Waverly Area Employer         Type of Business         Total Number of Employees         Full-Time Employees         Equivalents           CUNA Mutual Group         Insurance & Financial Services         521         515.8         371.075           Waverly Health Center         Hospital/Health Care         502         371.075         320           Waverly-Shell Rock Schools         Public Education         424         348.56           Bartels Lutheran Retirement Community         Long-Term Health Care         240         130           MSA         Food Products Manufacturing         196         196           Walmart         Food Products Manufacturing         196         196           Walmart         Retail         191         146           Life Line Emergency Vehicles         Ambulance Manufacturing         182         181.5           Bremer Countly         Government         182         181.5           United Equipment Accessories, Inc.         Manufacturing         146         138           Schumacher Elevator         Elevator Manufacturer/Installer         120         114           Radd Manufacturing         Cultery Manufacturer         98         102.7           City of Waverly         Government         13         78           Ter	Waverly Area Employer Numbers			
Waverly Area Employer         Type of Business         Employees         Equivalents           CUNA Mutual Group         Insurance & Financial Services         521         515 & 5	, , , , , , , , , , , , , , , , , , , ,		Total	
CUNA Mutual Group         Insurance & Financial Services         521         515.8           Waverly Health Center         Hospital/Health Care         502         371.075           Warburg College         Higher Education         500         320           Waverly-Shell Rock Schools         Public Education         424         348.56           Bartels Lutheran Retirement Community         Long-Term Health Care         240         130           GMT Corporation         Manufacturing         196         196           Nestle, USA         Food Products Manufacturing         196         196           Walmart         Retail         191         146           Life Line Emergency Vehicles         Ambulance Manufacturing         182         181.5           Bremer County         Government         182         181.5           Bremer County         Government         182         181.5           Chited Equipment Accessories, Inc.         Manufacturing         146         138           Schumacher Elevator         Elevator Manufacturer         198         102.7           City of Waverly         Government         95         102.7           Kley Alexander Elevator         Accounting & Finance         78         78           Re			Number of	Full-Time
Waverly Health Center         Hospital/Health Care         502         371.075           Warburg College         Higher Education         500         320           Waverly-Shell Rock Schools         Public Education         424         348.56           Bartels Lutheran Retirement Community         Long-Term Health Care         240         130           GMT Corporation         Manufacturing         196         196           Walmart         Retail         191         146           Life Line Emergency Vehicles         Ambulance Manufacturer         182         1815.           Bremer County         Government         182         155.           United Equipment Accessories, Inc.         Manufacturing         146         138           Schumacher Elevator         Elevator Manufacturer         198         102.7           City of Wawerly         Government         195         79.61           Terex - Global Business Services         Accounting & Finance         78         78           Network Control         Telecommunications Manageme         77         75           Lutheran Services in Iowa, Inc Bremwood         190         Manufacturing         71         70.5           Lutheran Services in Iowa, Inc Bremwood         Acroscial Services	Waverly Area Employer	Type of Business	Employees	Equivalents
