knight
Entertainment ToKnight
Kids Fly Free
Best Dam Run
New Horizons Band
Candlelight Walk
WCF Symphony
Concerts in Kohlmann
Waverly Library Story Hour
Waverly Chamber Events
Rugged Toad Tri
Disc Golf Tournaments
Go Hawk Hustle

Parks - Yearly Comparisons							
	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Shelter Reservations	225	114	103	162	147	144	153
Memorial Park Diamonds						509	606
CRP Diamonds						1966	1774
Kiwanis Diamonds						332	247
Total Diamond Fields Usage (Hours)	2118.5	646	711.5	880	1284	2807	2776
Service Requests	132	137	126	116	90	109	69
Special Permits	-	-	-	19	31	37	33

Harlington Cemetery - Annual Report FY: 2024-2025

ACTIVITY GOAL: To implement improvements to the cemetery that will provide the citizens of Waverly and the surrounding area with a well-organized and maintained cemetery for years to come.

FY: 2024-2025 OBJECTIVES

- 1. Write bids and hire a contractor to assist in phase six and seven of repairing selected broken, hazardous or damaged markers by November 2024.**

Phase six of the headstone repairs has been completed. We were able to get nearly 30 more stones fixed, straightened, and cleaned during this phase. We will be going right into Phase 7 with the same contractor in hopes of getting around 30 more stones done.

- 2. Hire an architectural and surveying firm to design and map out areas that can be used for future burials.**

HRS was contracted to survey and plat 5 new sections of the cemetery. These sections are located mostly on the north side of Harlington Cemetery. The new layout has opened up over 2,000 more grave sites. We plan on some of these new areas being open for sale in the next two years.

- 3. Replace the cemetery 1-ton dump truck and replace sander and snowplow by June 2025.**

With budget constraints, we evaluated our biggest needs and decided to keep the current 1-ton truck for a while longer. We were able to get a new snow plow for the truck to replace the old worn out one. We worked on the sander and are able to use that a while longer as well.

- 4. Plant 5 new trees in the cemetery by June 2025.**

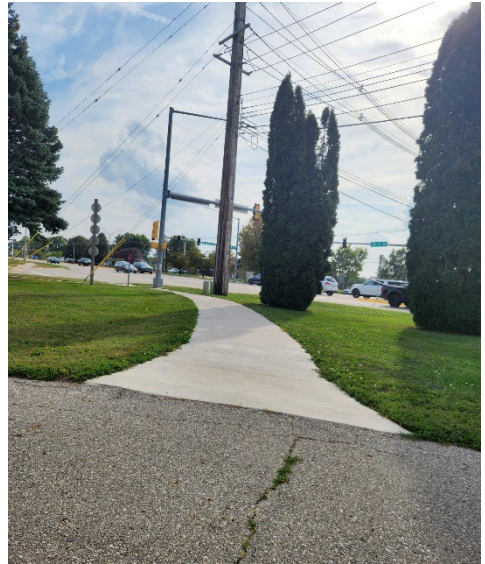
Two Trees and Three shrubs were planted in the cemetery. Each year we hope to plant more.

- 5. Construct a sidewalk from Cedar River Parkway to Section I road to reduce foot traffic on turf by October 2024.**

A new walk between section I and Cedar River Parkway was created with the help of the Public Services Division. The walk sees a lot of use by people walking or biking through.

ACCOMPLISHMENTS

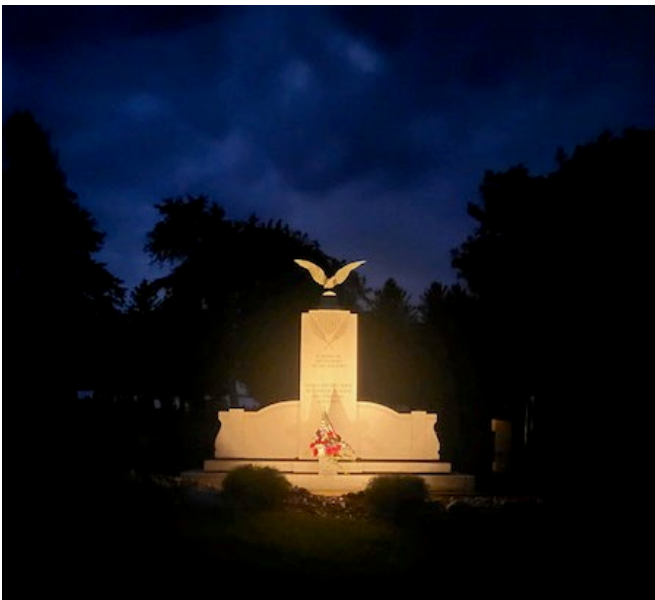
- Mowed and trimmed at the Waverly Sharing Gardens and Orchard weekly as well as other public areas to help the Parks division
- Hired Christian Stafford to fill the full-time cemetery position.
- Worked with the Sewer Line Maintenance Division to arrange equipment for grave openings
- Worked with the Streets Department to install a new walkway from Section I to Cedar River Parkway.
- Assisted with Leisure Services snow removal in parks, trails, and some government buildings.
- Helped With holiday lights and seasonal decoration install and removal
- Worked with the Parks division doing young tree pruning around Waverly
- Helped care for the pumpkin patch for use in planters around the community



