

Study Session Meeting Minutes

January 28, 2008 ~ 7:00 p.m.

A. CALL TO ORDER.

A Study Session of the Waverly City Council was held on January 28, 2008, at 7:00 p.m. in the Council Chambers at City Hall. Mayor Ackerman presided. Council members present were: Cyndi Ecker, Gene Lieb, Gary Grace, Gary Boorum, Jim Vowels, Fred Ribich and Duane Liddle. Absent: none.

1. Approve Agenda as Printed or Add Items for Discussion Only.

Moved By: Ecker

That the agenda for this Council Meeting as prepared is hereby approved/
amended as follows:

Yes: 7

No: 0

Absent: 0

2. Proclamation.

Moved By: Ribich

Proclaiming April 25, 2008 as Arbor Day in the City of Waverly is hereby approved.

Yes: 7

No: 0

Absent: 0

B. PUBLIC HEARINGS.

C. VISITORS / PUBLIC COMMENTS.

Dr. David Rathe stated that the Leisure Services Commission supports Gene Rathje's efforts and feels that it would not be in the City's best interest to eliminate the Parks Superintendent position. City Administrator Crayne stated that the City is going through a reorganization to reduce costs to meet the \$150,000 annual payment to the Wartburg-Waverly Wellness Center. Mr. Crayne stated that he informed Mr. Rathje that he had done a good job for the City and that the elimination of the Parks Superintendent position was to meet budgetary constraints. Reduced programs in the Leisure Services Department have increased opportunities to consolidate operations. Other Leisure Services Commissioners Sharon Cashman and Ron Reusche do not agree that the Parks Superintendent position should be eliminated. The City Administrator is in charge of all City personnel and Council approves the employment, discharge, reclassification, or suspension of City Directors. Mr. Crayne also stated that two other positions in Leisure Services have been eliminated and that Leisure Services and Community Building and Zoning official will share Deb Campbell as their office support. Public Works Administration will change from a full-time secretary to a permanent part-time staff position. A grounds maintenance specialist will be added to the Parks Department and the Parks Superintendent supervision will be assumed by Leisure Services Director with a savings of \$25,000. The Leisure Services Department operates the golf course, civic center, cemetery, swimming pool, park system, coordination with recreation programming and group events as well as staff and facilitation with Leisure Services and Golf Commissions. The skills in place for the coordination and management of these services are a better fit with the Leisure Services Director. Gene Rathje reviewed his educational and employment background and stated that he thought that the Parks Department should be combined with the Cemetery and eliminate the Cemetery Supervisor position. Mayor Ackerman again stated that it would be very difficult for the Council to make decisions about City personnel without job related background. After further discussion, Council requested that City Administrator Crayne meet with members of the Leisure Services Commission to "promote understanding" of the Leisure Services Department reorganization.

D. TABLED ITEMS.

1. Approve Change Order to Engineering Services for 4th Street SW Drainage, Grading and Sidewalk Improvements.

Not ready for action.

J. ADJOURNMENT.

Moved By: Boorum

That the City Council Meeting be adjourned.

Yes: 7

No: 0

Absent: 0

Adjourn at 7:39 P. M.

Ivan J. Ackerman, Mayor

Attest:

Jo-Ellen Raap, City Clerk