Warehurg College         Higher Education         500         320           Waverly-Shell Rock Schools         Public Education         424         348.56           Bartels Lutheran Retirement Community         Long-Term Health Care         240         130           GMT Corporation         Manufacturing         212         212           Nestle, USA         Food Products Manufacturing         196         196           Walmart         Retail         191         146           Life Line Emergency Vehicles         Ambulance Manufacturer         182         181.5           Bremer County         Government         182         181.5           Bremer County         Government         182         181.5           United Equipment Accessories, Inc.         Manufacturing         146         138           Schumacher Elevator         Elevator Manufacturer/Installer         120         114           Rada Manufacturing         Outer Manufacturing         198         702.7           Kety Global Business Services         Accounting & Finance         78         78           Network Control         Towa, Inc Bremwood         Larrabe Center/Trinkets & Togs         Accounting & Finance         74         32           Winnebago         Manufacturing	CUNA Mutual Group	Insurance & Financial Services	521	515.8
Waverly-Shell Rock Schools         Public Education         424         348.56           Bartels Lutheran Retirement Community         Long-Term Health Care         240         130           GMT Corporation         Manufacturing         212         212           Nestle, USA         Food Products Manufacturing         196         196           Walmart         Retail         191         146           Life Line Emergency Vehicles         Ambulance Manufacturer         182         181.5           Bremer County         Government         182         181.5           United Equipment Accessories, Inc.         Manufacturing         146         138           Schumacher Elevator         Elevator Manufacturer         98         102.7           City of Waverly         Government         95         79.61           Rada Manufacturing         96         79.61         79.61           Terex - Global Business Services         Accounting & Finance         78         78           Network Control         Accounting & Finance         78         78           Lutheran Services in Iowa, Inc Bremwood         Accid Services         74         32           Lutheran Services in Iowa, Inc Bremwood         Manufacturing         75         55.5	Waverly Health Center	Hospital/Health Care	502	371.075
Bartels Lutheran Retirement Community         Long-Term Health Care         240         130           GMT Corporation         Manufacturing         212         212           Nestle, USA         Food Products Manufacturing         196         196           Walmart         Retail         191         146           Life Line Emergency Vehicles         Ambulance Manufacturer         182         155           Bremer County         Government         182         155           United Equipment Accessories, Inc.         Manufacturing         146         138           Schumacher Elevator         Elevator Manufacturer         98         102.7           Rada Manufacturing         Cultery Manufacturer         98         102.7           City of Waverly         Government         95         79.61           Terex - Global Business Services         Accounting & Finance         78         78           Network Control         Telecommunications Manageme         77         75           Lutheran Services in Iowa, Inc Bremwood         Larrabee Center/Trinkets & Togs         Non-Profit Residential Care         74         32           Winnebago         Manufacturing         57         55.5           TDS Automation, Inc.         Manufacturing         57 <td>Wartburg College</td> <td>Higher Education</td> <td>500</td> <td>320</td>	Wartburg College	Higher Education	500	320
GMT Corporation         Manufacturing         212         212           Nestle, USA         Food Products Manufacturing         196         196           Walmart         Retail         191         146           Life Line Emergency Vehicles         Ambulance Manufacturer         182         181.5           Bremer County         Government         182         181.5           United Equipment Accessories, Inc.         Manufacturing         146         138           Schumacher Elevator         Elevator Manufacturer/Installer         120         114           Rada Manufacturing         Cultery Manufacturer         98         102.7           City of Waverly         Government         95         79.61           Terex - Global Business Services         Accounting & Finance         78         78           Network Control         Telecommunications Manageme         77         75           Lutheran Services in Iowa, Inc Bremwood         Scoial Services         74         32           Larrabee Center/Trinkets & Togs         Non-Profit Residential Care         74         32           Winnebago         Manufacturing         63         63         63           Kay Park Recreation         Manufacturing         57         55.5 <td></td> <td>Public Education</td> <td>424</td> <td>348.56</td>		Public Education	424	348.56