New Snow Plow Blade

VOLUNTEERS AND DONATIONS

- Worked with Lyman and Cyndi Cambell as well as local Veterans and the Waverly Exchange Club to get a flag flying from the old tall flag pole in Block 4. The area was also landscaped. The same group also tore out the old lanscape around the Veterans Memorial and gave it a new landscape with lights and plant material. All materials were either reused from other projects or donated.



CHALLENGES

- The turfgrass on many newer graves was killed from winter burn causing complaints and concerns.
- Our 48in zero-turn mowers had many mechanical breakdowns.
- Had part of the crypt wall collapse in a storm due to water pressure from saturated soils.
- Tree decline and storm damage caused 3 removals and many downed branches.
- Keeping visitors from driving on restricted areas.
- Keeping up with mowing during the wet summer in 2025.

Cemetery Yearly Comparisons									
	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>
Lots	\$28,128	\$22,415	\$15,000	\$11,035	\$30,389.00	\$28,712.00	\$18,580	\$18,195	\$32,520
Interments	\$35,970	\$37,575	\$42,795	\$34,305	\$39,665.00	\$38,305.00	\$33,425	\$33,835	\$41,640
Perpetual Care Interest	\$5,049	\$7,524	\$9,761	<u>N/A</u>	\$1,351	\$1,650	\$2,042	\$19,588	\$33,622
Misc. Revenue	\$1,811	\$940	\$1,534	\$1,104	\$4,808	\$1,957	\$1,150	\$1,000	\$687
Total Revenue	\$70,958	\$77,866	\$74,369	\$60,184	\$76,213	\$70,624	\$62,323	\$75,727	\$119,146
Total Expenses	\$118,865	\$128,993	\$128,067	\$87,510	\$98,147	\$95,315	\$158,945	\$149,604	\$142,504
% Tax Subsidy	40%	40%	42%	31%	22%	26%	61%	49%	16%
Total Tax Subsidy	\$47,907	\$51,127	\$53,699	\$27,326	\$21,934	\$24,691	\$96,622	\$73,877	\$23,358
Regular Burials	39	44	49	40	46	32	29	31	32
Cremains	33	19	19	15	22	32	29	28	34
Total Burials	72	63	68	55	68	64	58	59	66
Lots Sold	38	28	29	24	34	33	29	21	31

Golf Course - Annual Report 2024-2025

Activity Goal: To maintain and improve our Golf Course in a manner which blends function with aesthetics and provides a pleasurable experience to challenge both the beginner and accomplished golfer while contributing to the natural beauty of our city.

FY 2024-2025 OBJECTIVES:

- 1. Continue our tree replacement plan utilizing monies from our tree campaign.**
Switched from spaded to potted trees this past spring and planted 14 younger trees. 1 species was completely new to the course and 2 other different varieties were very limited before.
- 2. Finish the vinyl fence behind 10 green and 18 tee box by November 2024.**
Staff completed the fence behind 10 green and 18 tee box in July of 2024. Also, with the help of the street department and bucket truck, the remaining diseased Austrian pines were removed by 3 tee box. Staff was then able to complete the vinyl fence this past spring along the clubhouse parking lot.
- 3. Work on leveling out 18 blue and white tee box and possibly extending it farther to the south by November 2024.**
Once the new fence was put in, staff determined there wasn't as much room as originally planned to extend the tee box. Leveling of the tee box still needs to be completed.
- 4. Work with staff and engineers on the design of a new golf maintenance facility building.**
Staff has been looking at the possibility of moving into one of the old fair grounds buildings with the possibility of putting on a small addition to make it work.

