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News Release – FOR IMMEDIATE RELEASE

Drug-Free Workplace Supervisor Training

Alcohol and other drugs impact profitability of companies as well as the health and safety of their employees.

According to the 2013 National Survey on Drugs and Health, an estimated 24.6 million Americans were current drug users.

About three fourths of those 18 and older who use illicit drugs also work. (Source: SAMHSA)

Supervisor and employee training is a critical component of a drug-free workplace. Training can help employees learn about the hazards of substance abuse and understand substance use/abuse policies and procedures of their workplaces. Drug-free Workplace trainings can help supervisors and employees become more familiar with the steps they can take if someone they know is struggling with substance abuse.

In Bremer County a two hour **Drug-Free Workplace Training for Supervisors** will be held on **Monday, July 27th 2015 from 10 a.m. to Noon at the Waverly Public Library (Waverly Room); 1500 W Bremer Avenue Waverly, IA 50677. The cost of this training is \$20.00 /per person** and will provide information regarding the prevalence of drug and alcohol abuse, supervisor's specific responsibilities in implementing drug-free policies, what constitute reasonable suspicion of drug or alcohol abuse, ways to recognize and deal with employees who have job performance problems that could be related to alcohol and other drugs and more. To register or for more information on this event please contact **Nora Kurtovic or Vicki Mueller** at Pathways Behavioral Services **(319)235-6571**.

Did you know?

****Alcohol is a factor in about 60% of fatal injuries, drowning, and homicides; 50% of severe trauma injuries and sexual assaults; and 40% of fatal motor vehicle crashes, suicides and fatal falls.***

(Source NIAAA)

****Nonmedical use of prescription drugs ranks as the second most common class of illicit drug use in the United States.***

(Source: SAMHSA)

****Missing deadlines, arriving late, making mistakes because of inattention or poor judgment, complaints about not feeling well, leaving work early, low performance and overreactions to real or imagined criticism are some early signs of an alcohol and other drug problem***

(Source SAMHSA)

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