Nestle, USAFood Products Manufacturing196196WalmartRetail191146Life Line Emergency VehiclesAmbulance Manufacturer182181.5Bremer CountyGovernment182155United Equipment Accessories, Inc.Manufacturing146138Schumacher ElevatorElevator Manufacturer/Installer120114Rada ManufacturingCultery Manufacturer98102.7City of WaverlyGovernment9579.61Terex - Global Business ServicesAccounting & Finance7878Network ControlTelecommunications Manageme7775Lutheran Services in Iowa, Inc BremwoodSocial Services7432Lurheran Services in Iowa, Inc BremwoodSocial Services7432MinnebagoManufacturing7170.5TDS Automation, Inc.Machining6363Kay Park RecreationManufacturing5755.5Peoples Insurance Agency, LTDInsurance4443The Accel GroupInsurance & Financial Services3735.375St. Paul's Lutheran Church & SchoolEducation3430.75Vaverly UtilitiesPublic Utility3232AgVantage FS, IncAgriculture3131Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing1717<	Bartels Lutheran Retirement Community	Long-Term Health Care	240	130
Walmart         Retail         191         146           Life Line Emergency Vehicles         Ambulance Manufacturer         182         181.5           Bremer County         Government         182         155           United Equipment Accessories, Inc.         Manufacturing         146         138           Schumacher Elevator         Elevator Manufacturer/Installer         120         114           Rada Manufacturing         Cuttery Manufacturer         98         102.7           City of Waverly         Government         95         79.61           Terex - Global Business Services         Accounting & Finance         78         78           Network Control         Telecommunications Manageme         77         75           Lutheran Services in Iowa, Inc Bremwood         Social Services         74         32           Larrabee Center/Trinkets & Togs         Non-Profit Residential Care         74         32           Lutheran Services in Iowa, Inc Bremwood         Manufacturing         63         63           Kay Park Recreation         Manufacturing         71         70.5           TDS Automation, Inc.         Manufacturing         57         55.5           Peoples Insurance Agency, LTD         Insurance & Financial Services         3	GMT Corporation	Manufacturing	212	212
Walmart         Retail         191         146           Life Line Emergency Vehicles         Ambulance Manufacturer         182         181.5           Bremer County         Government         182         155           United Equipment Accessories, Inc.         Manufacturing         146         138           Schumacher Elevator         Elevator Manufacturer/Installer         120         114           Rada Manufacturing         Cuttery Manufacturer         98         102.7           City of Waverly         Government         95         79.61           Terex - Global Business Services         Accounting & Finance         78         78           Network Control         Telecommunications Manageme         77         75           Lutheran Services in Iowa, Inc Bremwood         Social Services         74         32           Larrabee Center/Trinkets & Togs         Non-Profit Residential Care         74         32           Lutheran Services in Iowa, Inc Bremwood         Manufacturing         63         63           Kay Park Recreation         Manufacturing         71         70.5           TDS Automation, Inc.         Manufacturing         57         55.5           Peoples Insurance Agency, LTD         Insurance & Financial Services         3	Nestle, USA	Food Products Manufacturing	196	196
Bremer County         Government         182         155           United Equipment Accessories, Inc.         Manufacturing         146         138           Schumacher Elevator         Elevator Manufacturer/Installer         120         114           Rada Manufacturing         Cultery Manufacturer         98         102.7           City of Waverly         Government         95         79.61           Terex - Global Business Services         Accounting & Finance         78         78           Network Control         Telecommunications Manageme         77         75           Lutheran Services in Iowa, Inc Bremwood         Social Services         74         32           Larrabee Center/Trinkets & Togs         Non-Profit Residential Care         74         32           Winnebago         Manufacturing         71         70.5           TDS Automation, Inc.         Machining         63         63           Kay Park Recreation         Manufacturing         57         55.5           Peoples Insurance Agency, LTD         Insurance         44         43           The Accel Group         Insurance & Financial Services         37         35.375           St. Paul's Lutheran Church & School         Education         34         30.75	Walmart		191	146