ACCOMPLISHMENTS

- 14 young trees were planted on the course and all given a gator bag for proper watering.



- The vinyl fence behind #10 green and #18 tee box was completed in July 2024.
- Reconstruction of the pond on Hole #2 was completed.
- The staining of the wooden bridges began with 4 being completed.



- 24 diseased and dead trees were removed by the clubhouse parking lot opening the area up to complete the split rail fence and get new trees planted for future generations to enjoy.



- A picture that shows the true beauty of the course.



CHALLENGES

- Aging irrigation system.
- With so many rounds being played it makes it difficult to keep the course in pristine shape.

Pro Shop - Annual Report 2024-2025

ACTIVITY GOAL: To provide a leisure time facility that programs for all ages and abilities with excellent customer service and value to all users.

FY: 2024-2025 OBJECTIVES:

- 1. Determine proper hours for the clubhouse, as well as food and beverage services that can be conducted out of the pro shop to control staffing levels by June of 2025.**

Golf, food, and beverage operations were combined to operate out of our clubhouse. We've seen significant savings on staffing while being able to offer increased access and availability of our food and beverage services.

- 2. Analyze the difference between tournament business and regular business and how it relates to green fees, carts, merchandise, food and beverage by December 2024.**

After significant research, our outing participation minimums were increased at the beginning of the 2025 season as well as a decrease in events on the tournament schedule. Research showed that small outings were less beneficial to our facility due to significantly more daily play, and increased prices on tournament cart rentals, additional trucking fees for cart delivery and increased staffing levels for such events.

- 3. Determine factors to complete a concept for a new Pro Shop by November 2024.**

Concepts were completed and approved by the City Council to be voted on by the general public as a part of the elections on November 5th, 2024. The bond was defeated 67% to 33%.

ACCOMPLISHMENTS

- In July 2024, we hosted the 91st annual Waverly Invitational. 139 players participated in the two-day individual stroke play golf tournament. This is the longest running Invitational tournament in the state of Iowa.
- In July of 2024, we hosted a four-day junior golf camp in conjunction with Prairie Links with 64 junior golfers.



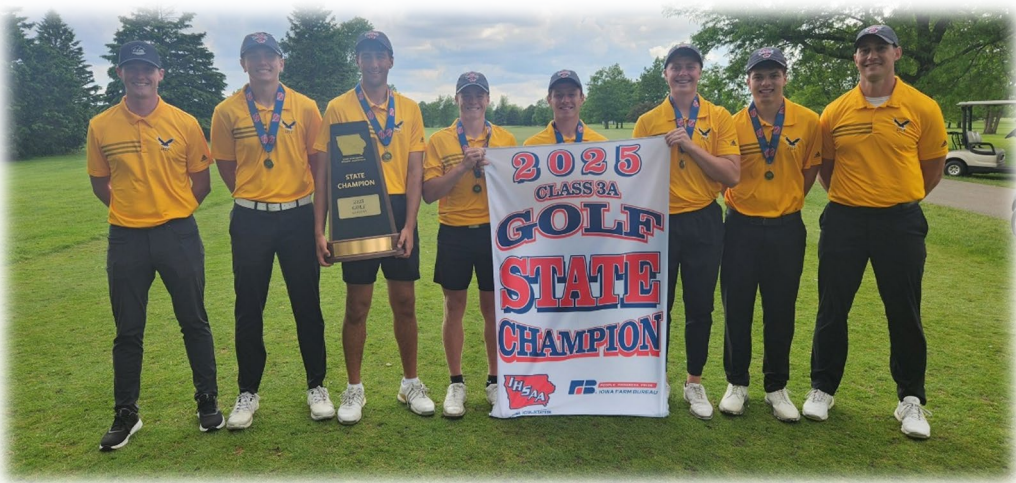
- In August 2024, we hosted our annual Junior Golf fundraiser. 104 players participated and raised \$2,800 for our junior golf programs.
- In September of 2024, 136 players participated in the Veteran's Appreciation Outing, including over 50 veterans. This event raised \$6,100 for local veteran charities including Retrieving Freedom and the Iowa G.I.V.E. Foundation.



- The Waverly Golf Course was selected “Best Golf Course” as a part of The Courier’s Best of the Best feature in September 2024.