United Equipment Accessories, Inc.Manufacturing146138Schumacher ElevatorElevator Manufacturer/Installer120114Rada ManufacturingCultery Manufacturer98102.7City of WaverlyGovernment9579.61Terex - Global Business ServicesAccounting & Finance7878Network ControlTelecommunications Manageme7775Lutheran Services in Iowa, Inc BremwoodSocial Services7432Larrabee Center/Trinkets & TogsNon-Profit Residential Care7432WinnebagoManufacturing7170.5TDS Automation, Inc.Machining6363Kay Park RecreationManufacturing5755.5Peoples Insurance Agency, LTDInsurance4443The Accel GroupInsurance & Financial Services3735.375St. Paul's Lutheran Church & SchoolEducation3430.75Waverly UtilitiesPublic Utility3232AgVantage FS, IncAgriculture3131Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare222110North Star Community Ser	Life Line Emergency Vehicles	Ambulance Manufacturer	182	181.5
Schumacher ElevatorElevator Manufacturer/Installer120114Rada ManufacturingCultery Manufacturer98102.7City of WaverlyGovernment9579.61Terex - Global Business ServicesAccounting & Finance7878Network ControlTelecommunications Manageme7775Lutheran Services in Iowa, Inc BremwoodSocial Services7432Larrabee Center/Trinkets & TogsMon-Profit Residential Care7432WinnebagoManufacturing7170.5TDS Automation, Inc.Machining6363Kay Park RecreationManufacturing5755.5Peoples Insurance Agency, LTDInsurance4443The Accel GroupInsurance & Financial Services3735.375St. Paul's Lutheran Church & SchoolEducation3430.75Waverly UtilitiesPublic Utility3232AgVantage FS, IncAgriculture3131Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, Inc <td< td=""><td>Bremer County</td><td>Government</td><td>182</td><td>155</td></td<>	Bremer County	Government	182	155
Schumacher ElevatorElevator Manufacturer/Installer120114Rada ManufacturingCultery Manufacturer98102.7City of WaverlyGovernment9579.61Terex - Global Business ServicesAccounting & Finance7878Network ControlTelecommunications Manageme7775Lutheran Services in Iowa, Inc BremwoodSocial Services7432Larrabee Center/Trinkets & TogsMon-Profit Residential Care7432WinnebagoManufacturing7170.5TDS Automation, Inc.Machining6363Kay Park RecreationManufacturing5755.5Peoples Insurance Agency, LTDInsurance4443The Accel GroupInsurance & Financial Services3735.375St. Paul's Lutheran Church & SchoolEducation3430.75Waverly UtilitiesPublic Utility3232AgVantage FS, IncAgriculture3131Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, Inc <td< td=""><td>United Equipment Accessories, Inc.</td><td>Manufacturing</td><td>146</td><td>138</td></td<>	United Equipment Accessories, Inc.	Manufacturing	146	138
City of WaverlyGovernment9579.61Terex - Global Business ServicesAccounting & Finance7878Network ControlTelecommunications Managems7775Lutheran Services in Iowa, Inc BremwoodSocial Services7432Larrabee Center/Trinkets & TogsNon-Profit Residential Care7432WinnebagoMon-Profit Residential Care7432TDS Automation, Inc.Machining6363Kay Park RecreationManufacturing5755.5Peoples Insurance Agency, LTDInsurance4443The Accel GroupInsurance & Financial Services3735.375St. Paul's Lutheran Church & SchoolEducation3430.75Waverly UtilitiesAgriculture3131AgVantage FS, IncAgriculture3131Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117Rubber Development, Inc.Manufacturing1715.25Midwest Mold BuildersManufacturing1715.25Midwest Mold BuildersManufa		Elevator Manufacturer/Installer	120	114
Terex - Global Business ServicesAccounting & Finance7878Network ControlTelecommunications Manageme7775Lutheran Services in Iowa, Inc BremwoodSocial Services7432Larrabee Center/Trinkets & TogsNon-Profit Residential Care7432WinnebagoManufacturing7170.5TDS Automation, Inc.Machining6363Kay Park RecreationManufacturing5755.5Peoples Insurance Agency, LTDInsurance4443The Accel GroupInsurance & Financial Services3735.375St. Paul's Lutheran Church & SchoolEducation3430.75Waverly UtilitiesPublic Utility3232AgVantage FS, IncAgriculture3131Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1715.25Midwest Mold BuildersManufacturing1715.25Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Sup	Rada Manufacturing	Cultery Manufacturer	98	102.7
Network ControlTelecommunications Manageme7775Lutheran Services in Iowa, Inc BremwoodSocial Services7432Larrabee Center/Trinkets & TogsNon-Profit Residential Care7432WinnebagoManufacturing7170.5TDS Automation, Inc.Machining6363Kay Park RecreationManufacturing5755.5Peoples Insurance Agency, LTDInsurance4443The Accel GroupInsurance & Financial Services3735.375St. Paul's Lutheran Church & SchoolEducation3430.75Waverly UtilitiesPublic Utility3232AgVantage FS, IncAgriculture3131Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1715.25Midwest Mold BuildersManufacturing1715.25Midwest Mold BuildersManufacturing1715.25Northern Iowa Therapy, PCHealthcare1111Peike ImplementFarm Equipment Supplier	City of Waverly		95	79.61
Lutheran Services in Iowa, Inc BremwoodSocial Services7432Larrabee Center/Trinkets & TogsNon-Profit Residential Care7432WinnebagoManufacturing7170.5TDS Automation, Inc.Machining6363Kay Park RecreationManufacturing5755.5Peoples Insurance Agency, LTDInsurance4443The Accel GroupInsurance & Financial Services3735.375St. Paul's Lutheran Church & SchoolEducation3430.75Waverly UtilitiesPublic Utility3232AgVantage FS, IncAgriculture313131Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1715.25Midwest Mold BuildersManufacturing1715.25Midwest Mold BuildersManufacturing1715.25Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking11<	Terex - Global Business Services	Accounting & Finance	78	78
Larrabee Center/Trinkets & TogsNon-Profit Residential Care7432WinnebagoManufacturing7170.5TDS Automation, Inc.Machining6363Kay Park RecreationManufacturing5755.5Peoples Insurance Agency, LTDInsurance4443The Accel GroupInsurance & Financial Services3735.375St. Paul's Lutheran Church & SchoolEducation3430.75Waverly UtilitiesPublic Utility3232AgVantage FS, IncAgriculture3131Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1715.25Midwest Mold BuildersManufacturing1715.25Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Supplier1212Advantage AdministratorsBusiness & Financial Services1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier11	Network Control	Telecommunications Manageme	77	75
WinnebagoManufacturing7170.5TDS Automation, Inc.Machining6363Kay Park RecreationManufacturing5755.5Peoples Insurance Agency, LTDInsurance4443The Accel GroupInsurance & Financial Services3735.375St. Paul's Lutheran Church & SchoolEducation3430.75Waverly UtilitiesPublic Utility3232AgVantage FS, IncAgriculture3131Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1715.25Rubber Development, Inc.Rubber Products Manufacturing1715.25Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Supplier1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking109FastenalManufacturing Supplier108.375Security	Lutheran Services in Iowa, Inc Bremwood	Social Services	74	32
TDS Automation, Inc. Machining 63 63 Kay Park Recreation Manufacturing 57 55.5 Peoples Insurance Agency, LTD Insurance 44 43 The Accel Group Insurance & Financial Services 37 35.375 St. Paul's Lutheran Church & School Education 34 30.75 Waverly Utilities Public Utility 32 32 AgVantage FS, Inc Agriculture 31 31 Fidelity Bank & Trust (State Bank) Banking 29 27 Waverly Child Care and Preschool Child Care 28 23 Richway Industries Manufacturing 26 24 MercyOne Waverly Family Medicine Healthcare 26 22.45 Carmi Flavors & Fragrance Co., Inc. Food Products 23 20 Rohlf Memorial Clinic, Unity Point Family Healthcare 22 21.10 North Star Community Services Rehabilitative Services 21 17 CMI Roadbuilding, Inc Manufacturing 17 15.25 Midwest Mold Builders Manufacturing 17 15.25 Midwest Mold Builders Manufacturing 17 15.25 Midwest Mold Builders Manufacturing 17 15.25 Northern Iowa Therapy, PC Healthcare 11 11 Deike Implement Farm Equipment Supplier 11 11 Deike Implement Farm Equipment Supplier 11 11 Veridian Credit Union Banking 11 9.25 Croell Redi-Mix Concrete Products 10 9 Fastenal Manufacturing Supplier 10 8.375 Security State Bank Banking 66	Larrabee Center/Trinkets & Togs	Non-Profit Residential Care	74	32
Kay Park RecreationManufacturing5755.5Peoples Insurance Agency, LTDInsurance4443The Accel GroupInsurance & Financial Services3735.375St. Paul's Lutheran Church & SchoolEducation3430.75Waverly UtilitiesPublic Utility3232AgVantage FS, IncAgriculture313131Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1717Rubber Development, Inc.Rubber Products Manufacturing1715.25Midwest Mold BuildersManufacturing1715.25Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Supplier1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products108.375Security State BankBanking66	Winnebago	Manufacturing	71	70.5