- At the end of the 2024 calendar year, the Waverly Golf Course had set a new round record of 30,840 rounds, which surpassed last year’s record of 30,026 rounds. Additionally, records were set in daily 9-hole rounds, weekday 18-hole rounds, and young adult/college rounds.
- In May 2025, we hosted a 3A District Golf Meet that included golfers from 10 different schools. Waverly-Shell Rock won this event with a team score of 299 qualifying them for the State Golf Tournament. The Go-Hawk boys would go on to win their first team title in school history.



- In May 2025, we began another season of our program for adult beginner golfers named “Ground Floor Golf”. We successfully graduated 16 golfers in the 2024 season.



- The Waverly Golf Course was once again represented in the PGA Jr League in 2025. A record 30 youth made up our team in 2025 competing against area courses Hickory Grove, Gates Park, & Sunnyside CC. Waverly Golf was the 2025 league champions with a record of 4-1-1 through our 6 competitions.



- June 2025 marked the 95th playing of the Waverly City Championship. A familiar face was named champion as Matt Mummelthei secured his 9th City Championship in the last 10 years. Matt ties Fred Grawe Jr. being the only other player to hold this distinction 9 times.

- In the 2025 Season, 385 season passes were sold including records in the college and super senior categories. The current record was set in the 2024 season with 422 passes sold.

CHALLENGES

- Finding seasonal and management level employees that are the right fit, especially during less desirable hours such as evenings and weekends.
- Competition continues between the two public golf courses in Waverly to secure season passes and daily rounds.
- Currently, the City of Waverly is left without a public driving range or learning center. Game improvement is a fundamental part of introducing new golfers to the game as well as retaining current golfers.
- Maintaining an aging building with considerable plumbing, heating, cooling, accessibility, and efficiency issues continues to be a challenge.

Civic Center - Annual Report 2024-2025

ACTIVITY GOAL: To improve equipment, structures and services to the Civic Center that will not only provide an efficient and safe place for our public but also to our government officials and employees to utilize.

FY 2024-2025 OBJECTIVES

- 1. Replace wallpaper with texture in Civic Center, North Hallway, Council Chambers and South Hallway of City Hall by May 2025.**
The walls in the north hallway, south hallway and civic center were completed in May. The council chambers were not done at this time due to cost constraints.
- 2. Determine Repair/Replace Limestone with a more durable material by May 2025.**
Construction was completed by Mätt Construction in June on the City Hall columns and pillars. The cylindrical pillars in the front are now square.
- 3. Remove and replace 8-12 parking lot panels by May 2025.**
13 panels were replaced on the NW side of the parking lot.

ACCOMPLISHMENTS

- Stege Construction replaced wallpaper with texture in Civic Center, North hallway, and South hallway of City Hall.
- Mätt Construction replaced the limestone pillars with a more durable material which closely resembled existing material around the City Hall building.



- Removed and replaced 13 parking lot panels.
- B&J Flooring removed and replaced flooring in the kitchenette, broadcast room and three storage rooms at the Civic Center

CHALLENGES

- Inability to get contractor bids on several budgeted projects.
- Office space in general- original furniture and fixtures showing age.
- Aging HVAC system.
- Shane will be retiring in Dec. 2025. He will take a wealth of knowledge with him as he has worked in his current position for eight years and almost 30 years overall for the city.

Civic Center Usage Comparisons							
	<u>18-19</u>	<u>19-20</u>	<u>20-21</u>	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>
Council Chambers	99	112	134	136	192	132	157
Combined Meeting Rooms	117	128	192	208	272	302	147
Single Room	110	76	13	6	19	49	X
Lobby	10	15	1	1	X	X	1
Total	336	331	340	351	483	483	305

2024-2025 Groups

A Cup of Water Ministries	Heritage Days
Art Walk Committee	Historic Preservation
Auditors	Human Equity & Diversity Commission
Board of Adjustment	Leisure Services Commission
Bremer County Auditors	Lion's Club
Best Dam Run	Mobile Food Pantry
Bremer County ISU Extension	Planning & Zoning Commission
Bremer County FSA	Private Parties and Events
Bremer Co. Highway Dept.	Project Progress Meeting
Chamber of Commerce	RSPN
City Council	Safety Committee
City of Waverly Staff Meetings	Safety Training
Economic Development	Sister City
Election	Summit Carbon Solutions
Waverly Celiacs	USDA
Garden Club	Waverly Utilities
INRCOG	Waverly Public Library
Iowa DOT	Waverly Police Dept.
Iowa DNR	