Peoples Insurance Agency, LTDInsurance4443The Accel GroupInsurance & Financial Services3735.375St. Paul's Lutheran Church & SchoolEducation3430.75Waverly UtilitiesPublic Utility3232AgYantage FS, IncAgriculture3131Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1715.25Midwest Mold BuildersManufacturing1715.25Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Supplier1212Advantage AdministratorsBusiness & Financial Services1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products108.375Security State BankBanking66	TDS Automation, Inc.	Machining	63	63
The Accel Group St. Paul's Lutheran Church & School Education 34 30.75 St. Paul's Lutheran Church & School Education 34 30.75 Waverly Utilities Public Utility 32 32 AgVantage FS, Inc Agriculture 31 31 Fidelity Bank & Trust (State Bank) Banking 29 27 Waverly Child Care and Preschool Child Care 82 Richway Industries Manufacturing 26 Carmi Flavors & Fragrance Co., Inc. Food Products Carmi Flavors & Fragrance Co., Inc. Rohlf Memorial Clinic, Unity Point Family North Star Community Services Rehabilitative Services Rehabilitative Services Manufacturing 17 Rubber Development, Inc. Rubber Products Manufacturing 17 Rubber Development, Inc. Rubber Products Manufacturing 17 Rubder Manufacturing 17 Titan Machinery Farm Equipment Supplier 12 Titan Machinery Rovantage Administrators Business & Financial Services 12 10.875 Northern Iowa Therapy, PC Healthcare Deike Implement Farm Equipment Supplier 11 Veridian Credit Union Banking 11 Pestenal Manufacturing Supplier 10 8.375 Pestenal Banking 6 6 6	Kay Park Recreation	Manufacturing	57	55.5
St. Paul's Lutheran Church & SchoolEducation3430.75Waverly UtilitiesPublic Utility3232AgVantage FS, IncAgriculture3131Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1717Rubber Development, Inc.Rubber Products Manufacturing1715.25Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Supplier1212Advantage AdministratorsBusiness & Financial Services1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products108.375Security State BankBanking66	•	Insurance	44	43
Waverly UtilitiesPublic Utility3232AgVantage FS, IncAgriculture3131Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1717Rubber Development, Inc.Rubber Products Manufacturing1715.25Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Supplier1212Advantage AdministratorsBusiness & Financial Services1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products109FastenalManufacturing Supplier108.375Security State BankBanking66	The Accel Group	Insurance & Financial Services	37	35.375
AgVantage FS, IncAgriculture3131Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1715.25Midwest Mold BuildersManufacturing1715.25Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Supplier1212Advantage AdministratorsBusiness & Financial Services1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products109FastenalManufacturing Supplier108.375Security State BankBanking66	St. Paul's Lutheran Church & School	Education	34	30.75
Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1715.25Midwest Mold BuildersManufacturing1715.25Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Supplier1212Advantage AdministratorsBusiness & Financial Services1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products109FastenalManufacturing Supplier108.375Security State BankBanking66	Waverly Utilities	Public Utility	32	32
Fidelity Bank & Trust (State Bank)Banking2927Waverly Child Care and PreschoolChild Care2823Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1715.25Midwest Mold BuildersManufacturing1715.25Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Supplier1212Advantage AdministratorsBusiness & Financial Services1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products109FastenalManufacturing Supplier108.375Security State BankBanking66	AgVantage FS, Inc	Agriculture	31	31
Richway IndustriesManufacturing2624MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc.Food Products2320Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1717Rubber Development, Inc.Rubber Products Manufacturing1715.25Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Supplier1212Advantage AdministratorsBusiness & Financial Services1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products109FastenalManufacturing Supplier108.375Security State BankBanking66		Banking	29	27
MercyOne Waverly Family MedicineHealthcare2622.45Carmi Flavors & Fragrance Co., Inc. Rohlf Memorial Clinic, Unity Point Family North Star Community ServicesFood Products Healthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1717Rubber Development, Inc.Rubber Products Manufacturing1715.25Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Supplier1212Advantage AdministratorsBusiness & Financial Services1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products109FastenalManufacturing Supplier108.375Security State BankBanking66	Waverly Child Care and Preschool	Child Care	28	23
Carmi Flavors & Fragrance Co., Inc. Rohlf Memorial Clinic, Unity Point Family North Star Community ServicesFood Products Healthcare2320North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1717Rubber Development, Inc.Rubber Products Manufacturing1715.25Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Supplier1212Advantage AdministratorsBusiness & Financial Services1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products109FastenalManufacturing Supplier108.375Security State BankBanking66	Richway Industries	Manufacturing	26	24
Rohlf Memorial Clinic, Unity Point FamilyHealthcare2221.10North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1717Rubber Development, Inc.Rubber Products Manufacturing1715.25Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Supplier1212Advantage AdministratorsBusiness & Financial Services1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products109FastenalManufacturing Supplier108.375Security State BankBanking66	MercyOne Waverly Family Medicine	Healthcare	26	22.45
North Star Community ServicesRehabilitative Services2117CMI Roadbuilding, IncManufacturing1717Rubber Development, Inc.Rubber Products Manufacturing1715.25Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Supplier1212Advantage AdministratorsBusiness & Financial Services1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products109FastenalManufacturing Supplier108.375Security State BankBanking66	Carmi Flavors & Fragrance Co., Inc.	Food Products	23	20
CMI Roadbuilding, IncManufacturing1717Rubber Development, Inc.Rubber Products Manufacturing1715.25Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Supplier1212Advantage AdministratorsBusiness & Financial Services1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products109FastenalManufacturing Supplier108.375Security State BankBanking66	Rohlf Memorial Clinic, Unity Point Family	Healthcare	22	21.10
Rubber Development, Inc.  Rubber Products Manufacturing  Manufacturing  Titan Machinery  Farm Equipment Supplier  Advantage Administrators  Business & Financial Services  12  10.875  Northern Iowa Therapy, PC  Healthcare  Healthcare  Deike Implement  Farm Equipment Supplier  Farm Equipment Supplier  The Suppl	North Star Community Services	Rehabilitative Services	21	17
Midwest Mold BuildersManufacturing1312Titan MachineryFarm Equipment Supplier1212Advantage AdministratorsBusiness & Financial Services1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products109FastenalManufacturing Supplier108.375Security State BankBanking66	CMI Roadbuilding, Inc	Manufacturing	17	17
Titan Machinery Advantage Administrators Business & Financial Services 12 10.875 Northern Iowa Therapy, PC Healthcare 11 11 Deike Implement Farm Equipment Supplier 11 11 Veridian Credit Union Banking 11 9.25 Croell Redi-Mix Concrete Products Fastenal Manufacturing Supplier Manufacturing Supplier Supplier 10 8.375 Security State Bank Banking 6 6	Rubber Development, Inc.	Rubber Products Manufacturing	17	15.25
Advantage AdministratorsBusiness & Financial Services1210.875Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products109FastenalManufacturing Supplier108.375Security State BankBanking66	Midwest Mold Builders	Manufacturing	13	12
Northern Iowa Therapy, PCHealthcare1111Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products109FastenalManufacturing Supplier108.375Security State BankBanking66	Titan Machinery	Farm Equipment Supplier	12	12
Deike ImplementFarm Equipment Supplier1111Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products109FastenalManufacturing Supplier108.375Security State BankBanking66	Advantage Administrators	Business & Financial Services	12	10.875
Veridian Credit UnionBanking119.25Croell Redi-MixConcrete Products109FastenalManufacturing Supplier108.375Security State BankBanking66	Northern Iowa Therapy, PC	Healthcare	11	11
Croell Redi-MixConcrete Products109FastenalManufacturing Supplier108.375Security State BankBanking66	Deike Implement	Farm Equipment Supplier	11	11
FastenalManufacturing Supplier108.375Security State BankBanking66	Veridian Credit Union	Banking	11	9.25
Security State Bank Banking 6 6	Croell Redi-Mix	Concrete Products	10	9
,	Fastenal	Manufacturing Supplier	10	8.375
Farmer's State Bank Banking 6 5	Security State Bank	Banking	6	6
	Farmer's State Bank	Banking	6	5

<sup>\*</sup>Phone/Email Survey Nov-Dec 2020